

Press Release

The Board of Directors of bpost further strengthens its governance and proposes two new independent directors to be appointed by the Ordinary General Meeting of Shareholders

The Board of Directors of bpost NV/SA is following a professional process under the leadership of its Remuneration and Nomination Committee to further strengthen its governance.

Upon recommendation of the Remuneration and Nomination Committee, the Board of Directors of bpost NV/SA proposes to the Ordinary General Meeting of Shareholders of May 12, 2021 to appoint Mr. Lionel Desclée and Ms. Sonja Willems as independent directors for a term of 4 years.

- **Mr. Lionel Desclée** is a Senior VP & Walmart Officer and was President and CEO of Walmart Japan/Seiyu until March 2021. Before that he was President and CEO of Tom & Co. He also worked more than 10 years for the Delhaize Group where he held senior roles of responsibilities in different countries and developed a substantial experience in omni-channel retail business.
- **Ms. Sonja Willems** is the Managing Director of Janssen Benelux. She has worked more than 30 years for the Johnson & Johnson Group of companies, where she held international senior management positions in various countries (Belgium, Germany and Canada) in pharma and in medical devices. Sonja Willems also serves on the board of Pharma.be and Innovation Circle and is the President of the Board of Flanders Investment & Trade.

The information available to the Company shows that these candidates meet the general independence criterion laid down in Article 7:87 of the Belgian Code of Companies and Associations and the specific independence criteria laid down in Article 3.5 of the Corporate Governance Code.

The Ordinary General Meeting of Shareholders will be requested to deliberate and resolve upon the appointment of these candidates. The votes and abstentions which bpost NV/SA has already received in relation to the existing resolution regarding additional candidates proposed by the Board of Directors, upon recommendation of the Remuneration and Nomination Committee, will be taken into account.

The CV of the Board candidates and updated convening notice of the Ordinary General Meeting of Shareholders are available on the website: (<http://corporate.bpost.be/investors/shareholders-meetings/2021>). Questions relating to this Ordinary General Meeting can be sent to GeneralMeeting@bpost.be.

For more information:

Antoine Lebecq T. +32 2 276 2985 (IR)

corporate.bpost.be/investors

investor.relations@bpost.be

Veerle Van Mierlo T. +32 472 920229 (Media)

veerle.vanmierlo.ext@bpost.be