

**Buy-back ZAL, announced 2021.12.22**

| <b>Volume</b> | <b>Price per share</b> | <b>Total consideration</b> | <b>Date and time</b>     |
|---------------|------------------------|----------------------------|--------------------------|
| 203           | 46,4000                | 9 419,20                   | 20220228 hh:11:47.416000 |
| 226           | 46,4000                | 10 486,40                  | 20220228 hh:11:47.417000 |
| 189           | 46,7000                | 8 826,30                   | 20220228 hh:01:53.848398 |
| 7 382         | 46,0000                | 339 572,00                 | 20220228 hh:25:23.114555 |
| 340           | 46,4000                | 15 776,00                  | 20220301 hh:03:24.421000 |
| 44            | 46,4000                | 2 041,60                   | 20220301 hh:03:24.421000 |
| 300           | 46,4000                | 13 920,00                  | 20220301 hh:14:05.511000 |
| 40            | 46,4000                | 1 856,00                   | 20220301 hh:19:31.801000 |
| 460           | 46,4000                | 21 344,00                  | 20220301 hh:19:31.801000 |
| 340           | 46,4000                | 15 776,00                  | 20220301 hh:38:47.674000 |
| 160           | 46,4000                | 7 424,00                   | 20220301 hh:38:47.674000 |
| 252           | 46,4000                | 11 692,80                  | 20220301 hh:15:10.590000 |
| 340           | 46,4000                | 15 776,00                  | 20220301 hh:07:36.445000 |
| 160           | 46,4000                | 7 424,00                   | 20220301 hh:07:36.445000 |
| 340           | 46,4000                | 15 776,00                  | 20220301 hh:07:39.682000 |
| 560           | 46,4000                | 25 984,00                  | 20220301 hh:07:39.682000 |
| 340           | 46,4000                | 15 776,00                  | 20220301 hh:07:42.875000 |
| 160           | 46,4000                | 7 424,00                   | 20220301 hh:07:42.875000 |
| 271           | 47,0000                | 12 737,00                  | 20220301 hh:54:43.153000 |
| 426           | 47,0000                | 20 022,00                  | 20220301 hh:54:43.153000 |
| 340           | 47,0000                | 15 980,00                  | 20220301 hh:54:43.157000 |
| 340           | 47,0000                | 15 980,00                  | 20220301 hh:59:43.326000 |
| 340           | 47,0000                | 15 980,00                  | 20220301 hh:00:15.473000 |
| 340           | 47,0000                | 15 980,00                  | 20220301 hh:00:24.473000 |
| 200           | 46,9000                | 9 380,00                   | 20220301 hh:00:24.474000 |
| 407           | 47,0000                | 19 129,00                  | 20220301 hh:00:24.474000 |
| 149           | 46,9000                | 6 988,10                   | 20220301 hh:31:24.723000 |
| 351           | 46,9000                | 16 461,90                  | 20220301 hh:31:57.911000 |
| 500           | 46,4000                | 23 200,00                  | 20220301 hh:03:34.410423 |
| 94            | 46,7000                | 4 389,80                   | 20220301 hh:16:50.410450 |
| 400           | 46,7000                | 18 680,00                  | 20220301 hh:17:23.940855 |
| 6             | 46,7000                | 280,20                     | 20220301 hh:19:45.418059 |
| 1 623         | 46,7000                | 75 794,10                  | 20220302 hh:39:16.996000 |
| 400           | 46,7000                | 18 680,00                  | 20220302 hh:39:16.996000 |
| 5             | 46,7000                | 233,50                     | 20220302 hh:44:41.408000 |
| 577           | 46,7000                | 26 945,90                  | 20220302 hh:04:04.531000 |
| 395           | 46,7000                | 18 446,50                  | 20220302 hh:04:04.531000 |
| 283           | 46,6000                | 13 187,80                  | 20220302 hh:41:07.209000 |
| 395           | 46,6000                | 18 407,00                  | 20220302 hh:41:07.209000 |
| 212           | 46,6000                | 9 879,20                   | 20220302 hh:41:07.209000 |
| 200           | 46,6000                | 9 320,00                   | 20220302 hh:41:07.209000 |
| 80            | 46,6000                | 3 728,00                   | 20220302 hh:41:07.210000 |
| 1 730         | 46,6000                | 80 618,00                  | 20220302 hh:41:07.213000 |
| 52            | 46,3000                | 2 407,60                   | 20220302 hh:11:01.839480 |
| 448           | 46,3000                | 20 742,40                  | 20220302 hh:21:33.250906 |
| 500           | 46,0000                | 23 000,00                  | 20220302 hh:43:29.770545 |
| 84            | 45,9000                | 3 855,60                   | 20220302 hh:03:38.369000 |
| 400           | 45,9000                | 18 360,00                  | 20220302 hh:03:38.369000 |

