

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS
TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES
AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)

NAME: *DEME GROUP*

Legal form: *Public limited company*

Address: *Scheldedijk* Nr.: *30* Box:

Postal code: *2070* Town: *Beveren-Kruibeke-Zwijndrecht*

Country: *Belgium*

Register of legal persons – Commercial court: *Gent, Division Dendermonde*

Website¹:

E-mail address¹:

Company registration number 0787.829.347

DATE 29 / 06 / 2022 of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

☒ the ANNUAL ACCOUNTS in EURO approved by the general meeting of

21 / 05 / 2025

☒ the OTHER DOCUMENTS

regarding

the financial year covering the period from

01 / 01 / 2024

to

31 / 12 / 2024

the preceding period of the annual accounts from

01 / 01 / 2023

to

31 / 12 / 2023

The amounts for the preceding period ~~are~~ ^{are not} identical to the ones previously published.

Total number of pages filed: *33* Numbers of the sections of the standard model form not filed because they serve no useful purpose: *6.1, 6.2.1, 6.2.2, 6.2.3, 6.2.4, 6.2.5, 6.3.1, 6.3.2, 6.3.3, 6.3.4, 6.3.5, 6.3.6, 6.4.2, 6.4.3, 6.5.2, 6.6, 6.8, 6.9, 6.12, 6.17, 6.18.2, 6.19, 6.20, 8, 9, 11, 12, 13, 14, 15*

¹ Optional mention.

² Strike out what does not apply.

Signature
(name and position)

Signature
(name and position)

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW
OR CORRECTION ASSIGNMENT**

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

PAS DE MOTS BV
Nr.: 0863.412.143
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
29/06/2022 - 20/05/2026

Represented by:

LEEN GEIRNAERDT
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

LUC BERTRAND
Begijnenvest 113, 2000 Antwerp, Belgium

Chairman of the board of directors
29/06/2022 - 20/05/2026

PIET DEJONGHE
Begijnenvest 113, 2000 Antwerp, Belgium

Director
29/06/2022 - 20/05/2026

LUC VANDENBULCKE
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
29/06/2022 - 20/05/2026

JOHN-ERIC BERTRAND
Begijnenvest 113, 2000 Antwerp, Belgium

Director
29/06/2022 - 20/05/2026

KOEN JANSSEN
Begijnenvest 113, 2000 Antwerp, Belgium

Director
29/06/2022 - 20/05/2026

TOM BAMELIS
Begijnenvest 113, 2000 Antwerp, Belgium

Director
29/06/2022 - 20/05/2026

CHRISTIAN LABEYRIE
Cours Ferdinand-de-Lesseps 5, 92851 Rueil-Malmaison Cedex, France

Director
29/06/2022 - 20/05/2026

KERSTIN KONRADSSON
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
29/06/2022 - 15/05/2024

KARENA CANCELLER
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
17/05/2023 - 19/05/2027

MARIEKE SCHÖNINGH
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
15/05/2024 - 17/05/2028

GAËLLE HOTELLIER
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
15/05/2024 - 17/05/2028

EY Bedrijfsrevisoren BV (B00160)
Nr.: 0446.334.711
Kouterveldstraat 7B 001, 1831 Diegem, Belgium
Membership nr.: B00160

Auditor
29/06/2022 - 21/05/2025

Represented by:

Patrick Rottiers
Kouterveldstraat 7B 001, 1831 Diegem, Belgium
Membership nr.: A01365

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (CONTINUED)

Wim Van Gasse
Kouterveldstraat 7B 001, 1831 Diegem, Belgium
Membership nr.: A02276

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 5 of the law of 17th March 2019 concerning the professions of accountant and tax advisor.

The annual accounts ~~were~~ / **were not*** audited or corrected by a certified accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each certified accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by accountants or tax accountants, you can mention hereafter: surname, first names, profession and address of each accountant or tax accountant and his/her affiliation number with the Institute of Tax Advisers and Accountants (ITAA) and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20
FIXED ASSETS		21/28	1.100.000.000,00	1.100.000.000,00
Intangible fixed assets	6.2	21
Tangible fixed assets	6.3	22/27
Land and buildings		22
Plant, machinery and equipment		23
Furniture and vehicles		24
Leasing and similar rights		25
Other tangible fixed assets		26
Assets under construction and advance payments		27
Financial fixed assets	6.4/6.5.1	28	1.100.000.000,00	1.100.000.000,00
Affiliated enterprises	6.15	280/1	1.100.000.000,00	1.100.000.000,00
Participating interests		280	1.100.000.000,00	1.100.000.000,00
Amounts receivable		281
Enterprises linked by participating interests	6.15	282/3
Participating interests		282
Amounts receivable		283
Other financial assets		284/8
Shares		284
Amounts receivable and cash guarantees		285/8

