

Press release, 23 December 2013 Brussels, 1.00 pm (CET)

The enclosed information constitutes regulated information as defined in the Royal Decree of 14 November 2007.

Communication regarding the mandate of the CEO of bpost

Today, Johnny Thijs announced to the Board of Directors of bpost his decision not to seek a new mandate as Chief Executive Officer and Director of bpost. His current mandate ends on January 6, 2014.

The Board of Directors has requested that Johnny Thijs continues to lead the company until a successor has been appointed and confirmed by Royal Decree. Johnny Thijs has accepted this request which has now been sent to the Government for confirmation.

The Board of Directors has further requested that the Chairlady of the Board, Martine Durez, and Johnny Thijs lead the search for a new Chief Executive Officer and report to the Company's Remuneration and Nomination Committee.

The Shareholders' agreement and the Charter of the Board, approved by the Shareholders, dispose that the Board proposes a candidate, upon recommendation of the Remuneration and Nomination Committee, after which the Government can, by Royal decree, endorse the Board's proposal or request the Board to submit a new proposal.

The Board confirmed its trust in management and asked it to continue to execute the company's existing strategy and its business plan which had been approved by the Board of Directors.

The Board underlined the excellent contribution of Johnny Thijs to the successful transformation of bpost and thanked him warmly.

For more information:

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