

Envipco Announces New CEO

Amersfoort, 17 March 2026 – After an extensive international search, the Board of Directors is pleased to announce Ms. José Matthijsse will succeed Mr. Simon Bolton as our new CEO. José is a results oriented, commercially strong and internationally experienced executive with more than 20 years of leadership experience across FMCG, food and beverage and industrial B2B environments.

Ms. Matthijsse, a Dutch citizen, currently serves as President Europe at SIG Group “SIG”, a listed global aseptic food and beverage packaging solutions provider. In her present role, she manages a EUR 1.0 billion division and oversees manufacturing, supply chain, sales, service along with marketing, finance and HR.

Prior to joining SIG, Ms. Matthijsse was Managing Director Cheese Retail Europe at Royal Friesland Campina where she led a private label business across eight highly competitive European markets. Earlier in her career, she spent 18 years at Heineken International in multiple management roles including stints as Managing Director Heineken Hungary and Managing Director Brasserie Nationale d’Haiti.

Mr. Gregory Garvey, Chairman, commented “We are extremely pleased to welcome Ms. José Matthijsse. She brings a strong track record of international leadership across relevant industries and has the experience to meet the challenges and capture the opportunities ahead. José’s commercial capabilities, combined with her deep beverage packaging background, positions her well to navigate the DRS complexities”.

José is expected to join the Company in Q2 26 and will participate in transitional activities prior to then. She will be based at the Company’s headquarters in Amersfoort, Netherlands. The Board of Directors and the management team look forward to José joining the company and being a key part of our future success.

The Company will call for an Extraordinary General Meeting “EGM” to appoint new executive members of the Board of Directors shortly.

For further information please contact:
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About Envipco Holding N.V.

Envipco Holding N.V. (Envipco), www.envipco.com, is a Netherlands-based holding company listed on Euronext Amsterdam and Euronext Oslo Børs (Symbols: ENVI/ENVIP). Envipco, with operations in several countries around the globe, is a recognized leader in the development and operation of reverse vending machines (RVMs), automated technological systems for the recovery of used beverage containers. Known for its innovative technology and market leadership, Envipco holds several intellectual property rights for RVM systems, including but not limited to beverage refund deposit markings, material type identification, compaction, and accounting.

This information has been submitted pursuant to the Securities Trading Act § 5-12 and MAR. The information was submitted for publication, through the agency of the contact persons set out above, at 2026-03-17 08:00 CET.