	Discl.	Codes	Period	Preceding period
CURRENT ASSETS		29/58	101.978.009,97	52.353.132,24
Amounts receivable after more than one year		29
Trade debtors		290
Other amounts receivable		291
Stocks and contracts in progress		3
Stocks		30/36
Raw materials and consumables		30/31
Work in progress		32
Finished goods		33
Goods purchased for resale		34
Immovable property intended for sale		35
Advance payments		36
Contracts in progress		37
Amounts receivable within one year		40/41	95.291.636,03	51.767.206,72
Trade debtors		40	944,30	827.797,33
Other amounts receivable		41	95.290.691,73	50.939.409,39
Current investments 6.5.1/6.6		50/53	6.201.000,00
Own shares		50	6.201.000,00
Other investments		51/53
Cash at bank and in hand		54/58	11.248,01
Deferred charges and accrued income 6.6		490/1	474.125,93	585.925,52
TOTAL ASSETS		20/58	1.201.978.009,97	1.152.353.132,24

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	1.104.032.605,05	1.098.371.331,53
Contribution	6.7.1	10/11	509.183.113,88	509.183.113,88
Capital		10	33.193.861,28	33.193.861,28
Issued capital		100	33.193.861,28	33.193.861,28
Uncalled capital ⁴		101
Outside the capital		11	475.989.252,60	475.989.252,60
Share premium account		1100/10	475.989.252,60	475.989.252,60
Others		1100/19
Revaluation surpluses		12	487.399.671,50	487.399.671,50
Reserves		13	12.140.991,48	6.950.004,92
Reserves not available		130/1	9.520.386,13	3.319.386,13
Legal reserve		130	3.319.386,13	3.319.386,13
Reserves statutorily not available		1311
Aquisition of own shares		1312	6.201.000,00
Financial support		1313
Other		1319
Untaxed reserves		132	1.716.219,94	1.716.219,94
Available reserves		133	904.385,41	1.914.398,85
Accumulated profits (losses)(+)/(-)		14	95.308.828,19	94.838.541,23
Investment grants		15
Advance to associates on the sharing out of the assets ⁵ ...		19
PROVISIONS AND DEFERRED TAXES		16	3.141,31
Provisions for liabilities and charges		160/5	3.141,31
Pensions and similar obligations		160	3.141,31
Taxation		161
Major repairs and maintenance		162
Environmental obligations		163
Other liabilities and charges	6.8	164/5
Deferred taxes		168

4 Amount to subtract of the issued capital

5 Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	97.942.263,61	53.981.800,71
Amounts payable after more than one year	6.9	17
Financial debts		170/4
Subordinated loans		170
Unsubordinated debentures		171
Leasing and other similar obligations		172
Credit institutions		173
Other loans		174
Trade debts		175
Suppliers		1750
Bills of exchange payable		1751
Advances received on contracts in progress		176
Other amounts payable		178/9
Amounts payable within one year	6.9	42/48	97.942.263,61	53.981.800,71
Current portion of amounts payable after more than one year falling due within one year		42
Financial debts		43
Credit institutions		430/8
Other loans		439
Trade debts		44	1.873.163,04	821.283,51
Suppliers		440/4	1.873.163,04	821.283,51
Bills of exchange payable		441
Advances received on contracts in progress		46
Taxes, remuneration and social security	6.9	45	41.351,98
Taxes		450/3	41.351,98
Remuneration and social security		454/9
Other amounts payable		47/48	96.027.748,59	53.160.517,20
Accruals and deferred income	6.9	492/3
TOTAL LIABILITIES		10/49	1.201.978.009,97	1.152.353.132,24

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	7.373.544,15	1.443.286,70
Turnover	6.10	70	7.283.506,86	1.407.310,89
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71
Own work capitalised		72
Other operating income	6.10	74	90.037,29	35.975,81
Non-recurring operating income	6.12	76A
Operating charges		60/66A	6.698.078,48	2.551.538,48
Raw materials, consumables		60
Purchases		600/8
Stocks: decrease (increase)(+)/(-)		609
Services and other goods		61	1.780.005,73	1.678.833,96
Remuneration, social security costs and pensions(+)/(-)	6.10	62	4.907.674,59	872.595,52
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-)	6.10	631/4
Provisions for liabilities and charges: Appropriations (uses and write-backs)(+)/(-)	6.10	635/8	3.141,31
Other operating charges	6.10	640/8	7.256,85	109,00
Operating charges carried to assets as restructuring costs (-)		649
Non-recurring operating charges	6.12	66A
Operating profit (loss)(+)/(-)		9901	675.465,67	-1.108.251,78

