

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS
TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES
AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)

NAME: *DEME GROUP*

Legal form: *Public limited company*

Address: *ScheldeDijk* Nr.: *30* Box:

Postal code: *2070* Town: *Beveren-Kruibeke-Zwijndrecht*

Country: *Belgium*

Register of legal persons – Commercial court: *Gent, Division Dendermonde*

Website¹:

E-mail address¹ :

Company registration number

0787.829.347

DATE **29 / 06 / 2022** of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

the ANNUAL ACCOUNTS in **EURO** approved by the general meeting of **21 / 05 / 2025**

the OTHER DOCUMENTS

regarding

the financial year covering the period from **01 / 01 / 2024** to **31 / 12 / 2024**

the preceding period of the annual accounts from **01 / 01 / 2023** to **31 / 12 / 2023**

The amounts for the preceding period ~~are / are not~~² identical to the ones previously published.

Total number of pages filed: **33** Numbers of the sections of the standard model form not filed because they serve no useful purpose: **6.1, 6.2.1, 6.2.2, 6.2.3, 6.2.4, 6.2.5, 6.3.1, 6.3.2, 6.3.3, 6.3.4, 6.3.5, 6.3.6, 6.4.2, 6.4.3, 6.5.2, 6.6, 6.8, 6.9, 6.12, 6.17, 6.18.2, 6.19, 6.20, 8, 9, 11, 12, 13, 14, 15**

1 Optional mention.

2 Strike out what does not apply.

Signature
(name and position)

Signature
(name and position)

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW
OR CORRECTION ASSIGNMENT**

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

PAS DE MOTS BV
Nr.: 0863.412.143
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
29/06/2022 - 20/05/2026

Represented by:

LEEN GEIRNAERDT
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

LUC BERTRAND
Begijnenvest 113, 2000 Antwerp, Belgium

Chairman of the board of directors
29/06/2022 - 20/05/2026

PIET DEJONGHE
Begijnenvest 113, 2000 Antwerp, Belgium

Director
29/06/2022 - 20/05/2026

LUC VANDENBULCKE
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
29/06/2022 - 20/05/2026

JOHN-ERIC BERTRAND
Begijnenvest 113, 2000 Antwerp, Belgium

Director
29/06/2022 - 20/05/2026

KOEN JANSEN
Begijnenvest 113, 2000 Antwerp, Belgium

Director
29/06/2022 - 20/05/2026

TOM BAMELIS
Begijnenvest 113, 2000 Antwerp, Belgium

Director
29/06/2022 - 20/05/2026

CHRISTIAN LABEYRIE
Cours Ferdinand-de-Lesseps 5, 92851 Rueil-Malmaison Cedex, France

Director
29/06/2022 - 20/05/2026

KERSTIN KONRADSSON
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
29/06/2022 - 15/05/2024

KARENA CANCILLERI
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
17/05/2023 - 19/05/2027

MARIEKE SCHÖNINGH
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
15/05/2024 - 17/05/2028

GAËLLE HOTELLIER
Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium

Director
15/05/2024 - 17/05/2028

EY Bedrijfsrevisoren BV (B00160)
Nr.: 0446.334.711
Kouterveldstraat 7B 001, 1831 Diegem, Belgium
Membership nr.: B00160

Auditor
29/06/2022 - 21/05/2025

Represented by:

Patrick Rottiers
Kouterveldstraat 7B 001, 1831 Diegem, Belgium
Membership nr.: A01365

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (CONTINUED)

*Wim Van Gasse
Kouterveldstraat 7B 001, 1831 Diegem, Belgium
Membership nr.: A02276*

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 5 of the law of 17th March 2019 concerning the professions of accountant and tax advisor.

The annual accounts ~~were~~ / **were not*** audited or corrected by a certified accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each certified accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by accountants or tax accountants, you can mention hereafter: surname, first names, profession and address of each accountant or tax accountant and his/her affiliation number with the Institute of Tax Advisers and Accountants (ITAA) and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20	.....	.....
FIXED ASSETS		21/28	1.100.000.000,00	1.100.000.000,00
Intangible fixed assets	6.2	21	.....	.....
Tangible fixed assets	6.3	22/27	.....	.....
Land and buildings		22	.....	.....
Plant, machinery and equipment		23	.....	.....
Furniture and vehicles		24	.....	.....
Leasing and similar rights		25	.....	.....
Other tangible fixed assets		26	.....	.....
Assets under construction and advance payments		27	.....	.....
Financial fixed assets	6.4/6.5.1	28	1.100.000.000,00	1.100.000.000,00
Affiliated enterprises	6.15	280/1	1.100.000.000,00	1.100.000.000,00
Participating interests		280	1.100.000.000,00	1.100.000.000,00
Amounts receivable		281	.....	.....
Enterprises linked by participating interests	6.15	282/3	.....	.....
Participating interests		282	.....	.....
Amounts receivable		283	.....	.....
Other financial assets		284/8	.....	.....
Shares		284	.....	.....
Amounts receivable and cash guarantees		285/8	.....	.....

