

PRESS RELEASE

Jo Maes succeeds Stépan Breedveld as CEO of Ordina N.V. effective 1 April 2017

Nieuwegein, 15 September 2016

Stépan Breedveld, CEO of Ordina N.V., has decided to leave the company effective 1 April 2017. He will be succeeded by Jo Maes, who has successfully headed Ordina's activities in Belgium/Luxembourg since 2014.

Stépan Breedveld on his departure: "We have reached the final stages in the turnaround and Ordina is once again a healthy company. We are making a profit, we are starting to grow again and we are free of debt as of the end of the first half of 2016. Our tightened strategy is paying off and we have continued to invest in new employees, competencies and propositions. In addition, the cost savings programme has now been completed. For me, the past six years have been intense and we had to make substantial demands on our management and our employees. I have completed my task and this is a logical moment to decide to leave the company. Our people deserve a major compliment and I want to thank them for their contributions to our success. I'm proud to hand over my responsibilities to Jo Maes, someone with whom I have worked very closely."

Johan van der Werf, Chairman of the Supervisory Board: "The Supervisory Board is grateful to Stépan for his valuable contribution over these past years. As a result of his strategic insights and steadfast execution, Ordina can put a difficult period behind it. With our vision 'IT that works for people', Ordina is repositioning itself as an innovative partner. The company is in good shape with a solid basis for future growth."

"I am extremely pleased that in Jo Maes we have found a successor from our own ranks and one with a strong track record. Jo has successfully put our Belgium/Luxembourg operations on the road to growth and via his seat on the Executive Committee has been closely involved in our Dutch organisation. We are looking forward to working with Jo and wish him every success."

The Supervisory Board has appointed Jo Maes (48) as member of the management Board effective 1 January 2017 and as Chairman of the Management Board and Chief Executive Officer (CEO) effective 1 April 2017. The announcement of his appointment as statutory director will be placed on the agenda of an Extraordinary General Meeting (EGM) to be convened on 7 December of this year. Jo Maes joined Ordina Belgium/Luxembourg in 2011 and has been CEO of Ordina Belgium/Luxembourg since 2014. For more background information, we refer you to the attached Curriculum Vitae.

In line with the Management and Supervision Act, which came into effect on 1 January 2013, Mr. Maes has signed a management agreement for a period of four years, calculated from the moment of his appointment as statutory director of Ordina N.V. His remuneration package is in accordance with the Ordina N.V. remuneration policy, as approved by the General Meeting of Shareholders.

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ABOUT ORDINA

Ordina is the largest independent IT services provider in de Benelux, with more than 2,800 employees. We devise, build and manage IT applications in the public sector, financial services sector, in industry and in healthcare. Our goal is IT that truly helps people. IT that matters and that has been developed without wasting resources. We do this by working with our clients in partnerships for sustainable innovation.

Ordina was founded in 1973. The company's shares have been listed on NYSE Euronext Amsterdam

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Aangesloten bij Nederland ICT

since 1987 and are included in the Small Cap Index (AScX). In 2015, Ordina recorded revenues of EUR 348 million. You will find additional information on our corporate website: www.ordina.com.

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Resumé Jo Maes

Date of birth: Mach 15th, 1968

Current role

CEO Ordina Belgium & Luxemburg (2014 – Present)

- ☐ End responsibility for the BeLux operations of Ordina



Previous experience

General Manager Enterprise Services & COO, Ordina Belgium (2011 – 2013)

- ☐ Responsible for the professional services business in Belgium

CEO, Sopra BeLux (2009 – 2011)

- ☐ Responsible for Sopra's systems integration business in Belgium and Luxemburg

Business Line Manager Evolan Lending, Sopra Group (2008 – 2011)

- ☐ Product management and marketing of Sopra's lending product suite.

CEO, Business Architects International (2007 - 2011)

- ☐ Overall responsibility for the company after acquisition by Sopra in 2007

Vice President, Business Architects International (1998 - 2007)

- ☐ End responsible for the lending software product suite

Project manager, Cimad consultants (1997 – 1998)

- ☐ Various projects in the financial industry

Unit manager, NMBS (1993 – 1997)

- ☐ Responsible for timetable information

Education

Master in civil engineering, Vrije Universiteit Brussel (1986 – 1991)

Personal note:

Jo is married to Pia, has 3 children and lives in Oud-Turnhout (Belgium).

He enjoys running and family life