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	102.395.184,16	40.799.926,22
Recurring financial income		75	102.395.184,16	40.799.926,22
Income from financial fixed assets		750	101.500.000,00	40.000.000,00
Income from current assets		751	895.184,16	799.926,22
Other financial income	6.11	752/9
Non-recurring financial income	6.12	76B
Financial charges		65/66B	1.039.196,73	6.199,25
Recurring financial charges	6.11	65	1.039.196,73	6.199,25
Debt charges		650	22.734,97
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)(+)/(-)		651	1.010.013,44
Other financial charges		652/9	6.448,32	6.199,25
Non-recurring financial charges	6.12	66B
Gain (loss) for the period before taxes	(+)/(-)	9903	102.031.453,10	39.685.475,19
Transfer from deferred taxes		780
Transfer to deferred taxes		680
Income taxes	(+)/(-)	67/77	361.351,98
Taxes		670/3	361.351,98
Adjustment of income taxes and write-back of tax provisions		77
Gain (loss) of the period	(+)/(-)	9904	101.670.101,12	39.685.475,19
Transfer from untaxed reserves		789
Transfer to untaxed reserves		689
Gain (loss) of the period available for appropriation ..	(+)/(-)	9905	101.670.101,12	39.685.475,19

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	196.508.642,35	147.998.953,43
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	101.670.101,12	39.685.475,19
Profit (loss) brought forward(+)/(-)	14P	94.838.541,23	108.313.478,24
Withdrawals from capital and reserves	791/2
on the contribution	791
from reserves	792
Transfer to capital and reserves	691/2	5.190.986,56
to the contribution	691
to legal reserve	6920
to other reserves	6921	5.190.986,56
Profit (loss) to be carried forward(+)/(-)	(14)	95.308.828,19	94.838.541,23
Owners' contribution in respect of losses	794
Profit to be distributed	694/7	96.008.827,60	53.160.412,20
Dividends	694	96.008.827,60	53.160.412,20
Directors' or managers' entitlements	695
Employees	696
Other beneficiaries	697

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxxx	1.100.000.000,00
Movements during the period			
Acquisitions	8361	
Sales and disposals	8371	
Transfers from one heading to another(+)/(-)	8381	
Acquisition value at the end of the period	8391	1.100.000.000,00	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxxxx
Movements during the period			
Recorded	8411	
Acquisitions from third parties	8421	
Cancelled	8431	
Transferred from one heading to another(+)/(-)	8441	
Revaluation surpluses at the end of the period	8451	
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxxx
Movements during the period			
Recorded	8471	
Written back	8481	
Acquisitions from third parties	8491	
Cancelled owing to sales and disposals	8501	
Transferred from one heading to another(+)/(-)	8511	
Amounts written down at the end of the period	8521	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxxxx
Movements during the period(+)/(-)	8541	
Uncalled amounts at the end of the period	8551	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	1.100.000.000,00	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxxx
Movements during the period			
Additions	8581	
Repayments	8591	
Amounts written down	8601	
Amounts written back	8611	
Exchange differences(+)/(-)	8621	
Other movements(+)/(-)	8631	
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	

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PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%	%			(+) or (-) (in units)	
<i>DREDGING ENVIRONMENTAL AND MARINE ENGINEERING (D.E.M.E.) 0400.473.705 Public limited company Scheldedijk 30, 2070 Beveren-Kruikeke-Zwijndrecht, Belgium</i>		4.538.100	100		31/12/2023	EUR	322.046.078,19	39.962.719,53

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE**STATEMENT OF CAPITAL****Capital**

Issued capital at the end of the period

Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxx	33.193.861,28
(100)	33.193.861,28	

Changes during the period

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Structure of the capital**Different categories of shares**

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Registered shares

Shares dematerialized

Codes	Value	Number of shares

	33.193.861,28	25.314.482

8702	xxxxxxxxxxxxxxx	25.314.482
8703	xxxxxxxxxxxxxxx

Capital not paid

Uncalled capital

Called up capital, unpaid

Shareholders having yet to pay up in full

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Codes	Uncalled amount	Capital called but not paid
(101)	xxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxx

