

FORWARD-LOOKING STATEMENTS AND NON-IFRS MEASURES

FORWARD-LOOKING STATEMENTS

This presentation contains certain "forward-looking statements". These statements are based on management's current expectations and are subject to risks, uncertainty and changes in circumstances, which may cause actual results, performance, financial condition or achievements to differ materially from anticipated results, performance, financial condition or achievements. All statements contained herein that are not clearly historical in nature are forward-looking and the words "anticipate," "believe," "expect," "estimate," "plan," and similar expressions are generally intended to identify forward-looking statements. We have no intention and are under no obligation to update or alter (and expressly disclaim any such intention or obligation to do so) our forward-looking statements whether as a result of new information, future events or otherwise, except to the extent required by law. The forward-looking statements in this presentation include statements addressing our future financial condition and operating results. Examples of factors that could cause actual results to differ materially from those described in the forward-looking statements include, among others, business, economic, competitive and regulatory risks, such as conditions affecting demand for products, particularly in the automotive industries; competition and pricing pressure; fluctuations in foreign currency exchange rates and commodity prices; natural disasters and political, economic and military instability in countries in which we operate; developments in the credit markets; future goodwill impairment; compliance with current and future environmental and other laws and regulations; and the possible effects on us of changes in tax laws, tax treaties and other legislation. More detailed information about these and other factors is set forth in the 2020 Kongsberg Automotive Annual Report and the Kongsberg Automotive Quarterly Reports.

NON-IFRS MEASURES

Where we have used non-IFRS financial measures, reconciliations to the most comparable IFRS measure are provided, along with a disclosure on the usefulness of the non-IFRS measure, in this presentation.

AGENDA

EXECUTIVE SUMMARY

FINANCIAL HIGHLIGHTS & NBW
MARKET SUMMARY
SEGMENT HIGHLIGHTS
GROUP FINANCIAL UPDATE
OUTLOOK
0&A

TODAY'S PRESENTERS



JOERG BUCHHEIM
CEO // Zurich (Switzerland)



FRANK HEFFTER
CF0 // Zurich (Switzerland)

Kongsberg Automotive Q4 2021 Earnings call

EXECUTIVE SUMMARYSTRONG REVENUES, ADJUSTED EBIT IN LINE WITH GUIDANCE

Comparisons are to 2020 results restated to exclude discontinued operations

REVENUES

ADJ. EBIT

€205.7M

€8.3M

Reduced by 1.6% vs. Q4 2020

Impacted by cost of raw materials, semiconductors and freight

FY 2021

Q4

2021

€831.4M

€50.7M

Increase of 21% vs. 2020, and EUR 31m above guidance* Increase of 216% compared to FY 2020* and in line with guidance



Kongsberg Automotive Q4 2021 Earnings call

EXECUTIVE SUMMARYCASH FLOW SIGNIFICANTLY IMPROVED FROM 2020

Comparisons are to 2020 results restated to exclude discontinued operations

NEW BUSINESS

FREE CASH FLOW

04 2021 €61M

€-14M

Lifetime revenue of business wins during the quarter

Focus on securing supply chain led to increased inventory, reduced payables

BOOK-TO-BILL

€19.1M

FY 2021

1.0

Compared to 1.1 in FY 2020

Increase of EUR 37.2m compared to 2020* and in line with guidance



AT A GLANCEBUSINESS ACTIVITY UPDATE

BUSINESS PERFORMANCE OCCUPANT OCCU

- > Revenue development varied widely across segments and geographies, with outperformance in important areas
- In passenger vehicles, we outperformed especially in China, while underperforming in Europe and North America
- In commercial vehicles, we outperformed in all geographies, with a smaller decline than market overall in China

SUPPLY CHAIN SITUATION



- Shift Gear has partly offset impact of supply chain situation, but both revenue and earnings were reduced
- Revenue impact was greatest in P&C, with growth in Specialty Products helping to offset the reduction
- ➤ Earnings were reduced by increased costs of resin, brass and steel, and semiconductors as well as increased associated freight costs

SHIFT GEAR

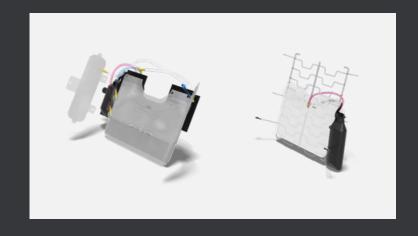


- > Executing on the Shift Gear portfolio transformation to ensure KA is a top-3 supplier in all its product areas
- Leverage our strengths of engineering, innovation and relationships to exploit significant growth opportunities
- Divestment of Interior Comfort Systems and Light-Duty Cables means these units are reported separately as discontinued operation



EXECUTIVE SUMMARYDISCONTINUED OPERATIONS

- > Discontinued operations showed a Revenue growth of 18,8%
- > The adjusted EBIT amounted to EUR -6,8 million in 2021 versus EUR -5,7 million for the full year 2020
- > Cash Flow for the full year was EUR -46,3 million in 2021 versus EUR -18,9 million in 2020

