

PRESS RELEASE

Zack Smith to step down from ARCADIS Executive Board

September 10, 2015 -- ARCADIS (EURONEXT: ARCAD), the world's leading natural and built asset Design & Consultancy firm, today announced that Zack Smith at his own request will step down from its Executive Board. Over the past year Mr. Smith has dealt with a number of family health issues requiring his attention. Given the demands of the role and his desire to provide more support to his family he has requested, and the Board has agreed, to his early retirement and he will step down effective December 31st 2015. The process to find a successor for Mr. Smith has been started.

Within the ARCADIS Executive Board, Mr. Smith was responsible for the activities in North and Latin America. In the interim CEO Neil McArthur will take over responsibility for North America and CFO Renier Vree for Latin America. They are supported by strong management teams in these respective regions.

Before joining the Executive Board, Mr. Smith was Chief Strategy and Sales Officer for ARCADIS US and a member of the board of ARCADIS Logos in Brazil. He has more than 29 years of experience managing and directing management teams to successfully provide a wide range of environmental services for large facilities throughout the US and was President of the Environment Division of ARCADIS US during 2011.

"We are saddened by the departure of Zack and the circumstances under which he has come to the decision to relinquish his position. We wish him the best in the challenges ahead. Zack has delivered a strong contribution to the successful development of ARCADIS over the span of his career with us and we are grateful that we have had the opportunity to benefit from his people-oriented, client focussed and results driven attitude during this time," said ARCADIS CEO Neil McArthur.

For more information please contact Joost Slooten at +31 (0) 20 2011083, or outside office hours at +31 (0) 6 27061880 or joost.slooten@arcadis.com

About ARCADIS: ARCADIS is the *leading global natural and built asset design & consultancy firm* working in partnership with our clients to deliver *exceptional and sustainable outcomes* through the application of design, consultancy, engineering, project and management services. ARCADIS differentiates through its talented and passionate people and its unique combination of capabilities covering the whole asset life cycle, its deep market sector insights and its ability to integrate health & safety and sustainability into the design and delivery of solutions across the globe. We are 28,000 people that generate more than €3 billion in revenues. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world. Please visit: www.arcadis.com