

Press release

Randstad commences share repurchase program to cover performance share plans

Date

January 15, 2014

More information

Jan-Pieter van Winsen

Machteld Merens

Telephone

+31 (0)20 569 56 23

As announced in our press release of October 31, 2013, Randstad Holding nv will commence a share repurchase program to cover the dilution from the issue of shares under the performance share plans for senior management. The program involves around 540,000 shares, which is 0.3% of the total ordinary shares. The program starts today and runs until February 19, 2014, unless the maximum number of shares has been repurchased earlier.

On February 20, 2014, these shares will be used for the allocation of shares under the performance share plans, which were granted in February 2011.

The share repurchase program will be carried out under the mandate given by the Annual General Meeting of Shareholders on March 28, 2013. Within the limits set at that meeting, the maximum price to be paid for Randstad shares will be 110% of the average closing price of the last five preceding trading days on the NYSE Euronext Amsterdam stock exchange.

Randstad has mandated ING Corporate Finance to undertake the program. ING Corporate Finance makes its trading decisions with regard to the number of shares and the timing of the purchases, independently of Randstad. Randstad will provide weekly updates on the progress of the program on its corporate website, in the section investor relations. Once the maximum number of shares has been repurchased, we will disclose the termination of the program immediately.

Randstad specializes in solutions in the field of flexible work and human resources services. Our services range from regular temporary staffing and permanent placement to inhouse, professionals, search & selection, and HR Solutions. The Randstad Group is one of the leading HR services providers in the world with top three positions in Argentina, Belgium & Luxembourg, Canada, Chile, France, Germany, Greece, India, Mexico, the Netherlands, Poland, Portugal, Spain, Switzerland, the UK, and the United States as well as major positions in Australia and Japan. In 2012 Randstad had approximately 29,300 corporate employees and around 4,500 branches and inhouse locations in 39 countries around the world. Randstad generated a revenue of € 17.1 billion in 2012. Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. Randstad Holding nv is listed on the NYSE Euronext Amsterdam, where options for stocks in Randstad are also traded. For more information see www.randstad.com