

Name	Position	Shareholding as of Record Date	Allocation Rights	Total shareholding if all Allocation Rights are exercised
Lars Peder Solstad	CEO	540,375	83,806	624,181
Sven Stakkestad	Deputy CEO	3,325	515	3,840
Hans Knut Skår	CCO	1,900	294	2,194
Tor Inge Dale	COO	1,100	170	1,270
Eivind Kvilhaug	CFO	1,000	155	1,155
Terje Vareberg	Chairman of board	3,000	465	3,465
Toril Eidesvik	Board member	2,500	387	2,887
Anders Onarheim	Board Member	20,000	3,101	23,101
Jostein Fjelland	Accounting Manager	2,550	395	2,945
Jakob Høines	QA Director	4,550	705	5,255
Owe Høines	Administrerende Direktør for Ivan AS	26,200	4,062	30,262
Olaug Høines Hillesland	Controller Solstad Management AS	700	108	808
Elsa Lampe Larsen	Controller Solstad Managment AS	100	15	115
Sverre Kenneth Lande	Operations Director	575	89	664
Trond Nilsen	Chartering Manager	1,100	170	1,270
Rita Olsen	Insurance Manager/Senior Accountant	1,100	170	1,270
Per Stange	HR Director	6,850	1,062	7,912
Leif Henning Stave	Controller	1,100	170	1,270
Ivar Storesund	Befrakter	700	108	808
Hans Sigurd Ånensen	Technical Director	600	93	693

In addition, Thomas Midbøe, related party to Olaug Høines Hillesland (Controller Solstad Management AS) has received 85 Solstad Allocation Rights. If all Solstad Allocation Rights held by the related party is exercised, the related party will hold 635 shares in Solstad Offshore.