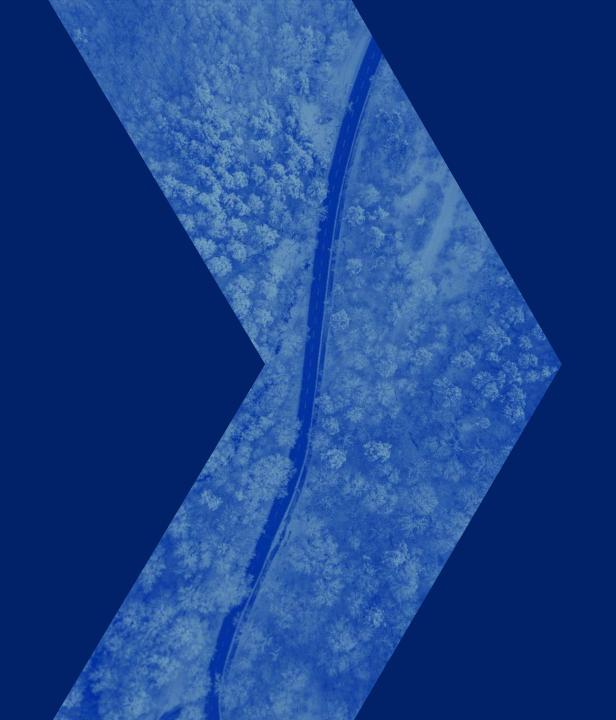




EXECUTIVE SUMMARY

FINANCIAL HIGHLIGHTS & NEW BUSINESS WINS

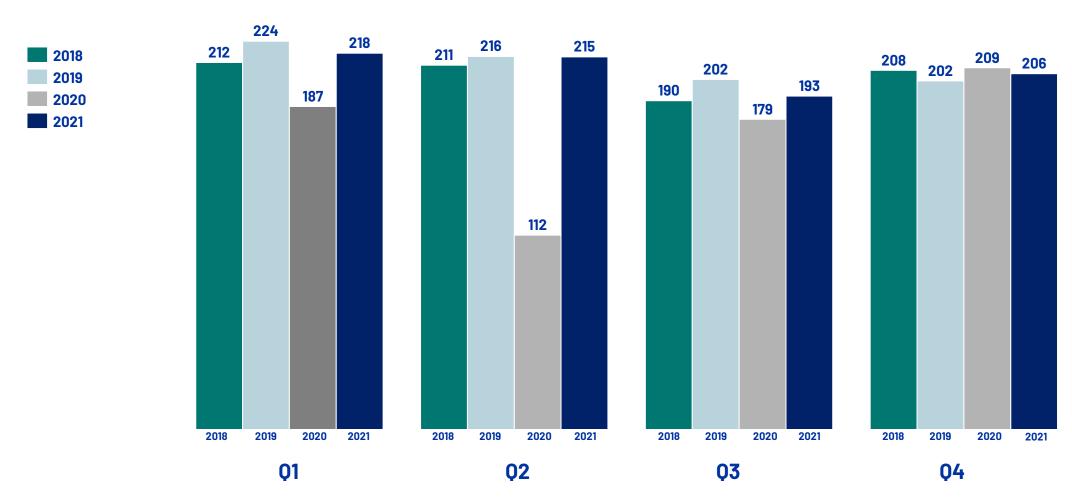
MARKET SUMMARY
SEGMENT HIGHLIGHTS
GROUP FINANCIAL UPDATE
Q&A





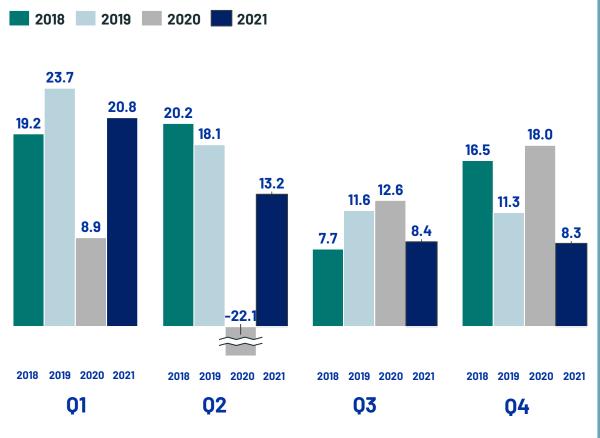
REVENUES: SOLID Q4 IN COMPARISON WITH THE LAST FOUR YEARS

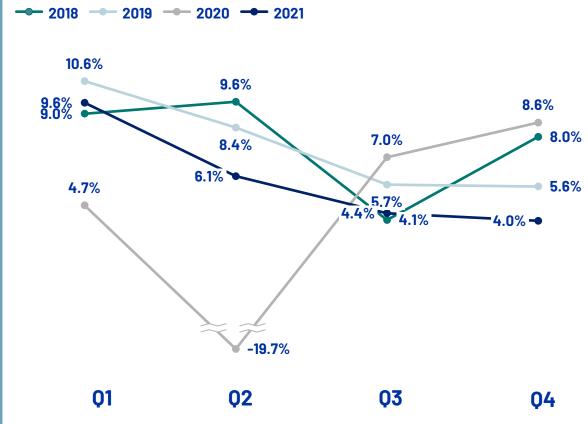
QUARTERLY REVENUES (continuing operation), MEUR



ADJUSTED EBIT: Q4 2021 EARNINGS SEVERELY IMPACTED BY THE EXTRA COSTS RELATED TO THE SEMICONDUCTOR AND RAW MATERIAL CRISIS

