

FOR: BE SEMICONDUCTOR INDUSTRIES N.V.  
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## **PRESS RELEASE**

### **BE Semiconductor Industries Announces Management Board Changes**

Duiven, the Netherlands, May 12, 2009, BE Semiconductor Industries N.V. ("the Company" or "Besi") (Euronext: BESI), a leading manufacturer of assembly equipment for the semiconductor industry, today announced changes to the composition of its management board.

Mr. Claus Lichtenberg will step down as Chief Operating Officer. His principal responsibilities for supply chain management and manufacturing will be assumed by existing senior management personnel within the organization.

In addition, at the Annual General Meeting of Shareholders on May 12, 2009, Mr. Jan Willem Ruinemans will be nominated for appointment as an executive member of the management board. Mr. Ruinemans was appointed acting Chief Financial Officer of the Company in October 2008.

Such changes are part of an overall organizational restructuring related to Besi's ongoing Dragon plan and the recent acquisition and integration of Esec. As a result of these actions, the composition of the Besi management board will remain at 3 members.

#### **About BE Semiconductor Industries N.V.**

BE Semiconductor Industries N.V. designs, develops, manufactures, markets and services die sorting, flip chip and multi-chip die bonding, wire bonding, packaging and plating equipment for the semiconductor industry's assembly operations. Its customers consist primarily of leading U.S., European and Asian semiconductor manufacturers, assembly subcontractors and industrial companies which utilize its products for both array connect and conventional leadframe manufacturing processes. For more information about Besi, please visit our website at [www.besi.com](http://www.besi.com).

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