

Shareholders' meeting Ebusco adopts resolution

Deurne, 16 December 2025 - During the Annual General Meeting (AGM) of Ebusco Holding N.V. (Ebusco) (Euronext: EBUS) on 16 December 2025 shareholders adopted all resolution on the agenda.

The following resolutions have been approved by the AGM.

1. Remuneration report for the financial year 2024

The General Meeting of Shareholders approved the remuneration report for the financial year 2024. The remuneration report can be found on page 54 up to and including page 58 of the Annual Report 2024.

2. Proposal to adopt the financial statements for the financial year 2024

The General Meeting of Shareholders adopted the company's financial statements for the financial year 2024. The financial statements can be found on page 59 up to and including page 99 of the Annual Report 2024. The loss ('Result for the year') as shown in the consolidated financial statements for the financial year 2024 amounts to EUR 200.8 million and has been recognized as a decrease in retained earnings.

3. Proposal to discharge the members of the Management Board from liability

The General Meeting of Shareholders have discharged the current and former members of the Management Board from all liability in relation to the exercise of their duties in the financial year 2024, to the extent that such exercise is apparent from the financial statements or has been otherwise disclosed to the General Meeting of Shareholders prior to the adoption of the financial statements for the financial year 2024. The scope of the release from liability shall be subject to limitations by virtue of the law.

4. Proposal to discharge the members of the Supervisory Board from liability

The General Meeting of Shareholders have discharged the current and former members of the Supervisory Board from all liability in relation to the exercise of their duties in the financial year 2024, to the extent that such exercise is apparent from the financial statements or has been otherwise disclosed to the General Meeting of Shareholders prior to the adoption of the financial statements for the financial year 2024. The scope of the release from liability shall be subject to limitations by virtue of the law.

5. Proposal to adopt the Remuneration Policy

The General Meeting of Shareholders has adopted the Remuneration Policy. The remuneration policy of the Company was approved by the General Meeting of Shareholders on 17 October 2021 and came into effect on that same date. As such, the Remuneration Policy needed to be proposed for adoption by the General Meeting of Shareholders in 2025 at the latest.

6. Proposal to reappoint Mr. Peter Bijvelds as member of the Management Board

The current term of appointment of Mr. Peter Bijvelds, founder of the Company, expired at the close of the AGM. The General Meeting of Shareholders has now approved to reappoint Mr. Peter Bijvelds as member of the Management Board for a term of four years ending at the end of the AGM to be held in 2029.

7. Proposal to appoint Mr. Roel Nagelmaeker as member of the Management Board

The General Meeting of Shareholders has now appointed Mr. Roel Nagelmaeker as member of the Management Board with the title Chief Financial Officer (CFO) for a term of four years ending at the end of the AGM to be held in 2029.

8. Proposal to grant a one-off sign-on bonus to Mr. Roel Nagelmaeker

The General Meeting of Shareholders approved a non-recurring addition to the updated Remuneration Policy by awarding an individual sign-on bonus to Mr. Roel Nagelmaeker as part of his remuneration package. The Sign-on Bonus consists of a grant equal to an amount of EUR 93,750 in restricted stock units relating to the Company (the **RSUs**), and is awarded at the date of Mr. Nagelmaeker's appointment.

9. Proposal to appoint Ms. Mariëtte Doornekamp as member of the Supervisory Board

The General Meeting of Shareholders appointed Ms. Mariëtte Doornekamp as member of the Supervisory Board, based on a nomination by the Supervisory Board, for a term of four years ending at the end of the AGM to be held in 2029.

10. Proposal to appoint Mr. Olaf de Bruijn as member of the Supervisory Board (voting item)

The General Meeting of Shareholders appointed Mr. Olaf de Bruijn as member of the Supervisory Board, based on a nomination by the Supervisory Board, for a term of four years ending at the end of the AGM to be held in 2029.

11. Proposal to appoint Mr. Rob Engelschman as member of the Supervisory Board

The General Meeting of Shareholders appointed Mr. Rob Engelschman as member of the Supervisory Board, based on a nomination by the Supervisory Board, for a term, starting 1 April 2026 and ending at the end of the AGM to be held in 2029.

12. Proposal to authorize the Management Board to resolve that the Company may acquire its own shares

The General Meeting of Shareholders has authorized the Management Board, to cause the Company to acquire its own shares up to a maximum of 10% of the issued share capital on the date of the AGM, either through a purchase on a stock exchange or otherwise at a price, excluding expenses, not lower than the nominal value of the shares and not higher than 110% of the market price of the Ebusco shares on Euronext Amsterdam, whereby the market price will be the average of the highest price on each of the five days of trading prior to the date on which the agreement to acquire the shares is entered into, as shown in the Official Price List of Euronext Amsterdam, for a period of 18 months from the date of this AGM, i.e., until and including 16 June 2027. There is currently no intention to use this authorization.

The voting results will be published on the Ebusco [investor website](#) within 5 working days. The draft minutes of the meeting will be published on the company's website within three months.

This press release contains inside information within the meaning of Article 7(1) of the European Market Abuse Regulation (MAR). This press release was distributed at 17:45 on 16 December 2025.

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For press images: www.ebusco.com/press/

About Ebusco

Ebusco is a developer, manufacturer, and distributor of zero emission buses as well as a supplier of ancillary products and services to the electric vehicle ecosystem. As an innovative frontrunner in the development of electric buses and accompanied ecosystems, its mission is to contribute to a better environment by enabling safe, sustainable, emission-free and affordable transportation ecosystems.

Ebusco buses currently operate in multiple countries throughout Europe, and are deployed in major cities such as Amsterdam, Berlin, Munich, and Barcelona. Ebusco was founded in 2012 and had a workforce of 345 full-time employees as at 30 June 2025.

Since 22 October 2021 Ebusco is listed on Euronext Amsterdam (EBUS).

For more information: www.ebusco.com