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EURONEXT STRENGTHENS ITS LEADERSHIP TEAM

Amsterdam, Brussels, Lisbon, London and Paris – 4 April 2016 – Following the appointment of Maria João Borges Carioca Rodrigues as the new Chief Executive Officer of Euronext Lisbon and member of the Managing Board, Euronext announces the appointment of three new members of its Executive Committee to strengthen its leadership team:

- Chief Talent Officer
- Chief Innovation Officer
- Chief Communication Officer

Maria João Carioca was appointed CEO of Euronext Lisbon, CEO of Interbolsa and member of the Managing Board of Euronext N.V., pending all relevant shareholder and regulatory approvals. Maria João joins Euronext from Caixa General de Depositos, where she was Executive Board Member in charge of marketing, IT, operations, organisation, quality and credit recovery. Previously, she was an Executive Board Member of SIBS, a payment services provider, where she headed the corporate strategy office from 2008 to 2013. From 2004 to 2008, Maria João was Head of Strategy Analysis and Business Support for Unicre, the payment card company. Maria João began her career at McKinsey where she focused on financial services. Maria João graduated from Universidade Nova de Lisboa and holds an MBA from INSEAD.

Amaury Houdart joins Euronext as Chief Talent Officer. Amaury will lead both the Human Resources function and strategic initiatives related to talent development and organisational changes across Euronext. Previously Group Human Resources Director at Steria, a leading European IT services company, Amaury has developed extensive international experience managing teams in a multicultural environment. In his earlier roles, Amaury was Business Consulting Manager, M&A Director and then Human Resources Director at Unilog LogicaCMG, a leading international IT services company. Amaury graduated from Paris Dauphine University in International Affairs.

Nicolas Rivard joins Euronext as Chief Innovation Officer. Nicolas will lead Euronext's efforts to anticipate technology changes affecting the market infrastructure sector, to assess disruptive evolutions and position Euronext in the most relevant projects, and to strengthen internal innovation processes and innovation culture. Formerly Principal at The Boston Consulting Group where he spent the last six years, Nicolas contributed to the development of innovative digital offers in financial services. He was previously project manager at Total. Nicolas holds an engineering degree from Ecole Centrale de Paris and an MBA from INSEAD.

Pauline Bucaille will join Euronext as Chief Communication Officer later in April. Pauline will lead all external and internal communication efforts to position Euronext as the leading pan-European platform to power capital markets in the financing of the real economy. Pauline joins from Assystem, a global engineering and technology company, where she was Vice-President for Communication. Previously, Pauline held several senior communications management roles at Boeing, Accor and Nortel Networks. She

started as a consultant in the public relations agency, now known as i&e Burson-Marsteller. Pauline is a graduate of Sciences-Po Paris.

Stéphane Boujnah, Euronext CEO and Chairman of the Managing Board, said, *“We are delighted to welcome great professionals like Maria João Carioca Rodrigues, Amaury Houdart, Nicolas Rivard and Pauline Bucaille within our senior management team. Euronext is entering into a new phase of its development with continuous focus on strong profitability, robust management of our resilient core business, relentless cost discipline and development of growth projects. Maria João, Amaury, Nicolas and Pauline are joining the great Euronext management team that has achieved so much since the IPO in June 2014. Our best asset is our people and we are absolutely certain that this new enlarged team will have the best impact to take Euronext to the next level.”*

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