

# Arcadis share buy back program 2021

as mentioned in press release

|         | Trade date | Value Date | # shares | Cum Shares / week | Share price | Costs       | Cum Costs   | Weighted avg share price |         |
|---------|------------|------------|----------|-------------------|-------------|-------------|-------------|--------------------------|---------|
| Week 1  | 19-Feb     | 23-Feb     | 38,043   | 38,043            | € 28.23     | € 1,074,064 | € 1,074,064 | 29% €                    | 8.18    |
|         | 22-Feb     | 24-Feb     | 16,289   | 54,332            | € 28.42     | € 462,880   | € 1,536,944 | 12% €                    | 3.53    |
|         | 23-Feb     | 25-Feb     | 26,616   | 80,948            | € 28.28     | € 752,589   | € 2,289,533 | 20% €                    | 5.73    |
|         | 24-Feb     | 26-Feb     | 26,671   | 107,619           | € 28.46     | € 759,107   | € 3,048,640 | 20% €                    | 5.78    |
|         | 25-Feb     | 01-Mar     | 23,627   | 131,246           | € 28.95     | € 684,089   | € 3,732,729 | 18% €                    | 5.21    |
| Week 2  | 26-Feb     | 02-Mar     | 12,539   | 12,539            | € 28.26     | € 354,325   | € 354,325   | 10% €                    | 2.92    |
|         | 01-Mar     | 03-Mar     | 26,702   | 39,241            | € 28.80     | € 768,983   | € 1,123,307 | 22% €                    | 6.34    |
|         | 02-Mar     | 04-Mar     | 20,458   | 59,699            | € 28.60     | € 585,160   | € 1,708,468 | 17% €                    | 4.82    |
|         | 03-Mar     | 05-Mar     | 16,118   | 75,817            | € 28.81     | € 464,377   | € 2,172,845 | 13% €                    | 3.83    |
|         | 04-Mar     | 08-Mar     | 45,467   | 121,284           | € 28.46     | € 1,293,823 | € 3,466,668 | 37% €                    | 10.67   |
| Week 3  | 05-Mar     | 09-Mar     | 27,077   | 27,077            | € 28.11     | € 761,091   | € 761,091   | 38% €                    | 10.54   |
|         | 08-Mar     | 10-Mar     | 6,415    | 33,492            | € 28.56     | € 183,187   | € 944,278   | 9% €                     | 2.54    |
|         | 09-Mar     | 11-Mar     | 5,442    | 38,934            | € 29.48     | € 160,410   | € 1,104,688 | 8% €                     | 2.22    |
|         | 10-Mar     | 12-Mar     | 9,488    | 48,422            | € 29.83     | € 283,053   | € 1,387,741 | 13% €                    | 3.92    |
|         | 11-Mar     | 15-Mar     | 23,769   | 72,191            | € 30.29     | € 719,930   | € 2,107,670 | 33% €                    | 9.97    |
| Week 4  | 12-Mar     | 16-Mar     | 9,822    | 9,822             | € 30.19     | € 296,529   | € 296,529   | 19% €                    | 5.71    |
|         | 15-Mar     | 17-Mar     | 5,995    | 15,817            | € 30.38     | € 182,151   | € 478,680   | 12% €                    | 3.51    |
|         | 16-Mar     | 18-Mar     | 10,000   | 25,817            | € 31.32     | € 313,236   | € 791,916   | 19% €                    | 6.03    |
|         | 17-Mar     | 19-mrt     | 14,789   | 40,606            | € 32.17     | € 475,786   | € 1,267,702 | 28% €                    | 9.16    |
|         | 18-Mar     | 22-mrt     | 11,346   | 51,952            | € 32.38     | € 367,346   | € 1,635,048 | 22% €                    | 7.07    |
| Week 5  | 19-Mar     | 23-Mar     | 11,660   | 11,660            | € 32.43     | € 378,117   | € 378,117   | 14% €                    | 4.39    |
|         | 22-Mar     | 24-Mar     | 46,120   | 57,780            | € 33.03     | € 1,523,242 | € 1,901,360 | 54% €                    | 17.69   |
|         | 23-Mar     | 25-Mar     | 8,720    | 66,500            | € 32.99     | € 287,629   | € 2,188,989 | 10% €                    | 3.34    |
|         | 24-Mar     | 26-Mar     | 1,931    | 68,431            | € 32.92     | € 63,570    | € 2,252,558 | 2% €                     | 0.74    |
|         | 25-Mar     | 29-Mar     | 17,679   | 86,110            | € 33.21     | € 587,081   | € 2,839,639 | 21% €                    | 6.82    |
