WEBSTEP

Webstep ASA: Share purchase programme for employees

Oslo, 6 December 2021: The board of directors of Webstep ASA (the "Company") has resolved to implement a share purchase programme for employees in the Company and its subsidiary Webstep AS (the "Share Purchase Programme"), on the basis of the authorisation granted to the board of directors by the extraordinary general meeting of the Company on 23 November 2021.

The participants in the Share Purchase Programme will be offered to acquire new shares in the Company for an amount of between NOK 5,000 and NOK 30,000 each (the "Offer"). The shares will be offered at a price equal to the volume weighted average share price for the Company's shares on the Oslo Stock Exchange during the application period for the Offer, commencing at 09:00 hours (CET) today, on 6 December 2021, and ending at 16:30 hours (CET) on 14 December 2021, with a discount of 25% on the aggregate purchase price.

Shares acquired in the Offer will be settled in the form of new shares in the Company to be issued pursuant to the authorisation granted to the board of directors by the extraordinary general meeting held on 23 November 2021.

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Webstep ASA is a provider of consultancy services to the private and public sector, with the IT expertise necessary to deliver the most demanding digitalisation and IT services. The Webstep Group employs approximately 450 employees in Norway and Sweden. The company offers its services to more than 200 customers annually and has been recognised for its work environment.