

## **Press Release**

### **Agreements in principle regarding collective labour agreements for PostNL and for Saturday deliverers**

**The Hague, 21 April 2016 – PostNL and trade unions FNV Publiek Belang, Bond van Post Personeel, CNV Publieke Zaak and VHP2 have reached agreements in principle regarding the PostNL collective labour agreement (CLA) and the Saturday deliverer CLA. In addition to salary increases in 2016 and 2017, agreements have also been made on phasing out the so-called 'surcharge for irregular hours'.**

#### **Duration and salary increase**

The new CLAs apply to the period from 1 January 2016 to 31 March 2017. During the duration of the CLAs employees will receive three salary increases. As of 1 January 2016, employees will receive a 0.5% salary increase, and on 1 July 2016 a further salary increase of 0.5% will go into effect. A further salary increase of 0.5% will be calculated from 1 January 2017.

It was agreed that the surcharge for working on Saturday and working between 09:00pm and 10:00pm will be phased out within a year. Employees who are affected by the Saturday surcharge will receive a one-off compensation.

Herna Verhagen, PostNL CEO, explains: "I am happy that we have been able to reach agreements in principle with the trade unions that are good for both our employees and the company. It is important that, with these agreements in principle, we can respond to both the continuing growth of parcels and the decreasing mail volumes. These agreements fit with our company's future."

#### **Consultation**

The trade unions will submit both the agreements in principle to their members for approval. The outcome of consultation with the members is expected to be known by the end of May. The CLA for PostNL is valid for almost all of the employees in Parcels, Mail in the Netherlands and the PostNL Head Office.