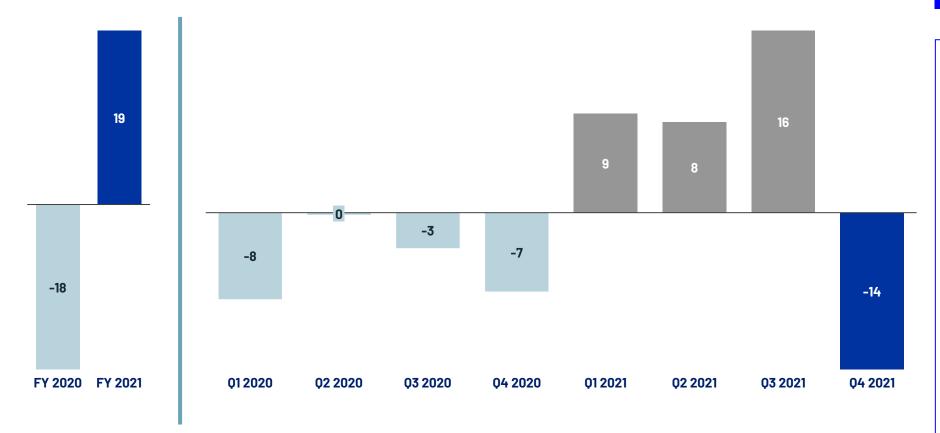
QUARTERLY ADJ. EBIT (continuing operation), MEUR AND % OF REVENUES





FREE CASH FLOW: STRICT SPEND CONTROL COULD NOT COMPENSATE SEMICONDUCTOR AND RAW MATERIAL SITUATION

FREE CASH FLOW¹ (continuing operation), MEUR



^{1.} Free Cash Flow is measured based on sum of cash flow from operating activities, investing activities, financial activities and currency effects on cash (together described as Change in cash), excluding net draw-down/repayment of debt and proceeds received from capital increase/purchase of treasury shares.

Q4 2021 FCF DETAILS

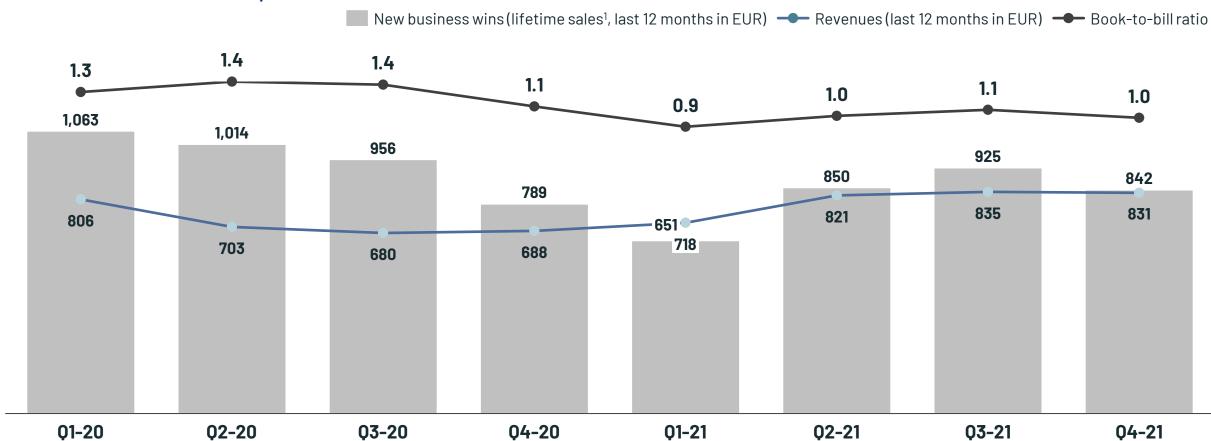
Operating activities	-10
Therein: Overall NWC increase	-18
Investing activities	-10
Financing activities	+15
Therein: Payments of interests and lease	-5
liabilities	+20
Draw of RCF	
Currency and translation effects on cash flow	+11
Total	+6
excluding RCF	-20
FCF	-14



BOOK-TO-BILL PERFORMANCE (CONTINUING OPERATION):

FAVORABLE BUSINESS VOLUMES SUSTAINED IN Q4 2021

BOOK-TO-BILL PERFORMANCE, MEUR



^{1.} Lifetime sales assumptions are based on IHS and LMC production estimates at the time of the booking

