

PRESS RELEASE

ARCADIS commences its annual share buyback program to cover incentive obligations

January 9, 2015 – ARCADIS (EURONEXT: ARCAD), the world's leading natural and built asset design & consultancy firm, today announced the commencement of a share buyback program over the next 6 months to repurchase up to 1.5 million shares in order to cover obligations resulting from ARCADIS share plans and other agreements related to recruitment and retention. ARCADIS will hold the repurchased shares as treasury shares until they are distributed to participants.

The program will be executed within the parameters of the safe harbour for buyback programs provided by Commission Regulation (EC) No 2273/2003 and in compliance with applicable laws and regulations, as well as within the limitations of the authorities granted by the Annual General Meeting of Shareholders (including but not limited to the current limitation that the repurchase price must be at most the average of the share closing price according to the Daily Official List of Euronext Amsterdam N.V. on each of the five trading days preceding the date of repurchase, increased with 10%).

ARCADIS used to repurchase shares twice a year to meet these obligations. It has now been decided to implement the share buyback program for this purpose and under the program ARCADIS has mandated an intermediary to buy back the shares on ARCADIS' behalf.

Overviews of all transactions under this program will be published on ARCADIS' website (<http://ir.arcadis.com/>) on a weekly basis.

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About ARCADIS: ARCADIS is the leading *global natural and built asset design & consultancy firm* working in partnership with our clients to deliver *exceptional and sustainable outcomes* through the application of design, consultancy, engineering, project and management services. ARCADIS differentiates through its talented and passionate people and its unique combination of capabilities covering the whole asset life cycle, its deep market sector insights and its ability to integrate health & safety and sustainability into the design and delivery of solutions across the globe. We are 28,000 people that generate €3 billion in revenues. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world. Please visit: www.arcadis.com