Own shares**Held by the company itself**

Amount of capital held

Corresponding number of shares

Held by the subsidiaries

Amount of capital held

Corresponding number of shares

Commitments to issue shares**Owing to the exercise of conversion rights**

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Owing to the exercise of subscription rights

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Authorized capital not issued

Codes	Period
8721	6.201.000,00
8722	45.000
8731
8732
8740
8741
8742
8745
8746
8747
8751

Shares issued, non representing capital

Distribution

Number of shares
Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
Number of shares held by its subsidiaries

Codes	Period
8761
8762
8771
8781

Supplementary explanation relating to the contribution (including the industry contribution)

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Period
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SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Rights held			
	Nature	Number of voting rights		%
		Linked to securities	Not linked to securities	
Ackermans & van Haaren NV 0404.616.494 Begijnenvest 113, 2000 Antwerp, Belgium				62,12
Vinci Construction SAS 0669.906.843 Cours Ferdinand-de-Lesseps 5, 92851 Rueil-Malmaison Cedex, France				12,11
Publiek Euronext Brussels ., , Belgium				25,59

OPERATING RESULTS**OPERATING INCOME****Net turnover**

Allocation by categories of activity

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Allocation into geographical markets

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Other operating income

Operating subsidies and compensatory amounts received from public authorities

740

OPERATING CHARGES**Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register**

Total number at the closing date	9086	4	3
Average number of employees calculated in full-time equivalents	9087	3,5	1,5
Number of actual worked hours	9088	6.697	2.964

Personnel costs

Remuneration and direct social benefits	620	4.517.241,15	694.980,29
Employers' contribution for social security	621
Employers' premiums for extra statutory insurance	622	376.517,44	171.074,83
Other personnel costs(+)/(-)	623	13.916,00	6.540,40
Retirement and survivors' pensions	624

	Codes	Period	Preceding period
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635	3.141,31
Amounts written off			
Stocks and contracts in progress			
Recorded	9110
Written back	9111
Trade debts			
Recorded	9112
Written back	9113
Provisions for liabilities and charges			
Additions	9115	3.141,31
Uses and write-backs	9116
Other operating charges			
Taxes related to operation	640	7.256,85	109,00
Other costs	641/8
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096
Average number calculated in full-time equivalents	9097
Number of actual worked hours	9098
Costs to the enterprise	617

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125
Interest subsidies	9126
Allocation of other financial income			
Currency differences realized	754
Others			
.....	
.....	
.....	
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501
Capitalized Interests	6502
Amounts written off current assets			
Recorded	6510	1.010.013,44
Written back	6511
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653
Provisions of a financial nature			
Appropriations	6560
Uses and write-backs	6561
Allocation of other financial charges			
Currency differences realized	654
Currency translation differences	655
Others			
.....	
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INCOME TAXES AND OTHER TAXES**INCOME TAXES**

	Codes	Period
Income taxes on the result of the period	9134	360.863,39
Income taxes paid and withholding taxes due or paid	9135	357.459,09
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136
Estimated additional taxes	9137	3.404,30
Income taxes on the result of prior periods	9138	488,59
Additional income taxes due or paid	9139	488,59
Additional income taxes estimated or provided for	9140
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
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Impact of non recurring results on the amount of the income taxes relating to the current period

	Period
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Status of deferred taxes

	Codes	Period
Deferred taxes representing assets	9141
Accumulated tax losses deductible from future taxable profits	9142
Other deferred taxes representing assets		
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Deferred taxes representing liabilities	9144
Allocation of deferred taxes representing liabilities		
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VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**Value added taxes charged**

	Codes	Period	Preceding period
To the enterprise (deductible)	9145
By the enterprise	9146

Amounts withheld on behalf of third party

	Codes	Period	Preceding period
For payroll withholding taxes	9147	2.385.561,13	335.797,23
For withholding taxes on investment income	9148	3.881.024,80	2.763.741,60

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	91611
Amount of registration	91621
Amount of registration by mandate	91631
Pledging of goodwill		
Pledging of goodwill - Max amount	91711
Pledging of goodwill - Amount of the registration by mandate	91721
Pledging of other assets		
Pledging of other assets - Book value	91811
Pledging of other assets - Max amount	91821
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911
Guarantees provided on future assets - Max amount	91921
Seller privilege		
Seller privilege - Book value	92011
Seller privilege - Unpaid amount	92021

	Codes	Period
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	91612
Amount of registration	91622
Amount of registration by mandate	91632
Pledging of goodwill		
Pledging of goodwill - Max amount	91712
Pledging of goodwill - Amount of the registration on goodwill pledged by mandate	91722
Pledging of other assets		
Pledging of other assets - Book value	91812
Pledging of other assets - Max amount	91822
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91912
Guarantees provided on future assets - Max amount	91922
Seller privilege		
Seller privilege - Book value	92012
Seller privilege - Unpaid amount	92022

	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
.....	
.....	
.....	
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
.....	
.....	
.....	
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
.....	
.....	
.....	
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213
Goods sold (to be delivered)	9214
Currencies purchased (to be received)	9215
Currencies sold (to be delivered)	9216

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

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.....
.....
.....

