

(OFFICE TRANSLATION)

PROTOKOLL FRA EKSTRAORDINÆR
GENERALFORSAMLING

I

WEBSTEP ASA

ORGANISASJONSNUMMER 996 394 638

MINUTES OF EXTRAORDINARY GENERAL MEETING

OF

WEBSTEP ASA

COMPANY REGISTRATION NUMBER 996 394 638

Den 5. januar 2024 kl. 10.00 ble det avholdt ekstraordinær generalforsamling i Webstep ASA ("**Selskapet**") som elektronisk møte.

Generalforsamlingen ble åpnet av Kjell Magne Leirgulen, som opptok fortegnelse over møtende aksjeeiere. Fortegnelsen, inkludert antall aksjer og stemmer representert, er inntatt som Vedlegg 1 til protokollen.

I henhold til fortegnelsen var totalt 15 021 336 aksjer, som tilsvarer 54,34 % av det totale antall stemmeberettigede aksjer i Selskapet, representert på generalforsamlingen.

Følgende saker ble behandlet:

1 VALG AV MØTELEDER

Kjell Magne Leirgulen ble valgt til møteleder.

Beslutningen ble truffet med nødvendig flertall, jf. avstemmingsresultat inntatt som Vedlegg 2 til protokollen.

2 VALG AV ÉN PERSON TIL Å MEDUNDERTEGNE
PROTOKOLLEN SAMMEN MED MØTELEDEREN

Kjetil Bakke Eriksen ble valgt til å undertegne protokollen sammen med møtelederen.

Beslutningen ble truffet med nødvendig flertall, jf. avstemmingsresultat inntatt som Vedlegg 2 til protokollen.

An extraordinary general meeting of Webstep ASA (the "**Company**") was held on 5 January 2024 at 10:00 hours (CET) as an electronic meeting.

The general meeting was opened by Kjell Magne Leirgulen, who made a record of attending shareholders. The record of attending shareholders, including the number of shares and votes represented, is attached to these minutes as Appendix 1.

According to the record, a total of 15,021,336 shares, corresponding to 54.34% of the total number of voting shares in the Company, were represented at the general meeting.

The following matters were discussed:

1 ELECTION OF A PERSON TO CHAIR THE
MEETING

Kjell Magne Leirgulen was elected to chair the meeting.

The resolution was passed with the required majority, cf. the result of the voting set out in Appendix 2 to the minutes.

2 ELECTION OF A PERSON TO CO-SIGN THE
MINUTES TOGETHER WITH THE CHAIR OF
MEETING

Kjetil Bakke Eriksen was elected to sign the minutes together with the chairperson of the meeting.

The resolution was passed with the required majority, cf. the result of the voting set out in Appendix 2 to the minutes.

3 GODKJENNELSE AV INNKALLING OG 3 APPROVAL OF THE NOTICE AND THE AGENDA DAGSORDEN

Møteleder opplyste om at innkalling og dagsorden til generalforsamlingen hadde blitt sendt til samtlige aksjeeiere med kjent oppholdssted den 15. desember 2023.

The chairperson of the meeting informed the general meeting that the notice and the agenda had been sent to all shareholders with a known address on 15 December 2023.

Da det ikke var noen innvendinger til innkallingen eller dagsordenen, ble innkallingen og dagsordenen ansett som godkjent. Møtelederen erklærte generalforsamlingen for lovlig satt.

As no objections were raised to the notice or the agenda, the notice and the agenda were considered approved. The chairperson of the meeting declared the general meeting as lawfully convened.

4 ENDRINGER I SELSKAPETS STYRE

Det ble redegjort for valgkomiteens innstilling om endringer i Selskapets styre.

4 CHANGES TO THE BOARD OF DIRECTORS

The nomination committee's proposal for changes to the Company's board of directors was presented.

I samsvar med valgkomiteens innstilling fattet generalforsamlingen følgende vedtak:

In accordance with the nomination committee's proposal, the general meeting passed the following resolution:

Kjell Magne Leirgulen velges som ny styreleder for en periode frem til den ordinære generalforsamlingen i 2025. Kari Mette Toverud trer ut av styret med virkning fra generalforsamlingen.