	Discl.	Codes	Period	Preceding period
CURRENT ASSETS		29/58	101.978.009,97	52.353.132,24
Amounts receivable after more than one year		29	.....	.....
Trade debtors		290	.....	.....
Other amounts receivable		291	.....	.....
Stocks and contracts in progress		3	.....	.....
Stocks		30/36	.....	.....
Raw materials and consumables		30/31	.....	.....
Work in progress		32	.....	.....
Finished goods		33	.....	.....
Goods purchased for resale		34	.....	.....
Immovable property intended for sale		35	.....	.....
Advance payments		36	.....	.....
Contracts in progress		37	.....	.....
Amounts receivable within one year		40/41	95.291.636,03	51.767.206,72
Trade debtors		40	944,30	827.797,33
Other amounts receivable		41	95.290.691,73	50.939.409,39
Current investments	6.5.1/6.6	50/53	6.201.000,00	.....
Own shares		50	6.201.000,00	.....
Other investments		51/53	.....	.....
Cash at bank and in hand		54/58	11.248,01	.....
Deferred charges and accrued income	6.6	490/1	474.125,93	585.925,52
TOTAL ASSETS		20/58	1.201.978.009,97	1.152.353.132,24

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	1.104.032.605,05	1.098.371.331,53
Contribution	6.7.1	10/11	509.183.113,88	509.183.113,88
Capital		10	33.193.861,28	33.193.861,28
Issued capital		100	33.193.861,28	33.193.861,28
Uncalled capital ⁴		101	.....	.....
Outside the capital		11	475.989.252,60	475.989.252,60
Share premium account		1100/10	475.989.252,60	475.989.252,60
Others		1100/19	.....	.....
Revaluation surpluses		12	487.399.671,50	487.399.671,50
Reserves		13	12.140.991,48	6.950.004,92
Reserves not available		130/1	9.520.386,13	3.319.386,13
Legal reserve		130	3.319.386,13	3.319.386,13
Reserves statutorily not available		1311	.....	.....
Aquisition of own shares		1312	6.201.000,00	.....
Financial support		1313	.....	.....
Other		1319	.....	.....
Untaxed reserves		132	1.716.219,94	1.716.219,94
Available reserves		133	904.385,41	1.914.398,85
Accumulated profits (losses)	(+)/(-)	14	95.308.828,19	94.838.541,23
Investment grants		15	.....	.....
Advance to associates on the sharing out of the assets ⁵		19	.....	.....
PROVISIONS AND DEFERRED TAXES		16	3.141,31	.....
Provisions for liabilities and charges		160/5	3.141,31	.....
Pensions and similar obligations		160	3.141,31	.....
Taxation		161	.....	.....
Major repairs and maintenance		162	.....	.....
Environmental obligations		163	.....	.....
Other liabilities and charges	6.8	164/5	.....	.....
Deferred taxes		168	.....	.....

⁴ Amount to subtract of the issued capital⁵ Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	97.942.263,61	53.981.800,71
Amounts payable after more than one year	6.9	17	.....	.....
Financial debts		170/4	.....	.....
Subordinated loans		170	.....	.....
Unsubordinated debentures		171	.....	.....
Leasing and other similar obligations		172	.....	.....
Credit institutions		173	.....	.....
Other loans		174	.....	.....
Trade debts		175	.....	.....
Suppliers		1750	.....	.....
Bills of exchange payable		1751	.....	.....
Advances received on contracts in progress		176	.....	.....
Other amounts payable		178/9	.....	.....
Amounts payable within one year	6.9	42/48	97.942.263,61	53.981.800,71
Current portion of amounts payable after more than one year falling due within one year		42	.....	.....
Financial debts		43	.....	.....
Credit institutions		430/8	.....	.....
Other loans		439	.....	.....
Trade debts		44	1.873.163,04	821.283,51
Suppliers		440/4	1.873.163,04	821.283,51
Bills of exchange payable		441	.....	.....
Advances received on contracts in progress		46	.....	.....
Taxes, remuneration and social security	6.9	45	41.351,98	.....
Taxes		450/3	41.351,98	.....
Remuneration and social security		454/9	.....	.....
Other amounts payable		47/48	96.027.748,59	53.160.517,20
Accruals and deferred income	6.9	492/3	.....	.....
TOTAL LIABILITIES		10/49	1.201.978.009,97	1.152.353.132,24