Period
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.....
.....
.....

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

.....
.....
.....
.....

Period
.....
.....
.....
.....

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation
.....
.....
.....
.....

Codes	Period
9220	3.141,31

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT

.....
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.....
.....

Period
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.....

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

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Period

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.....

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NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

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Period

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OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

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Period

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RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	1.100.000.000,00	1.100.000.000,00
Participating interests	(280)	1.100.000.000,00	1.100.000.000,00
Subordinated amounts receivable	9271
Other amounts receivable	9281
Amounts receivable	9291
Over one year	9301
Within one year	9311
Current investments	9321
Shares	9331
Amounts receivable	9341
Amounts payable	9351
Over one year	9361
Within one year	9371
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391
Other significant financial commitments	9401
Financial results			
Income from financial fixed assets	9421
Income from current assets	9431
Other financial income	9441
Debt charges	9461
Other financial charges	9471
Disposal of fixed assets			
Capital gains obtained	9481
Capital losses suffered	9491

	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253
Participating interests	9263
Subordinated amounts receivable	9273
Other amounts receivable	9283
Amounts receivable	9293
Over one year	9303
Within one year	9313
Amounts payable	9353
Over one year	9363
Within one year	9373
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393
Other significant financial commitments	9403
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252
Participating interests	9262
Subordinated amounts receivable	9272
Other amounts receivable	9282
Amounts receivable	9292
Over one year	9302
Within one year	9312
Amounts payable	9352
Over one year	9362
Within one year	9372

		Period
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS		
Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company		
.....	
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.....	
.....	

FINANCIAL RELATIONSHIPS WITH**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS****Amounts receivable from these persons**Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts
.....
.....**Guarantees provided in their favour****Other significant commitments undertaken in their favour****Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers

To former directors and former managers

Codes	Period
9500
9501
9502
9503
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO**Auditor's fees****Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	4.115,30
95061
95062
95063
95081
95082
95083

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

<p>OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE NEER TE LEGGEN DOCUMENTEN</p>

MANAGEMENT REPORT

SOCIAL BALANCE SHEET

Number of joint industrial committee:

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period

Average number of employees

Full-time
Part-time
Total in full-time equivalents

Number of hours actually worked

Full-time
Part-time
Total

Personnel costs

Full-time
Part-time
Total

Advantages in addition to wages

Codes	Total	1. Men	2. Women
1001	3,5	3,5
1002
1003	3,5	3,5
1011	6.697	6.697
1012
1013	6.697	6.697
1021	4.907.674,59	4.907.674,59
1022
1023	4.907.674,59	4.907.674,59
1033

During the preceding period

Average number of employees in FTE
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	1,5	1,5
1013	2.964	2.964
1023	872.595,52	872.595,52
1033

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)
At the closing date of the period
Number of employees

By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

According to gender and study level

Men

primary education

secondary education

higher non-university education

university education

Women

primary education

secondary education

higher non-university education

university education

By professional category

Management staff

Employees

Workers

Others

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
105	4	4,0
110	4	4,0
111
112
113
120	4	4,0
1200
1201
1202
1203	4	4,0
121
1210
1211
1212
1213
130	4	4,0
134
132
133

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL
During the period

Average number of persons employed

Number of hours actually worked

Costs for the enterprise

Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
150
151
152

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	1	1,0
210	1	1,0
211
212
213

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

By reason of termination of contract

Retirement
 Unemployment with extra allowance from enterprise
 Dismissal
 Other reason
 the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305
310
311
312
313
340
341
342
343
350

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

 of which gross costs directly linked to training

 of which fees paid and payments to collective funds

 of which grants and other financial advantages received (to deduct)

Codes	Men	Codes	Women
5801	5811
5802	5812
5803	5813
58031	58131
58032	58132
58033	58133
5821	5831
5822	5832
5823	5833
5841	5851
5842	5852
5843	5853

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise