Randstad N.V. Diemermere 25, Diemen P.O. Box 12600, NL-1100 AP Amsterdam

press release

Randstad successfully issues inaugural €500m Eurobond

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Proceeds of issuance to be used for general corporate purposes

Randstad NV, the world's leading talent company, has successfully placed the issuance of €500m bonds. The bonds have a 5-year maturity, due 2029, and an annual coupon of 3.61%.

The net proceeds of this inaugural bond issue will be used by Randstad for general corporate purposes and the diversification of the capital structure.

BNP Paribas (B&D), Bank of America, Commerzbank and ING acted as joint bookrunners.

about randstad

Randstad is a global talent leader with the vision to be the world's most equitable and specialized talent company. As a partner for talent and through our four specializations - Operational, Professional, Digital and Enterprise - we provide clients with the high-quality, diverse and agile workforces that they need to succeed in a talent scarce world. We help people secure meaningful roles, develop relevant skills and find purpose and belonging in their workplace. Through the value we create, we are committed to a better and more sustainable future for all.

Headquartered in the Netherlands, Randstad operates in 39 markets and has approximately 40,000 employees. In 2023, we supported 2 million talent to find work and generated a revenue of €25.4 billion. Randstad N.V. is listed on the Euronext Amsterdam. For more information, see <u>www.randstad.com</u>.