WEBSTEP

Webstep ASA – Mandatory notification of subscription of shares by primary insiders in share purchase programme

Oslo, 14 December 2021: Reference is made to Webstep ASA's (the "Company") stock exchange announcement earlier today, on 14 December 2021, regarding the result of the offer of new shares to employees in the Company and its subsidiary Webstep AS under a share purchase programme (the "Share Purchase Program") and the board of directors' resolution to increase the share capital of the Company.

The following primary insiders of the Company have today, on 14 December 2021, applied for, been allocated and subscribed for new shares in the Company at the offer price of NOK 26.63 per share in the Share Purchase Program.

- Anders Bjørnestad, Senior Consultant, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Arne Solheim, Advisor, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Arnt Roger Aasen, Director Internal Communication and Marketing, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Dagfinn Haslebrekk, Regional Manager, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Geir Jåthun Hindesnes, Regional Manager, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Joar Krohn, Regional Manager, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Liv Annike Kverneland, CFO, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Nadine Ramsberg, Designer, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Otto Backer Solberg, Communication Director, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.

- Rolf Helle, Director Business Development, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.
- Save Asmervik, CEO, has subscribed for 845 new shares in the Company for a total subscription amount of NOK 22,502.

Please refer to the attached notifications of trading for further details.

Contact details for further information:

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Webstep ASA is a provider of consultancy services to the private and public sector, with the IT expertise necessary to deliver the most demanding digitalisation and IT services. The Webstep Group employs approximately 450 employees in Norway and Sweden. The company offers its services to more than 200 customers annually and has been recognised for its work environment.