## Schedule A

## Security: VOLUE AS

## Shares:

FUND NAME	MANAGEMENT COMPANY	SHARES HELD
FIAM LOW CARBON PILOT - T21105	FIAM LLC	1,090
FIAM TD BL CHIP GROW CP T16842	Fidelity Institutional Asset Management Trust Company	215,098
FA EQUITY GROWTH FD	Fidelity Management & Research Company LLC	485,800
FA GROWTH OPPORTUNITIES FUND	Fidelity Management & Research Company LLC	2,091,675
FA NEW INSIGHTS SUB B	Fidelity Management & Research Company LLC	191,996
FID ADV SER EQTY GRWTH FND	Fidelity Management & Research Company LLC	113,400
FID ADV SERIES GROWTH OPP FND	Fidelity Management & Research Company LLC	44,500
FID BLUE CHIP GROWTH FUND	Fidelity Management & Research Company LLC	2,624,949
FID BLUE CHIP GRW K6 FND	Fidelity Management & Research Company LLC	294,861
FID BLUE CHIP GRWTH INSTL TR	Fidelity Management & Research Company LLC	7,488
FID BLUE CHP GRWTH CP T14295	Fidelity Management & Research Company LLC	112,917
FID CAPITAL APPRECIATION FUND	Fidelity Management & Research Company LLC	671,800
FID FLEX LARGE CAP GROWTH FUND	Fidelity Management & Research Company LLC	5,594
FID FLX INT FD - SM CAP SUB	Fidelity Management & Research Company LLC	5,152
FID GLOBAL INNOVATORS INVT TR	Fidelity Management & Research Company LLC	1,217,991
FID SER BLUE CHIP GRWTH FND	Fidelity Management & Research Company LLC	322,584
FID SRS INTL SM CAP ALLSEC SUB	Fidelity Management & Research Company LLC	1,599,402
FID TOTAL INTL EQ SM CAP SUB	Fidelity Management & Research Company LLC	4,000
FID US GRWTH OPP INVT TR	Fidelity Management & Research Company LLC	34,100
FIDELITY GROWTH DISCOVERY FUND	Fidelity Management & Research Company LLC	328,300
FIDELITY NORTHSTAR FUND SUB D	Fidelity Management & Research Company LLC	238,321
INTL SMALL CAP OPPORTUNITIES	Fidelity Management & Research Company LLC	673,944
VIP DYNAMIC CAPITAL APPREC	Fidelity Management & Research Company LLC	22,500
VIP GROWTH	Fidelity Management & Research Company LLC	862,200
VIP III GROWTH OPPORTUNITIES	Fidelity Management & Research Company LLC	309,200
FID EUROPE FUND	FMR Investment Management (UK) Limited	114,300
FID INT DISCVRY CP T16928	FMR Investment Management (UK) Limited	85,500
FID INTL DISCOVERY FUND	FMR Investment Management (UK) Limited	1,221,552
FID NORDIC FUND	FMR Investment Management (UK) Limited	85,700
INTL DISCOVERY K6 FUND	FMR Investment Management (UK) Limited	30,648
WORLDWIDE NON-US EQUITY SUB	FMR Investment Management (UK) Limited	341,200

Shares Held	14,357,762
Shares in issue and voting rights figure:	143,577,626
Ownership Percentage	10.0000%

## Rights to Shares:

FUND NAME	MANAGEMENT COMPANY	INSTRUMENT	SHARES EQUIVALENT	MATURITY
NIL				
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Rights to Shares Held	0
Shares in issue and voting rights figure:	143,577,626
Ownership Percentage	0.0000%

Total Shares and Rights to Shares Held	14,357,762
Shares in issue and voting rights figure:	143,577,626
Ownership Percentage	10,0000%

Fidelity Management & Research Company LLC, FIAM LLC, Fidelity Institutional Asset Management Trust Company, and FMR INVESTMENT MANAGEMENT (UK) LIMITED are investment management companies and are subsidiaries of FMR LLC