



Webstep ASA: Long-Term Incentive Program – resolution to grant share options

Oslo, 25 November 2021. The Board of Directors in Webstep ASA (the "Company") has today, on 25 November 2021, resolved to grant 650,000 share options to 17 members of the Company's executive management and other leaders in the group under the Company's long-term incentive programme, which was approved by the annual general meeting on 8 May 2019 .

The strike price of the options is NOK 36,6 - which is equal to the volume weighted average price for the Company's shares on the Oslo Stock Exchange in the six trading days' period prior to, but not including, the grant date.

Following the grant, the total number of outstanding share options in the Company is 1,707,666 - which constitutes 6.3% of the Company's share capital.

Please refer to the guidelines for determination of salary and other remuneration to executive personnel approved by the annual general meeting on 8 May 2019 for further details about the share option scheme.

Contact details for further information:

Truls Oftedal Ellingsen, Interim CFO

Cell: +47 928 03 031

Email : ir@webstep.com

Website : www.webstep.com

Webstep ASA is a provider of consultancy services to the private and public sector, with the IT expertise necessary to deliver the most demanding digitalisation and IT services. The Webstep Group employs approximately 450 employees in Norway and Sweden. The company offers its services to more than 200 customers annually and has been recognised for its work environment.