

**Attachment to disclosure of 17 December 2020, regarding primary insider employees' subscription of shares through share savings scheme for 2021**

<b>Name</b>	<b>Position</b>	<b>No. of shares including closely related parties</b>	<b>Subscription amount (NOK)</b>
Anne Jødahl Skuterud	Corporate Secretary	2,404	75,000
Aysegul Cin	EVP Sweden	1,803	90,000**
Bernard Zysman	Director Legal	4,121	90,000
Catharina Hellerud	EVP Analytics, Product and Price	23,611	90,000
Ellen Kristin Enger	Board member, (employee)	1,005	34,992
Erik Ranberg	Director Investment center	15,162	90,000
Helge Leiro Baastad	CEO	65,383	90,000
Janne Merethe Flessum	EVP Communication and Shared services	5,226	90,000
Jørgen Inge Ringdal	EVP Organization, HR and Security	28,263	90,000
Jostein Amdal	CFO	17,657	90,000
Karen-Elise A Christoffersen	Chief Accountant	9,893	90,000
Kjetil Gill Østvold	Investor Relations Officer	253	79,992
Lars Gøran Bjerklund	EVP Commercial	403	90,000
Martin Augustin	Capital management director	5,825	90,000
Mats Gottschalk	EVP Denmark	20,331	90,000*
Mitra Hagen Negård	Head of Investor Relations	753	75,000
René Fløystøl	EVP Private	3,286	90,000
Ruben Pettersen	Board member, (employee)	202	60,000
Sebastian Buur Kristiansen	Board member, (employee)	-	75,000*
Simen Gaarder	Chief Actuary	2,905	90,000
Sindre Solvør	Chief Performance Officer	769	90,000
Tor Erik Silset	EVP Technology and Infrastructure	3,390	90,000

\* DKK

\*\* SEK