

Attachment to disclosure of 15 July 2020 regarding primary insider employees' shareholding

Name	Position	Shares acquired (share savings scheme)	Distributed bonus shares (share savings scheme)	Distributed remuneration shares (remuneration scheme)	Updated share holding (including that of any closely related parties)	Total assigned bonus and remuneration shares not redeemed
Anne J. Skuterud	Corporate Secretary	67	0	0	2,341	36
Aysegul Cin	EVP Sweden	69	0	0	1,738	2,555
Bernard Zysman	Director Legal	115	0	0	4,006	63
Catharina Hellerud	EVP Analytics, Product and Price	116	38	0	23,460	5,192
Ellen Kristin Enger	Board member, (employee)	23	7	0	975	44
Erik Ranberg	Director Investment center	115	30	0	14,517	5,105
Helge Leiro Baastad	CEO	116	38	0	64,732	14,398
Janne Flessum	EVP Communication and Shared services	115	26	0	5,086	3,432
Jostein Amdal	CFO	116	38	0	17,506	5,944
Jørgen Ringdal	EVP Organization, HR and Security	116	38	0	28,112	4,825
Karen-Elise Christoffersen	Chief Accountant	116	38	0	9,740	243
Kjetil Gill Østvold	Investor Relations Officer	77	0	0	176	43
Lars Gøran Bjerkklund	EVP Commercial	77	0	0	326	2,835
Lotte Kronholm Sjøberg	Board member, (employee)	39	9	0	1,050	67
Martin Augustin	Capital management director	116	38	0	5,674	243
Mats C. Gottschalk	EVP Denmark	169	38	0	20,131	5,523
Mitra Hagen Negård	Head of Investor Relations	96	0	0	657	163
René Fløystøl	EVP Private	53	20	0	3,222	118
Ruben Pettersen	Board member, (employee)	48	0	0	156	104
Simen Gaarder	Chief Actuary	115	38	0	2,753	242
Sindre Solvør	Chief Performance Officer	53	10	0	710	69
Tor Erik Silset	EVP Technology and Infrastructure	27	20	0	3,296	169
Truls Erik Aasen	Chief Risk Officer	116	56	0	1,353	267