| Week 6  | 26-Mar     | 30-Mar     | 4,000    | 4,000             | € 33.88     | € 135,520   | € 135,520   | 29% €                    | 9.75    |
|         | 29-Mar     | 31-Mar     | 3,368    | 7,368             | € 33.68     | € 113,419   | € 248,939   | 24% €                    | 8.16    |
|         | 30-Mar     | 01-Apr     | 0        | 7,368             | € 0.00      | € 0         | € 248,939   | 0% €                     | -       |
|         | 31-Mar     | 02-Apr     | 0        | 7,368             | € 0.00      | € 0         | € 248,939   | 0% €                     | -       |
|         | 01-Apr     | 05-Apr     | 6,538    | 13,906            | € 34.80     | € 227,515   | € 476,454   | 47% €                    | 16.36   |
| Week 7  | 06-Apr     | 08-Apr     | 38,459   | 38,459            | € 35.01     | € 1,346,384 | € 1,346,384 | 32% €                    | 11.15   |
|         | 07-Apr     | 09-Apr     | 48,741   | 87,200            | € 34.65     | € 1,689,041 | € 3,035,426 | 40% €                    | 13.99   |
|         | 08-Apr     | 12-Apr     | 33,558   | 120,758           | € 34.29     | € 1,150,553 | € 4,185,978 | 28% €                    | 9.53    |
|         | 09-Apr     | 13-Apr     | 13,188   | 13,188            | € 34.72     | € 457,951   | € 457,951   | 16% €                    | 5.52    |
| Week 8  | 12-Apr     | 14-Apr     | 54,060   | 67,248            | € 34.32     | € 1,855,604 | € 2,313,555 | 65% €                    | 22.38   |
|         | 13-Apr     | 15-Apr     | 7,969    | 75,217            | € 34.52     | € 275,080   | € 2,588,634 | 10% €                    | 3.32    |
|         | 14-Apr     | 16-Apr     | 3,130    | 78,347            | € 34.45     | € 107,814   | € 2,696,448 | 4% €                     | 1.30    |
|         | 15-Apr     | 19-Apr     | 4,585    | 82,932            | € 34.40     | € 157,722   | € 2,854,170 | 6% €                     | 1.90    |
|         | 16-Apr     | 20-Apr     | 0        | 0                 | € 0.00      | € 0         | € 0         | 0% €                     | -       |
| week 9  | 19-Apr     | 21-Apr     | 5,000    | 5,000             | € 34.80     | € 174,000   | € 174,000   | 20% €                    | 6.98    |
|         | 20-Apr     | 22-Apr     | 9,243    | 14,243            | € 32.92     | € 304,303   | € 478,303   | 37% €                    | 12.21   |
|         | 21-Apr     | 23-Apr     | 10,278   | 24,521            | € 34.33     | € 352,887   | € 831,190   | 41% €                    | 14.15   |
|         | 22-Apr     | 26-Apr     | 411      | 24,932            | € 34.20     | € 14,056    | € 845,246   | 2% €                     | 0.56    |
|         | 23-Apr     | 27-Apr     | 0        | 0                 | € 0.00      | € 0         | € 0         | #DIV/0!                  | #DIV/0! |
| week 10 | 26-Apr     | 28-Apr     | 0        | 0                 | € 0.00      | € 0         | € 0         | #DIV/0!                  | #DIV/0! |
|         | 27-Apr     | 29-Apr     | 0        | 0                 | € 0.00      | € 0         | € 0         | #DIV/0!                  | #DIV/0! |
|         | 28-Apr     | 30-Apr     | 0        | 0                 | € 0.00      | € 0         | € 0         | #DIV/0!                  | #DIV/0! |
|         | 29-Apr     | 03-May     | 0        | 0                 | € 0.00      | € 0         | € 0         | #DIV/0!                  | #DIV/0! |
| week 11 | 30-Apr     | 04-May     | 0        | 0                 | € 0.00      | € 0         | € 0         | 0% €                     | -       |
|         | 03-May     | 05-May     | 0        | 0                 | € 0.00      | € 0         | € 0         | 0% €                     | -       |
|         | 04-May     | 06-May     | 48,053   | 48,053            | € 34.26     | € 1,646,243 | € 1,646,243 | 71% €                    | 24.30   |
|         | 05-May     | 07-May     | 9,900    | 57,953            | € 34.80     | € 344,514   | € 1,990,757 | 15% €                    | 5.09    |