EXECUTIVE SUMMARY
FINANCIAL HIGHLIGHTS & NBW

MARKET SUMMARY

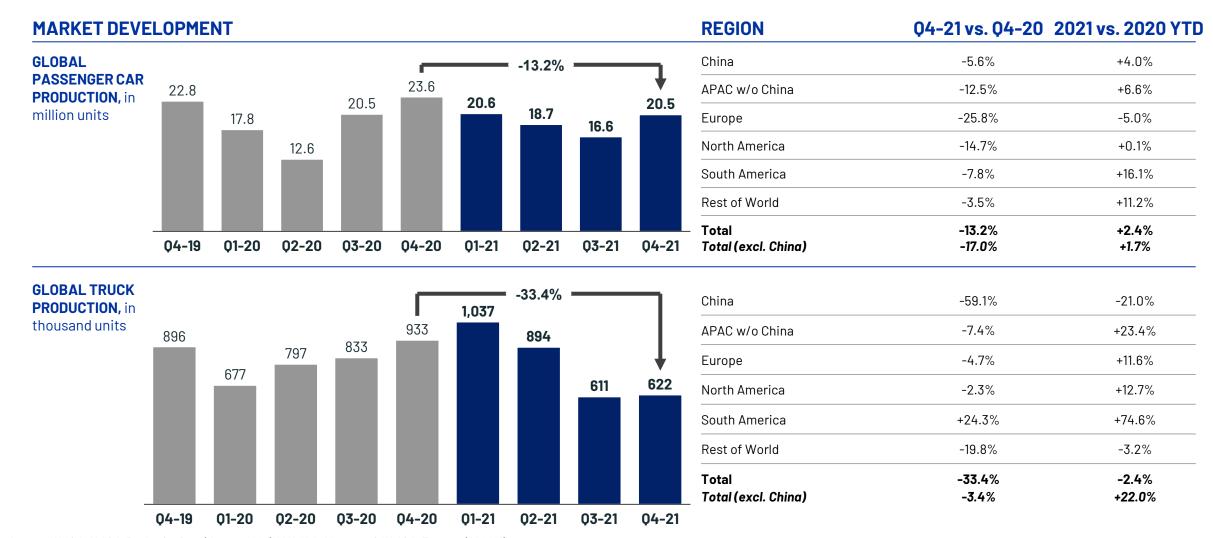
SEGMENT HIGHLIGHTS
GROUP FINANCIAL UPDATE
OUTLOOK
Q&A



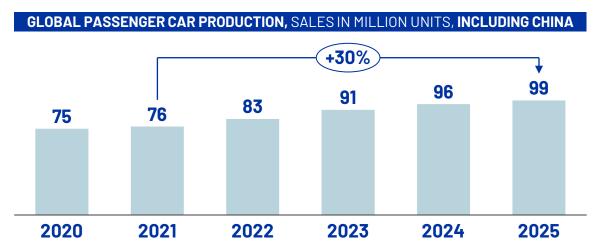


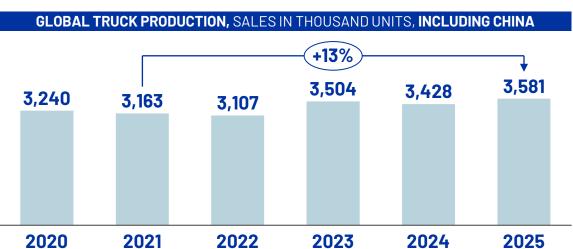
MARKET TRENDS

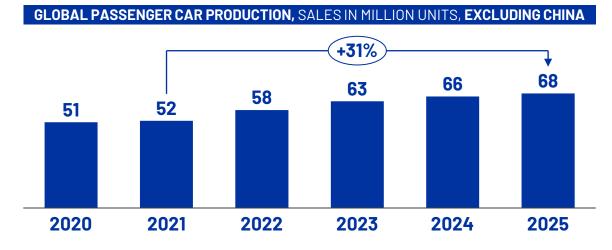
LOWER ACTIVITY OBSERVED IN ALL MARKETS

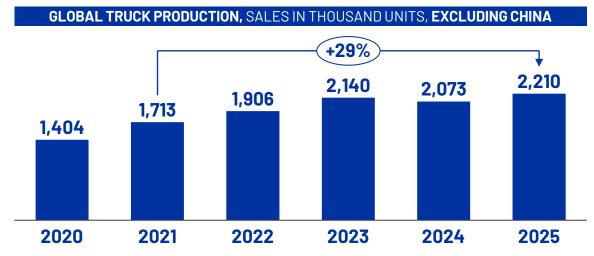


MARKET FORECASTS - OUTLOOK









EXECUTIVE SUMMARY
FINANCIAL HIGHLIGHTS & NBW
MARKET SUMMARY

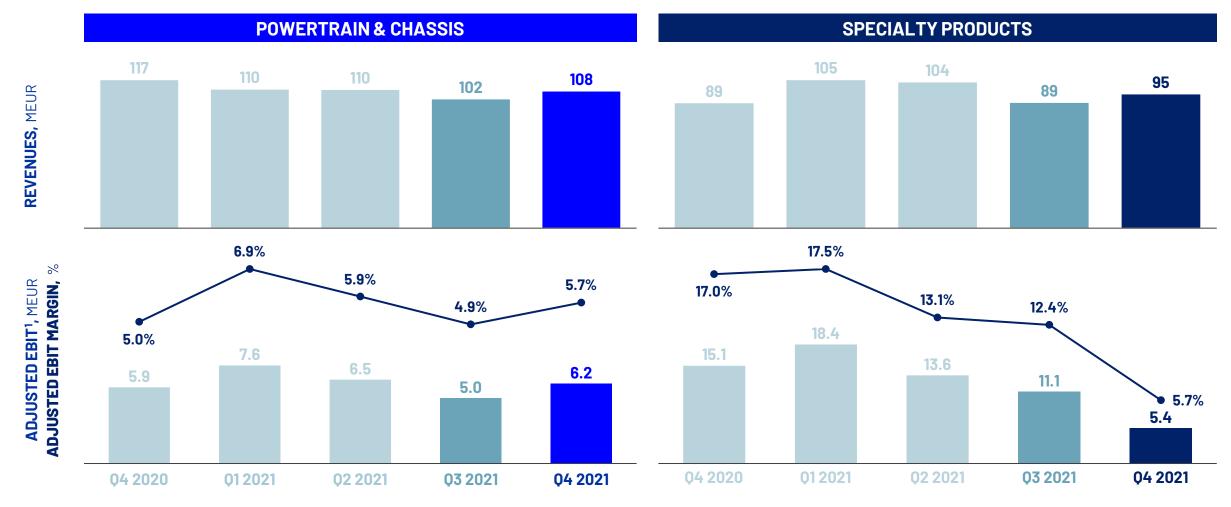
SEGMENT HIGHLIGHTS

GROUP FINANCIAL UPDATE Q&A





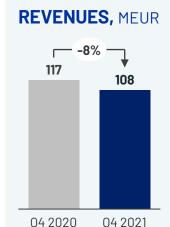
SEGMENT FINANCIALS: SEGMENTS DIFFERENTLY IMPACTED BY SEMICONDUCTOR AND RAW MATERIALS SITUATION



