Issue of new shares in connection with NEL ASAs incentive scheme and mandatory notification of trade

The following primary insiders of the Company were granted shares under the incentive scheme:

| Subscriber | New shares | Total holding after the |
|---------------------|------------|-------------------------|
| | | transaction |
| Jon André Løkke | 200,000 | 342,000 |
| Martin Pedersen | 153,554 | 164,513 |
| Karsten Poulsen | 100,000 | 100,000 |
| Jørn Rosenlund | 223,829 | 223.829 |
| Lars Markus Solheim | 200,000 | 15,700,000 |
| Ole Arnt Lindgren | 45,000 | 15,545,000 |
| Audun Dale | 85,000 | 85,000 |
| Bjørn Simonsen | 200,000 | 1,905,769 |
| Anders Søreng | 200,000 | 200,000 |

The new shares were subscribed for at NOK 2.476 per share.