|       |         |            |                          |
|-------|---------|------------|--------------------------|
| 90    | 45,9000 | 4 131,00   | 20220302 hh:03:38.369000 |
| 426   | 45,9000 | 19 553,40  | 20220302 hh:03:38.372000 |
| 297   | 45,8000 | 13 602,60  | 20220303 hh:22:38.776000 |
| 183   | 45,8000 | 8 381,40   | 20220303 hh:22:38.993000 |
| 2 020 | 45,8000 | 92 516,00  | 20220303 hh:22:38.993000 |
| 628   | 45,8000 | 28 762,40  | 20220303 hh:20:22.349000 |
| 75    | 45,8000 | 3 435,00   | 20220303 hh:20:22.350000 |
| 177   | 45,8000 | 8 106,60   | 20220303 hh:20:22.352000 |
| 100   | 45,9000 | 4 590,00   | 20220303 hh:36:21.198000 |
| 200   | 45,9000 | 9 180,00   | 20220303 hh:36:21.199000 |
| 180   | 45,9000 | 8 262,00   | 20220303 hh:36:21.221000 |
| 200   | 45,9000 | 9 180,00   | 20220303 hh:36:21.223000 |
| 1 940 | 46,0000 | 89 240,00  | 20220303 hh:41:04.029000 |
| 1 000 | 46,0000 | 46 000,00  | 20220303 hh:05:08.963000 |
| 2     | 48,0000 | 96,00      | 20220303 hh:25:04.832953 |
| 997   | 48,0000 | 47 856,00  | 20220303 hh:25:04.832953 |
| 1     | 48,0000 | 48,00      | 20220303 hh:25:04.832953 |
| 106   | 47,0000 | 4 982,00   | 20220304 hh:26:30.372441 |
| 32    | 47,0000 | 1 504,00   | 20220304 hh:26:30.372471 |
| 70    | 47,0000 | 3 290,00   | 20220304 hh:26:33.373622 |
| 30    | 47,0000 | 1 410,00   | 20220304 hh:26:36.375754 |
| 100   | 47,0000 | 4 700,00   | 20220304 hh:23:53.671942 |
| 340   | 47,0000 | 15 980,00  | 20220304 hh:42:10.312429 |
| 1 982 | 47,0000 | 93 154,00  | 20220304 hh:43:18.263803 |
| 340   | 47,0000 | 15 980,00  | 20220304 hh:43:18.263803 |
| 273   | 46,7000 | 12 749,10  | 20220304 hh:12:01.038000 |
| 261   | 46,7000 | 12 188,70  | 20220304 hh:12:01.038000 |
| 200   | 46,7000 | 9 340,00   | 20220304 hh:12:01.038000 |
| 20    | 46,7000 | 934,00     | 20220304 hh:01:21.121547 |
| 2 188 | 46,7000 | 102 179,60 | 20220304 hh:06:31.604662 |
| 8     | 46,7000 | 373,60     | 20220304 hh:11:01.727480 |
| 1     | 46,7000 | 46,70      | 20220304 hh:25:29.255818 |