No shares purchased this day  
No shares purchased this day

no buy back this date

n/a

|            |        |        |           |         |            |             |             |       |       |         |
|------------|--------|--------|-----------|---------|------------|-------------|-------------|-------|-------|---------|
|            | 06-May | 10-May | 9,797     | 67,750  | € 35.99    | € 352,601   | 2,343,358   | 14% € | 5.20  | € 34.59 |
| week 12    | 07-May | 9-mrt  | 6,009     | 6,009   | € 36.42    | € 218,854   | € 218,854   | 9% €  | 3.27  |         |
|            | 10-May | 12-mei | 32,297    | 38,306  | € 36.70    | € 1,185,277 | € 1,404,131 | 48% € | 17.69 |         |
|            | 11-May | 13-mei | 8,300     | 46,606  | € 35.97    | € 298,590   | € 1,702,721 | 12% € | 4.46  |         |
|            | 12-May | 14-mei | 16,160    | 62,766  | € 36.00    | € 581,807   | € 2,284,528 | 24% € | 8.68  |         |
|            | 13-May | 17-mei | 4,247     | 67,013  | € 35.01    | € 148,693   | 2,433,221   | 6% €  | 2.22  | € 36.31 |
| week 13    | 14-May | 18-May | 2,663     | 2,663   | € 35.81    | € 95,367    | € 95,367    | 3% €  | 0.98  |         |
|            | 17-May | 19-May | 19,230    | 21,893  | € 36.48    | € 701,451   | € 796,818   | 20% € | 7.22  |         |
|            | 18-May | 20-May | 27,130    | 49,023  | € 36.73    | € 996,469   | € 1,793,287 | 28% € | 10.26 |         |
|            | 19-May | 21-May | 27,893    | 76,916  | € 35.88    | € 1,000,781 | € 2,794,068 | 29% € | 10.30 |         |
|            | 20-May | 24-May | 20,234    | 97,150  | € 36.01    | € 728,709   | 3,522,777   | 21% € | 7.50  | € 36.26 |
| week 14    | 21-May | 25-May | 7,526     | 7,526   | € 35.90    | € 270,165   | € 270,165   | 11% € | 4.11  |         |
|            | 24-May | 26-May | 12,413    | 19,939  | € 36.10    | € 448,078   | € 718,243   | 19% € | 6.82  |         |
|            | 25-May | 27-May | 14,308    | 34,247  | € 35.97    | € 514,654   | € 1,232,897 | 22% € | 7.83  |         |
|            | 26-May | 28-May | 14,833    | 49,080  | € 35.89    | € 532,303   | € 1,765,200 | 23% € | 8.10  |         |
|            | 27-May | 31-May | 16,660    | 65,740  | € 35.95    | € 599,007   | 2,364,207   | 25% € | 9.11  | € 35.96 |
| week 15    | 28-May | 01-Jun | 20,740    | 20,740  | € 35.82    | € 742,865   | € 742,865   | 30% € | 10.58 |         |
|            | 31-May | 02-Jun | 9,061     | 29,801  | € 35.74    | € 323,797   | € 1,066,662 | 13% € | 4.61  |         |
|            | 01-Jun | 03-Jun | 12,701    | 42,502  | € 36.26    | € 460,529   | € 1,527,191 | 18% € | 6.56  |         |
|            | 02-Jun | 04-Jun | 13,292    | 55,794  | € 35.84    | € 476,417   | € 2,003,609 | 19% € | 6.79  |         |
|            | 03-Jun | 04-Jun | 14,412    | 70,206  | € 35.83    | € 516,421   | 2,520,029   | 21% € | 7.36  | € 35.89 |
| week 16    | 04-Jun | 08-Jun | 36,851    | 36,851  | € 35.63    | € 1,312,846 | € 1,312,846 | 45% € | 16.05 |         |
|            | 07-Jun | 09-Jun | 5,465     | 42,316  | € 35.91    | € 196,260   | € 1,509,106 | 7% €  | 2.40  |         |
|            | 08-Jun | 10-Jun | 7,380     | 49,696  | € 35.68    | € 263,290   | € 1,772,396 | 9% €  | 3.22  |         |
|            | 09-Jun | 11-Jun | 11,428    | 61,124  | € 35.62    | € 407,054   | € 2,179,450 | 14% € | 4.98  |         |
|            | 10-Jun | 14-Jun | 20,652    | 81,776  | € 35.41    | € 731,229   | 2,910,679   | 25% € | 8.94  | € 35.59 |
| week 17    | 11-Jun | 15-Jun | 6,821     | 6,821   | € 35.35    | € 241,095   | € 241,095   | 9% €  | 3.35  |         |
|            | 14-Jun | 16-Jun | 7,862     | 14,683  | € 35.60    | € 279,869   | € 520,964   | 11% € | 3.89  |         |
|            | 15-Jun | 17-Jun | 21,101    | 35,784  | € 35.60    | € 751,253   | € 1,272,217 | 29% € | 10.45 |         |
|            | 16-Jun | 18-Jun | 17,400    | 53,184  | € 35.52    | € 618,092   | € 1,890,308 | 24% € | 8.60  |         |
|            | 17-Jun | 21-Jun | 18,716    | 71,900  | € 35.37    | € 662,015   | 2,552,323   | 26% € | 9.21  | € 35.50 |
| week 18    | 18-Jun | 22-Jun | 36,498    | 36,498  | € 35.48    | € 1,294,996 | € 1,294,996 | 34% € | 12.18 |         |
|            | 21-Jun | 23-Jun | 4318      | 40,816  | € 34.84    | € 150,425   | € 1,445,421 | 4% €  | 1.41  |         |
|            | 22-Jun | 24-Jun | 16525     | 57,341  | € 35.72    | € 590,304   | € 2,035,726 | 16% € | 5.55  |         |
|            | 23-Jun | 25-Jun | 22213     | 79,554  | € 35.87    | € 796,796   | € 2,832,521 | 21% € | 7.49  |         |
|            | 24-Jun | 28-Jun | 26762     | 106,316 | € 35.67    | € 954,603   | 3,787,125   | 25% € | 8.98  | € 35.62 |
| Cumulative |        |        | 1,333,162 |         | 44,577,321 |             |             |       |       |         |