

Schedule A

Security: Schibsted AS

Shares:

| FUND NAME | MANAGEMENT COMPANY | SHARES HELD |
|--------------------------------|---|-------------|
| FID SLCT INTL EQ IN TR T55106 | FIAM LLC | 1,573 |
| TOTAL INTL 2 PLT T15698 | FIAM LLC | 481 |
| NATIONAL PENSION SERVICE | FIAM LLC | 7,238 |
| SAI SELCT INTL FIAM SUB T53287 | FIAM LLC | 56,383 |
| FIAM SELECT INTL EQ LLC T51488 | FIAM LLC | 118 |
| FIAM SELECT INTL EQ CM T319 | Fidelity Institutional Asset Management Trust Company | 6,572 |
| FIAM OVERSEAS CP T15677 | Fidelity Institutional Asset Management Trust Company | 165,081 |
| VERIZON DC FIAM SEL INT T55883 | Fidelity Institutional Asset Management Trust Company | 3,692 |
| FA DIVERSIFIED INTERNATIONAL | Fidelity Management & Research Company LLC | 196,600 |
| FID INTL EQ INSTL TRUST T15592 | Fidelity Management & Research Company LLC | 11,418 |
| FIDELITY LONG TERM LEADERS | Fidelity Management & Research Company LLC | 1,319 |
| FID DIVERSIFIED INTERNATIONAL | Fidelity Management & Research Company LLC | 1,409,921 |
| FID DIV INT K6 FUND | Fidelity Management & Research Company LLC | 439,668 |
| ENDURING OPPORTUNITIES FUND | Fidelity Management & Research Company LLC | 627 |
| FID SAI INTL SMA COMPLETION FD | Fidelity Management & Research Company LLC | 482,993 |
| FIDELITY SERIES OVERSEAS FUND | Fidelity Management & Research Company LLC | 892,791 |
| FID INTL EQ CF ALL CAP SUB | Fidelity Management & Research Company LLC | 116,500 |
| OVERSEAS FUND | Fidelity Management & Research Company LLC | 551,010 |
| FID INTL EQ MULTI-ASSET BASE | Fidelity Management & Research Company LLC | 39,863 |
| FA OVERSEAS INVESTMENT FUND | Fidelity Management & Research Company LLC | 25,345 |
| VIP OVERSEAS | Fidelity Management & Research Company LLC | 108,100 |
| FID DIVERSIFIED INTL CP T16847 | Fidelity Management Trust Company | 820,470 |
| FIAM CORE INTL ESG PLT T22380 | FMR Investment Management (UK) Limited | 224 |
| FID EUROPE FUND | FMR Investment Management (UK) Limited | 114,799 |
| WORLDWIDE NON-US EQUITY SUB | FMR Investment Management (UK) Limited | 71,700 |
| FID INTL DISCOVERY FUND | FMR Investment Management (UK) Limited | 1,169,606 |
| FID INT DISCVRY CP T16928 | FMR Investment Management (UK) Limited | 66,696 |
| INTL DISCOVERY K6 FUND | FMR Investment Management (UK) Limited | 61,320 |
| FIAM EAFE LC BB PLT T56172 | FMR Investment Management (UK) Limited | 976 |
| NTWSTN MUT SER INTL GTH T55858 | FIAM LLC | 162,799 |
| FIAM INTL EQ GRWTH CP T14501 | Fidelity Institutional Asset Management Trust Company | 436,038 |

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| FID INTL EQ CF COMM SVCS SUB | Fidelity Management & Research (Hong Kong) Limited | 116,330 |
| FID INTL GRWTH MA BASE FD | Fidelity Management & Research Company LLC | 371,019 |
| FID INTL GROWTH FND | Fidelity Management & Research Company LLC | 25,524 |
| FID FLX INT FD - DEV GRW SUB | Fidelity Management & Research Company LLC | 7,107 |
| FID SERIES INTL GROWTH FUND | Fidelity Management & Research Company LLC | 2,368,754 |
| FID TOTAL INTL EQ DEV GRW SUB | Fidelity Management & Research Company LLC | 5,953 |
| FIDELITY INTERNATIONAL GROWTH | Fidelity Management & Research Company LLC | 799,500 |
| FA OVERSEAS INVESTMENT FUND | Fidelity Management & Research Company LLC | 99 |
| VIP OVERSEAS | Fidelity Management & Research Company LLC | 22 |
| FID EUROPE FUND | FMR Investment Management (UK) Limited | 245,500 |
| FIAM ACWI xUS LC2 BB PL T56176 | FMR Investment Management (UK) Limited | 1,236 |
| TOTAL INTL 1 PLT T15697 | FMR Investment Management (UK) Limited | 298 |
| FID NORDIC FUND | FMR Investment Management (UK) Limited | 239,850 |
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| Shares Held | 11,603,113 |
| Shares in issue: | 234,261,024 |
| Ownership Percentage | 4.95307% |

Rights to Shares:

| FUND NAME | MANAGEMENT COMPANY | INSTRUMENT | SHARES EQUIVALENT |
|-----------|--------------------|------------|-------------------|
| NIL | | | |
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| Rights to Shares Held | 0 |
| Shares in issue: | 234,261,024 |
| Ownership Percentage | 0.00% |

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| Total Shares and Rights to Shares Held | 11,603,113 |
| Shares in issue: | 234,261,024 |
| Ownership Percentage | 4.95% |

FMR CO., INC, FIAM LLC, Fidelity Institutional Asset Management Trust Company, FIDELITY MANAGEMENT & RESEARCH (HONG KONG) LIMITED, and FMR INV

MATURITY