Kjell Magne Leirgulen is elected as the new chairperson of the board of directors for a period until the annual general meeting in 2025. Kari Mette Toverud leaves the board of directors with effect from the general meeting.

Beslutningen ble truffet med nødvendig flertall, jf. avstemmingsresultat inntatt som Vedlegg 2 til protokollen.

The resolution was passed with the required majority, cf. the result of the voting set out in Appendix 2 to the minutes.

Styret vil etter dette bestå av følgende medlemmer:

The board of directors will consequently consist of the following members:

- *Kjell Magne Leirgulen (styreleder);*
- *Siw Ødegaard;*
- *Anna Maria Inga Söderblom;*
- *Bendik Nicolai Blindheim; og*
- *David Bjerkeli.*

- *Kjell Magne Leirgulen (chairperson);*
- *Siw Ødegaard;*
- *Anna Maria Inga Söderblom;*
- *Bendik Nicolai Blindheim; and*
- *David Bjerkeli.*

5 VALG AV MEDLEM AV VALGKOMITEEN

Det ble redegjort for valgkomiteens innstilling om valg av et nytt medlem til valgkomiteen.

5 ELECTION OF A MEMBER TO THE NOMINATION COMMITTEE

The nomination committee's proposal for the election of a member to the nomination committee was presented.

I samsvar med valgkomiteens innstilling fattet generalforsamlingen følgende vedtak:

In accordance with the nomination committee's proposal, the general meeting passed the following resolution:

WEBSTEP

Nicolay Eger velges som medlem av valgkomiteen frem til den ordinære generalforsamlingen i 2025, til erstatning for Toril Nag.

Nicolay Eger is elected as a member of the nomination committee until the annual general meeting in 2025, replacing Toril Nag.

Beslutningen ble truffet med nødvendig flertall, jf. avstemmingsresultat inntatt som Vedlegg 2 til protokollen.

The resolution was passed with the required majority, cf. the result of the voting set out in Appendix 2 to the minutes.

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Mer forelå ikke til behandling.

There were no further matters to be discussed.

Generalforsamlingen ble hevet.

The general meeting was adjourned.

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5. januar 2024 / 5 January 2024

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Kjell Magne Leirgulen
(Møteleder / Chairperson)

DocuSigned by:



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Kjetil Bakke Eriksen
(Medundertegner / Co-signer)

Vedlegg:

1. Fortegnelse over møtende aksjeeiere, inkludert antall aksjer og stemmer representert
2. Stemmeresultater

Appendices:

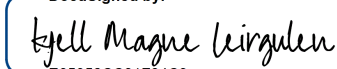
1. Record of attending shareholders, including the number of shares and votes represented
2. Voting results

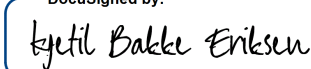
FORTEGNELSE OVER MØTENDE AKSJEEIERE, INKLUDERT ANTALL AKSJER OG STEMMER REPRESENTERT / RECORD OF ATTENDING SHAREHOLDERS, INCLUDING THE NUMBER OF SHARES AND VOTES REPRESENTED

	Shares/Votes	Share capital	% of shares/votes	% of total capital	Shareholders
Total in company	27 670 959	27 670 959			1320
- own shares	29 983	29 983			1
Voting shares	27 640 976	27 640 976	100,00 %	100,00 %	1319
Represented by joining	12 554 573	12 554 573	45,42 %	45,42 %	8
Represented directly	12 554 573	12 554 573	45,42 %	45,42 %	8
Represented by proxy	2 466 763	2 466 763	8,92 %	8,92 %	5
Total representatives entitled to vote	15 021 336	15 021 336	54,34 %	54,34 %	13
Total representatives entitled to vote (of total capital)	15 021 336	15 021 336	54,29 %	54,29 %	13