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	7.373.544,15	1.443.286,70
Turnover	6.10	70	7.283.506,86	1.407.310,89
Stocks of finished goods and work and contracts in progress:				
increase (decrease)	(+)(-)	71	.....	.....
Own work capitalised		72	.....	.....
Other operating income	6.10	74	90.037,29	35.975,81
Non-recurring operating income	6.12	76A	.....	.....
Operating charges		60/66A	6.698.078,48	2.551.538,48
Raw materials, consumables		60	.....	.....
Purchases		600/8	.....	.....
Stocks: decrease (increase)	(+)(-)	609	.....	.....
Services and other goods		61	1.780.005,73	1.678.833,96
Remuneration, social security costs and pensions	(+)(-)	62	4.907.674,59	872.595,52
Depreciation of and other amounts written off formation				
expenses, intangible and tangible fixed assets		630	.....	.....
Amounts written off stocks, contracts in progress and trade				
debtors: Appropriations (write-backs)	(+)(-)	631/4	.....	.....
Provisions for liabilities and charges: Appropriations (uses				
and write-backs)	(+)(-)	635/8	3.141,31	.....
Other operating charges	6.10	640/8	7.256,85	109,00
Operating charges carried to assets as restructuring costs(-)		649	.....	.....
Non-recurring operating charges	6.12	66A	.....	.....
Operating profit (loss)	(+)(-)	9901	675.465,67	-1.108.251,78

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	102.395.184,16	40.799.926,22
Recurring financial income		75	102.395.184,16	40.799.926,22
Income from financial fixed assets		750	101.500.000,00	40.000.000,00
Income from current assets		751	895.184,16	799.926,22
Other financial income	6.11	752/9	.....	.....
Non-recurring financial income	6.12	76B	.....	.....
Financial charges		65/66B	1.039.196,73	6.199,25
Recurring financial charges	6.11	65	1.039.196,73	6.199,25
Debt charges		650	22.734,97	.....
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)(-)	651	1.010.013,44	.....
Other financial charges		652/9	6.448,32	6.199,25
Non-recurring financial charges	6.12	66B	.....	.....
Gain (loss) for the period before taxes	(+)(-)	9903	102.031.453,10	39.685.475,19
Transfer from deferred taxes		780	.....	.....
Transfer to deferred taxes		680	.....	.....
Income taxes	(+)(-)	6.13		
Taxes		67/77	361.351,98	.....
Adjustment of income taxes and write-back of tax provisions		670/3	361.351,98	.....
77		77	.....	.....
Gain (loss) of the period	(+)(-)	9904	101.670.101,12	39.685.475,19
Transfer from untaxed reserves		789	.....	.....
Transfer to untaxed reserves		689	.....	.....
Gain (loss) of the period available for appropriation	(+)(-)	9905	101.670.101,12	39.685.475,19

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated	(+)/(-)		
Gain (loss) of the period available for appropriation	(+)/(-)		
Profit (loss) brought forward	(+)/(-)		
Withdrawals from capital and reserves			
on the contribution			
from reserves			
Transfer to capital and reserves			
to the contribution			
to legal reserve			
to other reserves			
Profit (loss) to be carried forward	(+)/(-)		
Owners' contribution in respect of losses			
Profit to be distributed			
Dividends			
Directors' or managers' entitlements			
Employees			
Other beneficiaries			

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxxxxxx	1.100.000.000,00
Movements during the period			
Acquisitions	8361	.....
Sales and disposals	8371	.....
Transfers from one heading to another	8381	.....
Acquisition value at the end of the period	8391	1.100.000.000,00	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8411	.....
Acquisitions from third parties	8421	.....
Cancelled	8431	.....
Transferred from one heading to another	8441	.....
Revaluation surpluses at the end of the period	8451	.....
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8471	.....
Written back	8481	.....
Acquisitions from third parties	8491	.....
Cancelled owing to sales and disposals	8501	.....
Transferred from one heading to another	8511	.....
Amounts written down at the end of the period	8521	.....
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxxxxxxx	.....
Movements during the period	8541	.....
Uncalled amounts at the end of the period	8551	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	1.100.000.000,00	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxxxxxx	.....
Movements during the period			
Additions	8581	.....
Repayments	8591	.....
Amounts written down	8601	.....
Amounts written back	8611	.....
Exchange differences	8621	.....
Other movements	8631	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	.....
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	.....

