



Webstep ASA: Long-Term Incentive Program grant of share options to primary insider

Oslo, 21 February 2022: On 21. February 2022, primary insider Erlend Nævdal, Director of Business Development in Webstep ASA (the "Company"), was granted 25,000 share options in the Company under the Company's LTIP-program, which was approved by the annual general meeting on 8 May 2019.

The grant of share options is decided to be on equal terms as the grant of share options in November 2021, Erlend Nævdal was at that time departmentleader in Bergen Solutions.

The strike price of the allocated share options is NOK 36.6 per share option, equal to the volume weighted average share price for trades in the Company's shares on the Oslo Stock Exchange the last six trading days prior to the grant date in November 2021.

Following the grant, the total number of outstanding share options in the Company is 1,732,666 - which constitutes 6.3% of the Company's share capital.

Please refer to the guidelines for determination of salary and other remuneration to executive personnel approved by the annual general meeting on 8 May 2019 for further details about the share option scheme.

Reference is made to the attached notifications of trading for further details.

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Webstep ASA is a provider of consultancy services to the private and public sector, with the IT expertise necessary to deliver the most demanding digitalisation and IT services. The Webstep Group employs approximately 470 employees in Norway and Sweden. The company offers its services to more than 250 customers annually and has been recognised for its work environment.