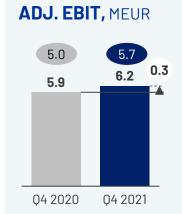
SEGMENT HIGHLIGHTS

POWERTRAIN & CHASSIS

% Adj. EBIT margin (%)



Revenues in Powertrain & Chassis decreased by MEUR 9.0 (-7.7%) to MEUR 108.3 in the fourth quarter 2021 compared to the same quarter in 2020, despite positive currency translation effects of MEUR 4.6. On a constant currency basis, revenues in Q4 2021 decreased by MEUR 13.6 in total compared to Q4 2020, which was mainly driven by decrease in the European passenger car market (MEUR 11.8). However, revenues in the Chinese passenger car end markets grew by MEUR 4.3. Revenues in the commercial vehicles end market declined by MEUR 3.1 and MEUR 2.1 in China and the United States, respectively.

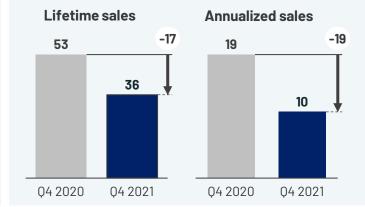


Despite the reduced sales volume, adjusted EBIT was MEUR 6.2 in the fourth quarter 2021, a slight increase of MEUR 0.3 compared to the adjusted EBIT in Q4 last year. On the one hand, the negative impact of the material shortages of electronic components, resin, and steel was mitigated by the improvement programs. On the other hand, the increasing passenger car business in China and the commercial car business in America as well as successful implementation of the Shift Gear measures contributed to the increased profitability in Q4 2021.

OPERATIONS

P&C Operations in Q4 were dramatically impacted by supplier delivery & material cost premiums due to global commercial conditions. Cost increases in raw materials, freight and utilities were largely overcome by rapid sales price surcharges and successful implementation of cost reduction measures across all P&C plants. Customer schedule disruptions, due to their own e-components challenges and supplier delivery issues further complicated production planning. We have been able to harvest benefits in all regions from intense focus on our Cost Improvement Programs.

NEW BUSINESS WINS, MEUR

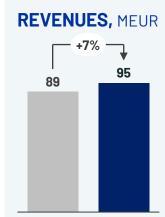


Within the quarter, Powertrain & Chassis was awarded a significant contract to supply Gear Shift Systems to a Chinese automobile manufacturer (MEUR 21.4 in expected lifetime revenues and MEUR 3.0 in expected annualized revenues) with start of production in Q3 2022.



SEGMENT HIGHLIGHTS SPECIALTY PRODUCTS

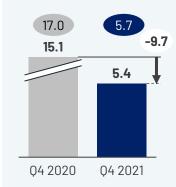
% Adj. EBIT margin (%)



04 2021

Excluding the cable-related part of the Off-Highway business which is included in discontinued operation, revenues in Specialty Products increased by MEUR 6.4 (+7.2%) to MEUR 95.2 compared to the fourth quarter of 2020, including positive currency translation effects of MEUR 4.6. All business units contributed to the revenue increase.

ADJ. EBIT, MEUR



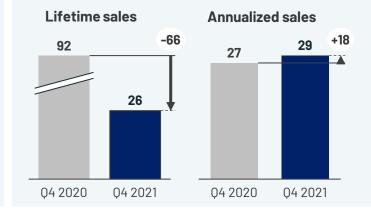
Adjusted EBIT was MEUR 5.4 in the fourth quarter of 2021, a decrease of MEUR 9.7 compared to the same quarter of last year. Despite higher revenues in Q4 2021, adjusted EBIT declined mainly due to the disproportional increase in costs related to impacts of the electronic components supply chain crisis and higher raw material cost.

OPERATIONS

04 2020

Plant operations remained stable and performed at pre-pandemic levels, however many customers, impacted by semi-conductors crisis, have moved demand in short time. Capacity expansion in facilities of FTS in Mexico and Poland has commenced. Material availability for certain products has remained challenging and will continue into 2022.

NEW BUSINESS WINS, MEUR



During the fourth quarter 2021, total business wins amounted to MEUR 25.6 of lifetime revenues (MEUR 18.2 in annualized revenues).

Within the quarter, Couplings was awarded a contract with a major German OEM that totals MEUR 0.9 in expected annualized revenues and MEUR 3.1 in expected lifetime revenues.

