

Attachment to disclosure of 21 October 2020 regarding primary insider employees' shareholding

Name	Position	Shares acquired (share savings scheme)	Distributed bonus shares (share savings scheme)	Distributed remuneration shares (remuneration scheme)	Updated share holding (including that of any closely related parties)	Total assigned bonus and remuneration shares not redeemed
Anne J. Skuterud	Corporate Secretary	63	0	0	2,404	51
Aysegul Cin	EVP Sweden	65	0	0	1,803	2,736
Bernard Zysman	Director Legal	115	0	0	4,121	91
Catharina Hellerud	EVP Analytics, Product and Price	114	37	0	23,611	5,509
Ellen Kristin Enger	Board member, (employee)	23	7	0	1,005	42
Erik Ranberg	Director Investment center	115	30	0	14,662	5,425
Helge Leiro Baastad	CEO	114	37	0	65,383	15,330
Janne Flessum	EVP Communication and Shared services	115	25	0	5,226	3,646
Jostein Amdal	CFO	114	37	0	17,657	6,311
Jørgen Ringdal	EVP Organization, HR and Security	114	37	0	28,263	5,116
Karen-Elise Christoffersen	Chief Accountant	115	38	0	9,893	233
Kjetil Gill Østvold	Investor Relations Officer	77	0	0	253	62
Lars Gøran Bjerklund	EVP Commercial	77	0	0	403	3,037
Martin Augustin	Capital management director	114	37	0	5,825	234
Mats C. Gottschalk	EVP Denmark	163	37	0	20,331	5,875
Mitra Hagen Negård	Head of Investor Relations	96	0	0	753	187
René Fløystøl	EVP Private	46	18	0	3,286	111
Ruben Pettersen	Board member, (employee)	46	0	0	202	97
Simen Gaarder	Chief Actuary	115	37	0	2,905	233
Sindre Solvør	Chief Performance Officer	51	8	0	769	73
Tor Erik Silset	EVP Technology and Infrastructure	76	18	0	3,390	170
Truls Erik Aasen	Chief Risk Officer	115	50	0	1,518	245