

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Karbon Invest AS Reg. nr. 922 699 097				
2	Reason for the notification					
a)	Position/status	A company closely associated with Jens Rugseth, a board member and primary insider in Spir Group ASA				
b)	Initial Notification / Amendment	Initial				
3	Details of the issuer					
a)	Name	Spir Group ASA				
b)	LEI	549300VZZ36ASJJOMO23				
4	Details of the transaction:					
a)	Description of the financial instrument, type of instrument Identification code	Shares in Spir Group ASA, with ISIN NO0012548819				
b)	Nature of the transaction	Purchase of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 7.9</td> <td>97,899</td> </tr> </tbody> </table>	Price	Volume(s)	NOK 7.9	97,899
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d)	Aggregated information — Aggregated volume — Price	<table border="1"> <thead> <tr> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 773,402.1</td> <td>97,899</td> </tr> </tbody> </table>	Price	Volume(s)	NOK 773,402.1	97,899
Price	Volume(s)					
NOK 773,402.1	97,899					
e)	Date of the transaction	24.09.2025				
f)	Place of the transaction	Outside trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Rugz AS Reg. nr. 983 790 798				
2	Reason for the notification					
a)	Position/status	A company closely associated with Jens Rugseth, a board member and primary insider in Spir Group ASA				
b)	Initial Notification / Amendment	Initial				
3	Details of the issuer					
a)	Name	Spir Group ASA				
b)	LEI	549300VZZ36ASJJOMO23				
4	Details of the transaction:					
a)	Description of the financial instrument, type of instrument Identification code	Shares in Spir Group ASA, with ISIN NO0012548819				
b)	Nature of the transaction	Disposal of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 7.9</td> <td>97,899</td> </tr> </tbody> </table>	Price	Volume(s)	NOK 7.9	97,899
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