EXECUTIVE SUMMARY
FINANCIAL HIGHLIGHTS & NBW
MARKET SUMMARY
SEGMENT HIGHLIGHTS

GROUP FINANCIAL UPDATE

OUTLOOK

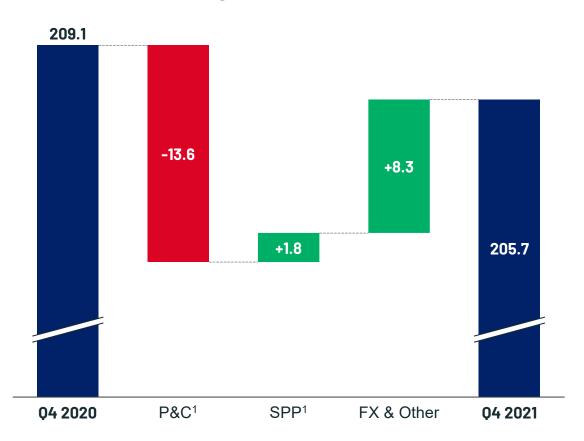
A&Q



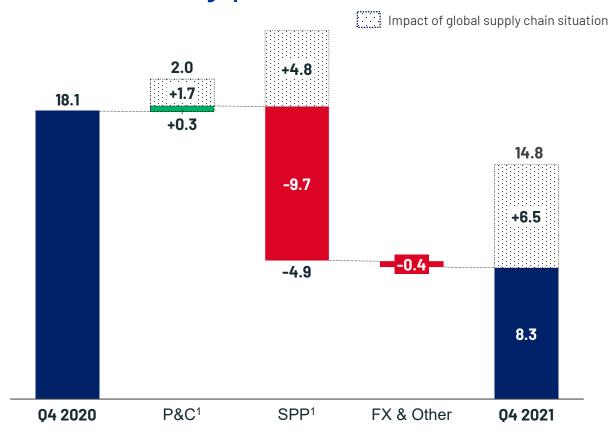


Q4 2021 REVENUES AND ADJ. EBIT: SHORTFALLS IN P&C REVENUES COMPENSATED BY STRICT COST CONTROL; SPP IMPACTED BY SUPPLY CHAIN CRISIS

REVENUES (continuing operations), MEUR



ADJ. EBIT (continuing operations), MEUR



1. Variances excluding FX translation effects

The impact of supply chain crisis on adj. EBIT shown here does not include the shortfall in revenues



Q4 2020 VS Q4 2021NET INCOME DEVELOPMENT

NET INCOME DEVELOPMENT (continuing operation), MEUR 6.1 -4.3-9.8 0.5 +9.3 -1.0 +0.6 Interest Other Fin. FX gains/ 04 2020 Adj. EBIT Restruct. Taxes 04 2021 losses costs Items

ADJUSTED EBIT

» Adj. EBIT lower by MEUR 9.8 compared to Q4 2020 due to the significant disruptions in the supply chain throughout the automotive sector.

RESTRUCTURING COSTS

» Restructuring costs include consultancy fees in relation to the Company's portfolio transformation.

INTEREST

» The interest expenses in Q4 2021 were slightly higher than in Q4 2020 (MEUR 5.6 in Q4 2021 vs. MEUR 5.1 in Q4 2020).

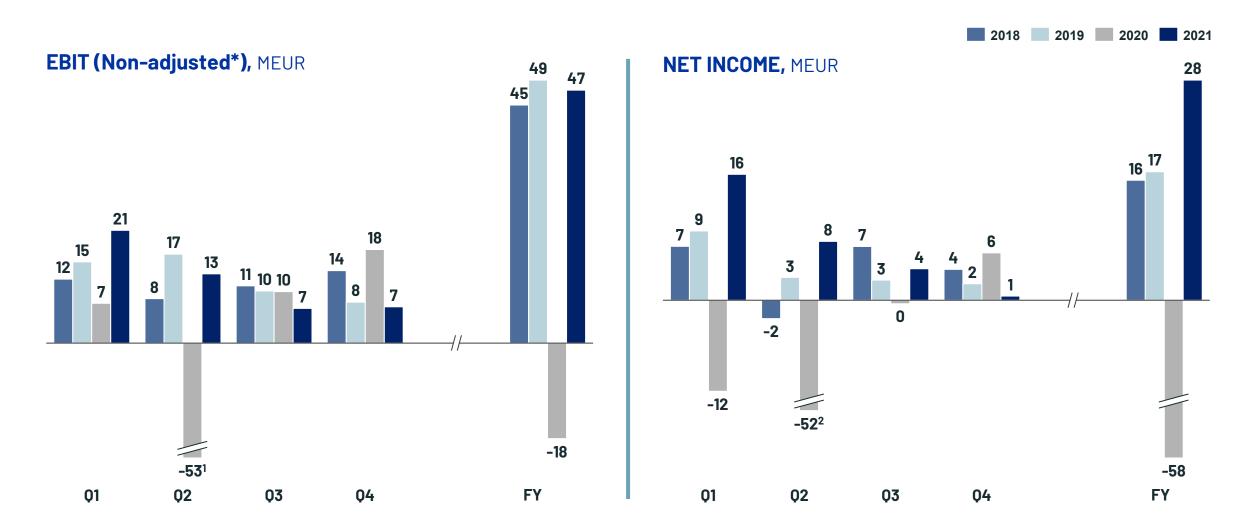
FOREX GAINS/LOSSES

» Foreign currency gains were MEUR 4.4 in Q4 2021 compared to the losses of MEUR 4.9 in Q4 2020.