PARTICIPATING INTERESTS INFORMATION**PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES**

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capital and reserves
		Number	%	%			(+) or (-) (in units)
<i>DREDGING ENVIRONMENTAL AND MARINE ENGINEERING (D.E.M.E.) 0400.473.705 Public limited company Scheldestraat 30, 2070 Beveren-Kruibeke-Zwijndrecht, Belgium</i>		4.538.100		100	31/12/2023	EUR	322.046.078,19 39.962.719,53

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE**STATEMENT OF CAPITAL****Capital**

Issued capital at the end of the period
 Issued capital at the end of the period

Codes	Period	Preceding period
100P (100)	xxxxxxxxxxxxxx 33.193.861,28	33.193.861,28

Changes during the period

Codes	Value	Number of shares
.....
.....
.....
.....
33.193.861,28		25.314.482
.....
.....
.....
8702	xxxxxxxxxxxxxx	25.314.482
8703	xxxxxxxxxxxxxx	.....

Capital not paid

Uncalled capital
 Called up capital, unpaid
 Shareholders having yet to pay up in full

Codes	Uncalled amount	Capital called but not paid
(101)	xxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxx	.....
.....
.....
.....
.....

Own shares

Held by the company itself

Amount of capital held
 Corresponding number of shares

Held by the subsidiaries

Amount of capital held
 Corresponding number of shares

Codes	Period
8721	6.201.000,00
8722	45.000
8731
8732
8740
8741
8742
8745
8746
8747
8751

Commitments to issue shares

Owing to the exercise of conversion rights

Amount of outstanding convertible loans
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Owing to the exercise of subscription rights

Number of outstanding subscription rights
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Authorized capital not issued

Shares issued, non representing capital

Distribution

Number of shares

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Period
8761
8762
8771
8781

Supplementary explanation relating to the contribution (including the industry contribution)

.....
.....
.....
.....

Period
.....
.....
.....

SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Rights held			%	
	Nature	Number of voting rights			
		Linked to securities	Not linked to securities		
<i>Ackermans & van Haaren NV</i> 0404.616.494 Begijnenvest 113, 2000 Antwerp, Belgium				62,12	
<i>Vinci Construction SAS</i> 0669.906.843 Cours Ferdinand-de-Lesseps 5, 92851 Rueil-Malmaison Cedex, France				12,11	
<i>Publiek Euronext Brussels</i> .,, Belgium				25,59	

OPERATING RESULTS**OPERATING INCOME****Net turnover**

Allocation by categories of activity

.....
.....
.....
.....
.....

Allocation into geographical markets

.....
.....
.....
.....
.....

Other operating income

Operating subsidies and compensatory amounts received from public authorities

740

OPERATING CHARGES**Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register**

Total number at the closing date

Average number of employees calculated in full-time equivalents

Number of actual worked hours

9086	4	3
9087	3,5	1,5
9088	6.697	2.964

Personnel costs

Remuneration and direct social benefits

Employers' contribution for social security

Employers' premiums for extra statutory insurance

Other personnel costs

Retirement and survivors' pensions

620	4.517.241,15	694.980,29
621	.....	.....
622	376.517,44	171.074,83
623	13.916,00	6.540,40
624	.....	.....

Provisions for pensions and other similar rights

Appropriations (uses and write-backs) (+)/(-)

Amounts written off

Stocks and contracts in progress

Recorded

Written back

Trade debts

Recorded

Written back

Provisions for liabilities and charges

Additions

Uses and write-backs

Other operating charges

Taxes related to operation

Other costs

Hired temporary staff and personnel placed at the enterprise's disposal

Total number at the closing date

Average number calculated in full-time equivalents

Number of actual worked hours

Costs to the enterprise

Codes	Period	Preceding period
635	3.141,31	.....
9110	.....	.....
9111	.....	.....
9112	.....	.....
9113	.....	.....
9115	3.141,31	.....
9116	.....	.....
640	7.256,85	109,00
641/8	.....	.....
9096	.....	.....
9097	.....	.....
9098	.....	.....
617	.....	.....

