

| | | | | | | |
|-------|---|---|-------|-----------|-------|-----|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
| a) | Name | Peter Eriksen | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Business Unit Director Oceans | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares in NORBIT ASA, with ISIN NO0010856511 | | | | |
| b) | Nature of the transaction | Award of shares as part of employee incentive program | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>616</td> </tr> </table> | Price | Volume(s) | NOK 0 | 616 |
| Price | Volume(s) | | | | | |
| NOK 0 | 616 | | | | | |
| d) | Aggregated information — Aggregated volume — Price | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>616</td> </tr> </table> | Price | Volume(s) | NOK 0 | 616 |
| Price | Volume(s) | | | | | |
| NOK 0 | 616 | | | | | |
| e) | Date of the transaction | 2025-08-18 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| | | | | | | |
|-------|---|---|-------|-----------|-------|-----|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
| a) | Name | Julie Dahl Benum | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Director of Strategy and ESG | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares in NORBIT ASA, with ISIN NO0010856511 | | | | |
| b) | Nature of the transaction | Award of shares as part of employee incentive program | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>308</td> </tr> </table> | Price | Volume(s) | NOK 0 | 308 |
| Price | Volume(s) | | | | | |
| NOK 0 | 308 | | | | | |
| d) | Aggregated information — Aggregated volume — Price | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>308</td> </tr> </table> | Price | Volume(s) | NOK 0 | 308 |
| Price | Volume(s) | | | | | |
| NOK 0 | 308 | | | | | |
| e) | Date of the transaction | 2025-05-18 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| | | | | | | |
|-------|---|---|-------|-----------|-------|-----|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
| a) | Name | Arild Søraunet | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Group Chief Technical Officer | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares in NORBIT ASA, with ISIN NO0010856511 | | | | |
| b) | Nature of the transaction | Award of shares as part of employee incentive program | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>118</td> </tr> </table> | Price | Volume(s) | NOK 0 | 118 |
| Price | Volume(s) | | | | | |
| NOK 0 | 118 | | | | | |
| d) | Aggregated information — Aggregated volume — Price | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>118</td> </tr> </table> | Price | Volume(s) | NOK 0 | 118 |
| Price | Volume(s) | | | | | |
| NOK 0 | 118 | | | | | |
| e) | Date of the transaction | 2025-08-18 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| | | | | | | | |
|-------|---|---|--|-------|-----------|-------|-----|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
| a) | Name | Asbjørn Dahl | | | | | |
| 2 | Reason for the notification | | | | | | |
| a) | Position/status | Commercial Director Connectivity & PIR | | | | | |
| b) | Initial Notification / Amendment | Initial | | | | | |
| 3 | Details of the issuer | | | | | | |
| a) | Name | NORBIT ASA | | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | | |
| 4 | Details of the transaction: | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares in NORBIT ASA, with ISIN NO0010856511 | | | | | |
| b) | Nature of the transaction | Award of shares as part of employee incentive program | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>308</td> </tr> </table> | | Price | Volume(s) | NOK 0 | 308 |
| Price | Volume(s) | | | | | | |
| NOK 0 | 308 | | | | | | |
| d) | Aggregated information — Aggregated volume — Price | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>308</td> </tr> </table> | | Price | Volume(s) | NOK 0 | 308 |
| Price | Volume(s) | | | | | | |
| NOK 0 | 308 | | | | | | |
| e) | Date of the transaction | 2025-05-18 | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | |

| | | | | | | | |
|-------|---|---|--|-------|-----------|-------|-----|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
| a) | Name | Astrid Stevik | | | | | |
| 2 | Reason for the notification | | | | | | |
| a) | Position/status | Group Chief Operating Officer | | | | | |
| b) | Initial Notification / Amendment | Initial | | | | | |
| 3 | Details of the issuer | | | | | | |
| a) | Name | NORBIT ASA | | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | | |
| 4 | Details of the transaction: | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares in NORBIT ASA, with ISIN NO0010856511 | | | | | |
| b) | Nature of the transaction | Award of shares as part of employee incentive program | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>308</td> </tr> </table> | | Price | Volume(s) | NOK 0 | 308 |
| Price | Volume(s) | | | | | | |
| NOK 0 | 308 | | | | | | |
| d) | Aggregated information — Aggregated volume — Price | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>308</td> </tr> </table> | | Price | Volume(s) | NOK 0 | 308 |
| Price | Volume(s) | | | | | | |
| NOK 0 | 308 | | | | | | |
| e) | Date of the transaction | 2025-08-18 | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | |

| | | | | | | |
|-------|---|---|-------|-----------|-------|-----|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
| a) | Name | Sture Ingdal | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Finance Director | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares in NORBIT ASA, with ISIN NO0010856511 | | | | |
| b) | Nature of the transaction | Award of shares as part of employee incentive program | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>142</td> </tr> </table> | Price | Volume(s) | NOK 0 | 142 |
| Price | Volume(s) | | | | | |
| NOK 0 | 142 | | | | | |
| d) | Aggregated information — Aggregated volume — Price | <table border="1"> <tr> <td>Price</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>142</td> </tr> </table> | Price | Volume(s) | NOK 0 | 142 |
| Price | Volume(s) | | | | | |
| NOK 0 | 142 | | | | | |
| e) | Date of the transaction | 2025-08-18 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |