



# Press Release



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## Océ Pension Fund recovery plan approved

*Venlo, The Netherlands, August 7, 2009* – The Océ Pension Fund has informed Océ N.V. that the Dutch Central Bank has approved its recovery plan. The fund ratio of the Océ Pension Fund had dropped to 79.4% on December 31, 2008 as a result of the crisis in the financial markets. The Central Bank requested the Fund to submit a recovery plan.

As part of the recovery plan and for a four-year period as of mid-2010, Océ N.V. will make a further annual contribution to the Pension Fund expected to amount to approximately € 7.5 million. The additional contributions have no impact whatsoever on the profit and loss account of Océ N.V. Should the financial position of the Océ Pension Fund deviate positively or negatively from the forecast as projected in the recovery plan, Océ will amend its further contributions accordingly.

On June 30, 2009, the fund ratio amounted to 83.9%.

As announced earlier, the Océ Pension Fund had raised the pension premiums from 9 to 10% of the pensionable salary (for employees) and from 18 to 20% (for the company) effective January 1, 2009. This increase will remain in effect until the fund ratio has been restored to 105%.

The Océ Pension Fund applies the pension scheme to (former) employees in the Dutch subsidiaries Océ-Technologies B.V. and Océ-Nederland B.V.

More information about the recovery plan is available on [www.ocepensioenfonds.nl](http://www.ocepensioenfonds.nl).

Océ N.V.

August 7, 2009

*For further information:*

Jan Hol

Senior Vice President Corporate Communications

Telephone + 31 77 359 2000

E-mail [jan.hol@oce.com](mailto:jan.hol@oce.com)

**Océ N.V.**

P.O. Box 101, 5900 MA Venlo, the Netherlands

Telephone # 31 77 359 2240

Océ investor information on Internet: <http://www.investor.oce.com>