TAXES

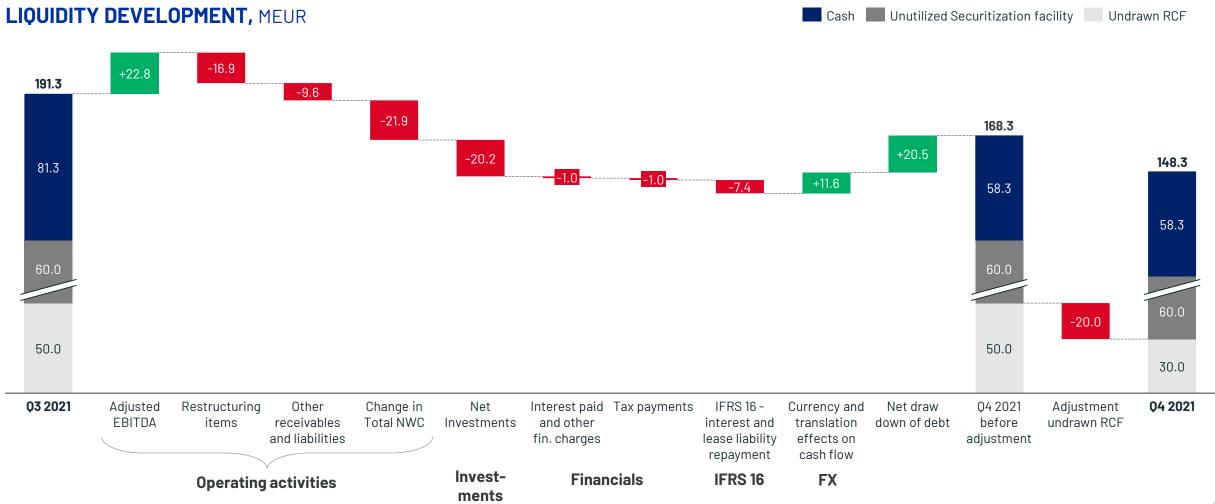
» Tax expenses in Q4 2021 amounted to MEUR 4.8 compared to MEUR 0.5 in Q4 2020. The tax rate for full year 2021 amounts to 25%, whereas the tax rate last year was impacted by non-deductible items like goodwill impairment.

EBIT & NET INCOME (CONTINUING OPERATIONS)



^{*} Adjusted EBIT is EBIT before restructuring costs.

LIQUIDITY DEVELOPMENT FOR THE WHOLE GROUP



NET FINANCIAL ITEMS (CONTINUING OPERATION)

FOREX GAINS/LOSSES

The foreign exchange effects in Q4 2021 are made up of:

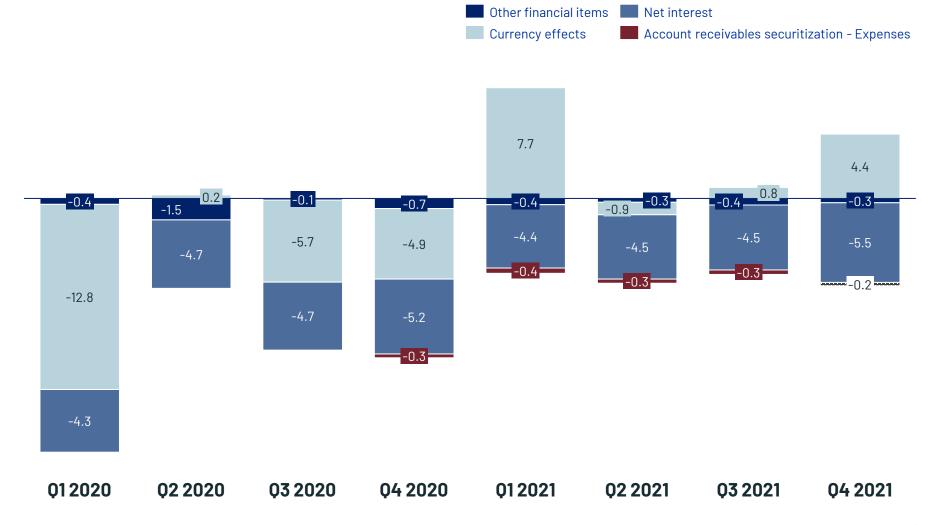
- realized foreign exchange loss of MEUR 3.2
- unrealized foreign exchange gain of MEUR 7.6

INTEREST

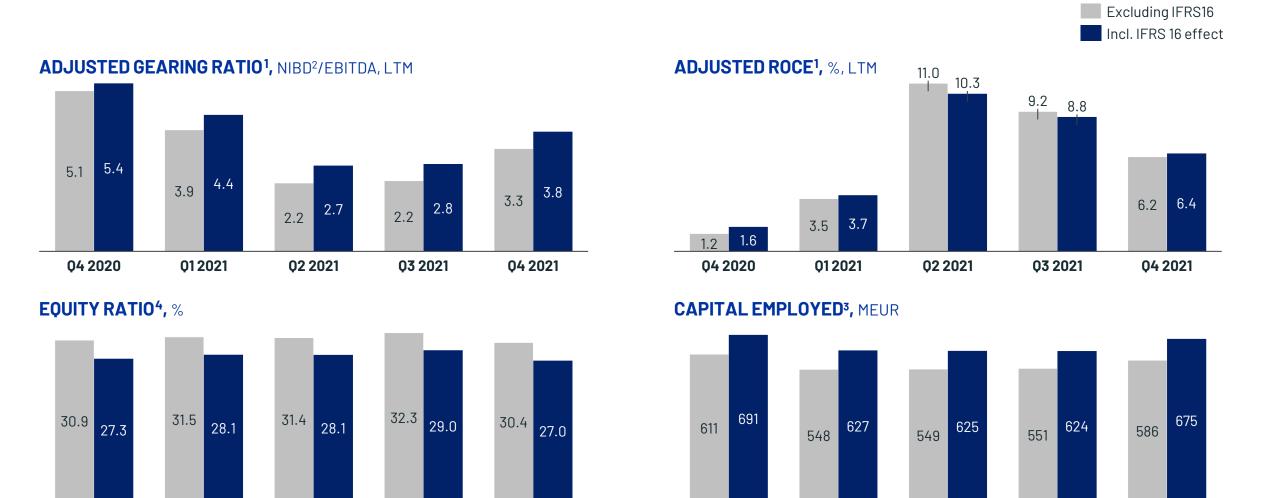
The main elements were the IFRS16 interest of MEUR 1.8 and accrued interest for the bond and RCF of MEUR 3.7

