

**Buy-back ZAL, announced 2021.12.22**

| <b>Volume</b> | <b>Price per share</b> | <b>Total consideration</b> | <b>Date and time</b>     |
|---------------|------------------------|----------------------------|--------------------------|
| 2 100         | 52,8000                | 110 880,00                 | 20220207 hh:44:29.154552 |
| 600           | 52,8000                | 31 680,00                  | 20220207 hh:44:29.154552 |
| 500           | 52,4000                | 26 200,00                  | 20220207 hh:02:44.922000 |
| 34            | 52,4000                | 1 781,60                   | 20220207 hh:02:44.924000 |
| 68            | 52,4000                | 3 563,20                   | 20220207 hh:02:44.969000 |
| 500           | 52,6000                | 26 300,00                  | 20220207 hh:50:36.227000 |
| 500           | 52,6000                | 26 300,00                  | 20220207 hh:50:41.227000 |
| 398           | 52,6000                | 20 934,80                  | 20220207 hh:50:46.227000 |
| 78            | 52,4000                | 4 087,20                   | 20220207 hh:41:21.964000 |
| 922           | 52,4000                | 48 312,80                  | 20220207 hh:08:27.150000 |
| 223           | 51,2000                | 11 417,60                  | 20220207 hh:35:05.945221 |
| 277           | 51,2000                | 14 182,40                  | 20220207 hh:56:23.152414 |
| 1 620         | 51,6000                | 83 592,00                  | 20220208 hh:22:52.103286 |
| 380           | 51,6000                | 19 608,00                  | 20220208 hh:22:52.103286 |
| 500           | 50,8000                | 25 400,00                  | 20220208 hh:58:15.196000 |
| 100           | 51,4000                | 5 140,00                   | 20220209 hh:04:44.894000 |
| 200           | 52,2000                | 10 440,00                  | 20220209 hh:31:58.339000 |
| 193           | 52,2000                | 10 074,60                  | 20220209 hh:26:30.475000 |
| 280           | 52,2000                | 14 616,00                  | 20220209 hh:26:30.475000 |
| 319           | 52,2000                | 16 651,80                  | 20220209 hh:26:33.028000 |
| 480           | 52,2000                | 25 056,00                  | 20220209 hh:26:33.028000 |
| 120           | 52,2000                | 6 264,00                   | 20220209 hh:26:43.005000 |
| 480           | 52,2000                | 25 056,00                  | 20220209 hh:26:43.005000 |
| 67            | 52,2000                | 3 497,40                   | 20220209 hh:52:33.161000 |
| 61            | 52,2000                | 3 184,20                   | 20220209 hh:03:33.216000 |
| 200           | 53,0000                | 10 600,00                  | 20220210 hh:07:16.878000 |
| 898           | 53,0000                | 47 594,00                  | 20220210 hh:07:16.878000 |
| 312           | 53,2000                | 16 598,40                  | 20220210 hh:11:58.894000 |
| 28            | 53,2000                | 1 489,60                   | 20220210 hh:11:58.896000 |
| 228           | 53,2000                | 12 129,60                  | 20220210 hh:15:26.457000 |
| 112           | 53,2000                | 5 958,40                   | 20220210 hh:15:26.457000 |
| 300           | 53,2000                | 15 960,00                  | 20220210 hh:15:26.458000 |
| 40            | 53,2000                | 2 128,00                   | 20220210 hh:15:26.459000 |
| 340           | 53,2000                | 18 088,00                  | 20220210 hh:15:26.461000 |
| 442           | 53,2000                | 23 514,40                  | 20220210 hh:15:26.462000 |
| 750           | 53,4000                | 40 050,00                  | 20220210 hh:28:14.483000 |
| 60            | 52,6000                | 3 156,00                   | 20220210 hh:46:49.887000 |
| 440           | 52,6000                | 23 144,00                  | 20220210 hh:48:50.262000 |
| 20            | 52,6000                | 1 052,00                   | 20220210 hh:06:46.871000 |
| 7             | 52,6000                | 368,20                     | 20220210 hh:19:27.543000 |
| 23            | 52,4000                | 1 205,20                   | 20220210 hh:25:14.837000 |
| 200           | 52,6000                | 10 520,00                  | 20220211 hh:31:12.629000 |
| 600           | 52,6000                | 31 560,00                  | 20220211 hh:50:53.993000 |
| 6             | 52,6000                | 315,60                     | 20220211 hh:05:36.801000 |
| 200           | 52,8000                | 10 560,00                  | 20220211 hh:47:16.306888 |
| 598           | 52,8000                | 31 574,40                  | 20220211 hh:47:16.306888 |
| 600           | 52,8000                | 31 680,00                  | 20220211 hh:47:16.467986 |
| 600           | 52,8000                | 31 680,00                  | 20220211 hh:47:21.467991 |

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| 600 | 52,8000 | 31 680,00 | 20220211 hh:47:26.468141 |
| 496 | 52,8000 | 26 188,80 | 20220211 hh:47:31.468199 |
| 500 | 52,8000 | 26 400,00 | 20220211 hh:08:08.714000 |
| 495 | 52,8000 | 26 136,00 | 20220211 hh:00:31.581386 |
| 5   | 52,8000 | 264,00    | 20220211 hh:00:36.581440 |