List of attending shareholders

Shareholder	Shares	Votes	% of voting-eligible shares	% of total votes	In person	Proxy	Represented by
Danske Bank A/S	320 000	320 000	1,16 %	1,16 %		✓	Kjell Magne Leirgulen
Danske Invest Norge Vekst	542 000	542 000	1,96 %	1,96 %		✓	Kjell Magne Leirgulen
Embro Eiendom AS	8 312 727	8 312 727	30,07 %	30,07 %	✓		Kjell Magne Leirgulen
Hvaler Invest AS	2 002 152	2 002 152	7,24 %	7,24 %	✓		David Bjerkeli, Sverre Bjerkeli
Investeringsforeningen Nordea Invest Nordic Small Cap	15 113	15 113	0,05 %	0,05 %	✓		-
Jon Grythe Stødle	953	953	0,00 %	0,00 %	✓		Jon Grythe Stødle
Kristina Brend	1 295	1 295	0,00 %	0,00 %	✓		Kristina Brend
Nordea 1 Sicav	52 896	52 896	0,19 %	0,19 %	✓		-
Nordea Nordic Small Cap Fund	680 100	680 100	2,46 %	2,46 %	✓		-
Nordea Norwegian Stars Fund	1 489 337	1 489 337	5,39 %	5,39 %	✓		-
Verdipapirfondet Nordea Norge Verd	502 002	502 002	1,82 %	1,82 %		✓	Kjell Magne Leirgulen
Vpf Fondsfinans Utbytte	1 100 000	1 100 000	3,98 %	3,98 %		✓	Kjell Magne Leirgulen
Willem Van De Velde	2 761	2 761	0,01 %	0,01 %		✓	Kjell Magne Leirgulen

DocuSigned by:

 E65052CC81F84C3...
 Kjell Magne Leirgulen
 (Møteleder / Chairperson)

DocuSigned by:

 B0AFC83FE1B948A...
 Kjetil Bakke Eriksen
 (Medundertegner / Co-signer)

STEMMERESULTATER / VOTING RESULTS

1. Election of a person to chair the meeting

On election: Kjell Magne Leirgulen

Place	Candidate	Elected	Votes	% of cast
1	Kjell Magne Leirgulen	Yes	15 021 336	100 %

2. Election of a person to sign the minutes together with the chair of the meeting

On election: Kjetil Bakke Eriksen

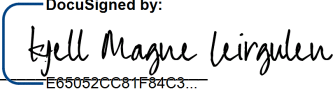
Place	Candidate	Elected	Votes	% of cast
1	Kjetil Bakke Eriksen	Yes	15 021 336	100 %

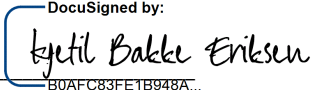
3. Approval of notice and agenda

	Shares/Votes	% of votes cast	% of represented votes	% of attending share capital
Total represented	15 021 336		100 %	100 %
Votes cast	15 021 336	100 %	100 %	100 %
Votes for	15 021 336	100 %	100 %	100 %
Votes against	0	0 %	0 %	0 %
Abstained	0		0 %	0 %
Result	Approved			

4. Changes to the board of directors

	Shares/Votes	% of votes cast	% of represented votes	% of attending share capital
Total represented	15 021 336		100 %	100 %
Votes cast	15 021 336	100 %	100 %	100 %
Votes for	15 021 336	100 %	100 %	100 %
Votes against	0	0 %	0 %	0 %
Abstained	0		0 %	0 %
Result	Approved			

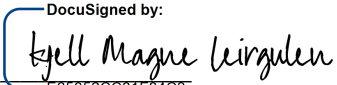
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 E65052CC81F84C3...
 Kjell Magne Leirgulen
 (Møteleder / Chairperson)

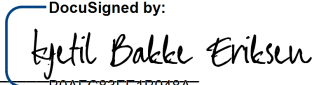
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 Kjetil Bakke Eriksen
 (Medundertegner / Co-signer)

5. Election of a member of the nomination committee

	Shares/Votes	% of votes cast	% of represented votes	% of attending share capital
Total represented	15 021 336		100 %	100 %
Votes cast	15 020 041	100 %	99,99 %	99,99 %
Votes for	15 020 041	100 %	99,99 %	99,99 %
Votes against	0	0 %	0 %	0 %
Abstained	1 295		0,01 %	0,01 %

	Shares/Votes	% of votes cast	% of represented votes	% of attending share capital
Result	Approved			

DocuSigned by:

 E65052CC81F84C3...
 Kjell Magne Leirgulen
 (Møteleder / Chairperson)

DocuSigned by:

 B0AFC83FETB948A...
 Kjetil Bakke Eriksen
 (Medundertegner / Co-signer)