ACCOUNT RECEIVABLES SECURITIZATION - EXPENSES

This position includes expenses related to AR Securitization such as Commitment fees, Administrator fees, Servicing fees



FINANCIAL RATIOS (WHOLE GROUP)



012021

04 2020

Q4 2021

Q3 2021

04 2020

Q12021

Q2 2021

Q2 2021

Q4 2021

Q3 2021

^{1.} Excluding restructuring costs and impairment losses in Q2 2020

^{2.} Net interest-bearing debt

^{3.} Capital employed at quarter end

As the indices are calculated based on the figures from last 12 months, they are impacted by the capital increases in Q2 and Q3 2020

EXECUTIVE SUMMARY
FINANCIAL HIGHLIGHTS
MARKET SUMMARY
SEGMENT HIGHLIGHTS
GROUP FINANCIAL UPDATE

OUTLOOK

A&Q





AT A GLANCE

POST-DIVESTMENT BUSINESS SEGMENTS

POWERTRAIN & CHASSIS

Powertrain & Chassis is a global Tier 1 supplier of driver control and driveline products to the passenger and commercial vehicle automotive markets

DRIVELINE

- Shifters and actuators for passenger and commercial vehicles
- Product mix includes some BEV-relevant technologies
- KA is among the top 10 suppliers in the segment

ON-HIGHWAY

- Vehicle dynamics, clutch and gear actuators for passenger and commercial vehicles
- Product mix includes both BEV and ICErelevant technologies
- > KA is a top supplier in the segment

SPECIALTY PRODUCTS

> The Specialty Products segment designs and manufactures products for both the automotive and commercial vehicle markets, as well as for power sports, construction, agriculture, outdoor power equipment and power electronics applications.

OFF-HIGHWAY

- Operator control systems for a variety of applications
- Low exposure to automotive sector, focused on niche applications
- > KA is a top supplier in the segment

FTS

- Fluid handling systems for a wide variety of vehicles
- Product mix includes both BEV and ICErelevant technologies
- > KA is a top supplier in the segment

COUPLINGS

- > Couplings systems for compressed-air circuits
- Product mix includes both BEV and ICErelevant technologies
- > KA is a top supplier in the segment



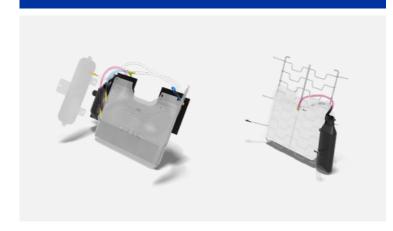
SHIFT GEAR PROGRAM

PORTFOLIO TRANSFORMATION IS UNDERWAY

SHIFT GEAR

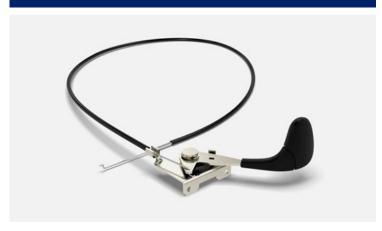
- > We will continue our portfolio transformation using the structured innovation process outlined at our capital markets day in December 2021
- > We will consider divestments or investments according to their fit with the strategy of being second-to-none in the business areas where we operate

INTERIOR COMFORT SYSTEMS



- Sale agreed of Interior Comfort
 Systems (ICS) business unit to Lear
 Corporation, closed after the balance
 sheet date
- > Lear Corporation, a market leader in the seating business, can better compete in this capex-intensive business with "all in" intelligent seat system solutions

LIGHT-DUTY CABLES



- Sale agreed of Light Duty Cable (LDC) business unit to Suprajit, expected to close in late Q1 or early Q2 2022
- > Suprajit's economies of scale in this area will be further enhanced by adding the LDC unit's facilities, employees and engineering capabilities



OUTLOOK 2022

WE WILL CONTINUE TO EXECUTE ON OUR SHIFT GEAR PROGRAM

WAR IN UKRAINE

- KA does not have facilities, customers or suppliers in either Russia or the Ukraine, and as such the direct impact is limited.
- > The potential indirect effects are impossible to quantify at this point, but include:
 - Interruptions at our customers' plants reducing their need for our products
 - Reduced availability or higher cost of components, raw materials or logistics
 - > Higher energy or labor costs

USE OF PROCEEDS FROM DIVESTMENTS

- > The partial redemption of MEUR 75 of our bonds due 2025 will save MEUR 3.75 annualized interest costs
- > We have already repaid the Revolving Credit Facility drawn during Q4 2021
- We reiterate our intention for a share buyback subject to obtaining more clarity on the impact of the Ukraine crisis and completing the LDC Divesture.

NO GUIDANCE AT THIS TIME

- Due to the geopolitical and economic uncertainty, KA will not issue a FY 2022 guidance at this time.
- Absent this uncertainty, we would have expected further revenue growth in 2022 with a similar or slightly lower adjusted EBIT than in 2021, depending on the availability and cost of supply
- KA will closely monitor the development of the situation, and publish guidance as soon as this can be done in a clear and reliable manner



EXECUTIVE SUMMARY
FINANCIAL HIGHLIGHTS & NBW
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SEGMENT HIGHLIGHTS
GROUP FINANCIAL UPDATE

A&Q



