

## Schedule A

Security: Schibsted AS

Shares:

FUND NAME	SHARES HELD	MANAGEMENT COMPANY
NATIONAL PENSION SERVICE	16,380	FIAM LLC
SAI SELCT INTL FIAM SUB T53287	137,830	FIAM LLC
TOTAL INTL 2 PLT T15698	4,810	FIAM LLC
NTWSTN MUT SER INTL GTH T55858	162,799	FIAM LLC
FIAM OVERSEAS CP T15677	401,800	Fidelity Institutional Asset Management Trust Company
FIAM SELECT INTL EQ CM T319	14,720	Fidelity Institutional Asset Management Trust Company
VERIZON DC FIAM SEL INT T55883	5,920	Fidelity Institutional Asset Management Trust Company
FIAM INTL EQ GRWTH CP T14501	436,038	Fidelity Institutional Asset Management Trust Company
FID INTL EQ CF COMM SVCS SUB	116,330	Fidelity Management & Research (Hong Kong) Limited
ENDURING OPPORTUNITIES FUND	6,270	Fidelity Management & Research Company LLC
FA DIVERSIFIED INTERNATIONAL	1,966,000	Fidelity Management & Research Company LLC
FA OVERSEAS INVESTMENT FUND	61,520	Fidelity Management & Research Company LLC
FID DIV INT K6 FUND	4,396,680	Fidelity Management & Research Company LLC
FID DIVERSIFIED INTERNATIONAL	14,099,210	Fidelity Management & Research Company LLC
FID INTL EQ CF ALL CAP SUB	283,180	Fidelity Management & Research Company LLC
FID INTL EQ INSTL TRUST T15592	27,180	Fidelity Management & Research Company LLC
FID INTL EQ MULTI-ASSET BASE	97,630	Fidelity Management & Research Company LLC
FID SAI INTL SMA COMPLETION FD	4,862,040	Fidelity Management & Research Company LLC
FIDELITY LONG TERM LEADERS	13,190	Fidelity Management & Research Company LLC
FIDELITY SERIES OVERSEAS FUND	2,172,720	Fidelity Management & Research Company LLC
OVERSEAS FUND	1,340,860	Fidelity Management & Research Company LLC
VIP OVERSEAS	263,000	Fidelity Management & Research Company LLC
FA OVERSEAS INVESTMENT FUND	99	Fidelity Management & Research Company LLC
FID FLX INT FD - DEV GRW SUB	7,107	Fidelity Management & Research Company LLC
FID INTL GROWTH FND	26,218	Fidelity Management & Research Company LLC
FID INTL GRWTH MA BASE FD	371,019	Fidelity Management & Research Company LLC
FID SERIES INTL GROWTH FUND	2,368,754	Fidelity Management & Research Company LLC
FID TOTAL INTL EQ DEV GRW SUB	6,159	Fidelity Management & Research Company LLC
FIDELITY INTERNATIONAL GROWTH	799,500	Fidelity Management & Research Company LLC
VIP OVERSEAS	22	Fidelity Management & Research Company LLC
FID DIVERSIFIED INTL CP T16847	8,204,700	Fidelity Management Trust Company
FIAM CORE INTL ESG PLT T22380	2,240	FMR Investment Management (UK) Limited
FIAM EAFE LC BB PLT T56172	9,760	FMR Investment Management (UK) Limited
FID EUROPE FUND	1,147,990	FMR Investment Management (UK) Limited
FID INT DISCVRY CP T16928	666,960	FMR Investment Management (UK) Limited
FID INTL DISCOVERY FUND	11,696,060	FMR Investment Management (UK) Limited
INTL DISCOVERY K6 FUND	613,200	FMR Investment Management (UK) Limited
WORLDWIDE NON-US EQUITY SUB	717,000	FMR Investment Management (UK) Limited
FIAM ACWI xUS LC2 BB PL T56176	1,236	FMR Investment Management (UK) Limited
FID EUROPE FUND	245,500	FMR Investment Management (UK) Limited
FID NORDIC FUND	239,850	FMR Investment Management (UK) Limited
FIDELITY INTL REAL ESTATE FD	83,700	FMR Investment Management (UK) Limited
TOTAL INTL 1 PLT T15697	298	FMR Investment Management (UK) Limited

Shares Held	58,093,479
Shares in issue and voting rights figure:	1,174,400,646
Ownership Percentage	4.95%

Rights to Shares:

FUND NAME	MANAGEMENT COMPANY	INSTRUMENT	SHARES EQUIVALENT	MATURITY

Rights to Shares Held	0
Shares in issue and voting rights figure:	1,174,400,646
Ownership Percentage	0.00%

Total Shares and Rights to Shares Held	58,093,479
Shares in issue and voting rights figure:	1,174,400,646
Ownership Percentage	4.95%

FIAM LLC; Fidelity Institutional Asset Management Trust Company; Fidelity Management & Research (Hong Kong) Limited, Fidelity Management & Research Company LLC, Fidelity Management Trust Company and FMR Investment Management (UK) Limited are investment management companies and are subsidiaries of FMR LLC