

Schedule A

Security: Schibsted AS

Shares:

FUND NAME	SHARES HELD	MANAGEMENT COMPANY
FIAM EAFE AC BB PLT T56171	761	FIAM LLC
FID SLCT INTL EQ IN TR T55106	16598	FIAM LLC
FID SEL GLB EQ INST TR T55281	539	FIAM LLC
FID SEL GLB AC EQ INST T56014	514	FIAM LLC
TOTAL INTL 2 PLT T15698	481	FIAM LLC
NATIONAL PENSION SERVICE	35038	FIAM LLC
NTWSTN MUT SER INTL GTH T55858	162799	FIAM LLC
SAI SELCT INTL FIAM SUB T53287	235385	FIAM LLC
FIAM SELECT INTL EQ LLC T51488	12271	FIAM LLC
ROYAL BOROUGH OF KINGST PEN FD	1661	FIAM LLC
FIAM SELECT INTL EQ CM T319	33272	Fidelity Institutional Asset Management Trust Company
GM HOURLY-RATE SEL INTL T55193	4763	Fidelity Institutional Asset Management Trust Company
GM SAL SELECT INTL PORT T53647	2997	Fidelity Institutional Asset Management Trust Company
FIAM INTL EQ GRWTH CP T14501	411538	Fidelity Institutional Asset Management Trust Company
FIAM OVERSEAS CP T15677	369197	Fidelity Institutional Asset Management Trust Company
FIAM SLCT GLBL EQTY CP T51438	495	Fidelity Institutional Asset Management Trust Company
VERIZON DC FIAM SEL INT T55883	22607	Fidelity Institutional Asset Management Trust Company
FID INTL EQ CF COMM SVCS SUB	112430	Fidelity Management & Research (Hong Kong) Limited
FA DIVERSIFIED INTERNATIONAL	296674	Fidelity Management & Research Company LLC
FID INTL EQ INSTL TRUST T15592	27718	Fidelity Management & Research Company LLC
FIDELITY LONG TERM LEADERS	1319	Fidelity Management & Research Company LLC
FID INTL GRWTH MA BASE FD	371019	Fidelity Management & Research Company LLC
FID INTL GROWTH FND	24522	Fidelity Management & Research Company LLC
FID DIVERSIFIED INTERNATIONAL	2197946	Fidelity Management & Research Company LLC
FID DIV INT K6 FUND	642480	Fidelity Management & Research Company LLC
ENDURING OPPORTUNITIES FUND	627	Fidelity Management & Research Company LLC
FID FLX INT FD - DEV GRW SUB	7107	Fidelity Management & Research Company LLC
FID SERIES INTL GROWTH FUND	2368754	Fidelity Management & Research Company LLC
FID SAI INTL SMA COMPLETION FD	481290	Fidelity Management & Research Company LLC
FIDELITY SERIES OVERSEAS FUND	2022989	Fidelity Management & Research Company LLC
FID INTL EQ CF ALL CAP SUB	258971	Fidelity Management & Research Company LLC
FID TOTAL INTL EQ DEV GRW SUB	5146	Fidelity Management & Research Company LLC
FIDELITY INTERNATIONAL GROWTH OVERSEAS FUND	779600	Fidelity Management & Research Company LLC
OVERSEAS FUND	1268420	Fidelity Management & Research Company LLC
FID INTL EQ MULTI-ASSET BASE	92845	Fidelity Management & Research Company LLC
FA OVERSEAS INVESTMENT FUND	99	Fidelity Management & Research Company LLC
FA OVERSEAS INVESTMENT FUND	59000	Fidelity Management & Research Company LLC
VIP OVERSEAS	253992	Fidelity Management & Research Company LLC
VIP OVERSEAS	22	Fidelity Management & Research Company LLC
FID DIVERSIFIED INTL CP T16847	1203308	Fidelity Management Trust Company
FIAM CORE INTL ESG PLT T22380	224	FMR Investment Management (UK) Limited
FID EUROPE FUND	245500	FMR Investment Management (UK) Limited
FID EUROPE FUND	122499	FMR Investment Management (UK) Limited
WORLDWIDE NON-US EQUITY SUB	71700	FMR Investment Management (UK) Limited
FIAM ACWI xUS LC2 BB PL T56176	1236	FMR Investment Management (UK) Limited
FID INTL DISCOVERY FUND	1183496	FMR Investment Management (UK) Limited
FID INT DISCVRY CP T16928	66696	FMR Investment Management (UK) Limited
INTL DISCOVERY K6 FUND	47430	FMR Investment Management (UK) Limited
TOTAL INTL 1 PLT T15697	298	FMR Investment Management (UK) Limited
FIAM EAFE LC BB PLT T56172	976	FMR Investment Management (UK) Limited
FID NORDIC FUND	203350	FMR Investment Management (UK) Limited

Shares Held	115,058,361
Shares in issue and voting rights figure:	1,174,400,646
Ownership Percentage	9.80%

Rights to Shares:

FUND NAME	MANAGEMENT COMPANY	INSTRUMENT	SHARES EQUIVALENT	MATURITY

Rights to Shares Held	0
Shares in issue and voting rights figure:	1,174,400,646
Ownership Percentage	0.00%

Total Shares and Rights to Shares Held	115,058,361
Shares in issue and voting rights figure:	1,174,400,646
Ownership Percentage	9.80%

Fidelity Management & Research Company LLC, FIAM LLC, Fidelity Institutional Asset Management Trust Company, FIDELITY MANAGEMENT & RESEARCH (HONG KONG) LIMITED, and FMR INVESTMENT MANAGEMENT (UK) LIMITED are investment management companies and are subsidiaries of FMR LLC