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	.....	.....
Interest subsidies	9126	.....	.....
Allocation of other financial income			
Currency differences realized	754	.....	.....
Others .....		.....	.....
.....	
.....	
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501	.....	.....
Capitalized Interests	6502	.....	.....
Amounts written off current assets			
Recorded	6510	1.010.013,44	.....
Written back	6511	.....	.....
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	.....	.....
Provisions of a financial nature			
Appropriations	6560	.....	.....
Uses and write-backs	6561	.....	.....
Allocation of other financial charges			
Currency differences realized	654	.....	.....
Currency translation differences	655	.....	.....
Others .....		.....	.....
.....	
.....	

INCOME TAXES AND OTHER TAXES**INCOME TAXES****Income taxes on the result of the period**

Income taxes paid and withholding taxes due or paid

Excess of income tax prepayments and withholding taxes paid recorded under assets

Estimated additional taxes

Income taxes on the result of prior periods

Additional income taxes due or paid

Additional income taxes estimated or provided for

In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit

Codes	Period
9134	360.863,39
9135	357.459,09
9136	.....
9137	3.404,30
9138	488,59
9139	488,59
9140	.....
.....
.....
.....

Impact of non recurring results on the amount of the income taxes relating to the current period

Period
.....
.....
.....
.....

Status of deferred taxes

Deferred taxes representing assets

Accumulated tax losses deductible from future taxable profits

Other deferred taxes representing assets

Deferred taxes representing liabilities

Allocation of deferred taxes representing liabilities

Codes	Period
9141
9142
.....
.....
.....
9144
.....
.....
.....

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**Value added taxes charged**

To the enterprise (deductible)

By the enterprise

Amounts withheld on behalf of third party

For payroll withholding taxes

For withholding taxes on investment income

Codes	Period	Preceding period
9145	.....	.....
9146	.....	.....
9147	2.385.561,13	335.797,23
9148	3.881.024,80	2.763.741,60

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	.....
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	.....
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	91611	.....
Amount of registration	91621	.....
Amount of registration by mandate	91631	.....
Pledging of goodwill		
Pledging of goodwill - Max amount	91711	.....
Pledging of goodwill - Amount of the registration by mandate	91721	.....
Pledging of other assets		
Pledging of other assets - Book value	91811	.....
Pledging of other assets - Max amount	91821	.....
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911	.....
Guarantees provided on future assets - Max amount	91921	.....
Seller privilege		
Seller privilege - Book value	92011	.....
Seller privilege - Unpaid amount	92021	.....

Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties

	Codes	Period
Mortgages		
Book value of the immovable properties mortgaged	91612	.....
Amount of registration	91622	.....
Amount of registration by mandate	91632	.....
Pledging of goodwill		
Pledging of goodwill - Max amount	91712	.....
Pledging of goodwill - Amount of the registration on goodwill pledged by mandate	91722	.....
Pledging of other assets		
Pledging of other assets - Book value	91812	.....
Pledging of other assets - Max amount	91822	.....
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91912	.....
Guarantees provided on future assets - Max amount	91922	.....
Seller privilege		
Seller privilege - Book value	92012	.....
Seller privilege - Unpaid amount	92022	.....

GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE

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SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS

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SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS

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.....
.....

FORWARD TRANSACTIONS

Goods purchased (to be received)	9213
Goods sold (to be delivered)	9214
Currencies purchased (to be received)	9215	.....
Currencies sold (to be delivered)	9216	.....

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

.....

Period

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

.....

Period

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE**Brief description****Measures taken by the enterprise to cover the resulting charges****PENSIONS FUNDED BY THE ENTERPRISE****Estimated amount of the commitments resulting from past services**

Methods of estimation

.....

Codes	Period
9220	3.141,31

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT

.....

Period

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

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.....
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Period

NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

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Period

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

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Period

**RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES
LINKED BY PARTICIPATING INTERESTS**

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	1.100.000.000,00	1.100.000.000,00
Participating interests	(280)	1.100.000.000,00	1.100.000.000,00
Subordinated amounts receivable	9271	.....	.....
Other amounts receivable	9281	.....	.....
Amounts receivable	9291	.....	.....
Over one year	9301	.....	.....
Within one year	9311	.....	.....
Current investments	9321	.....	.....
Shares	9331	.....	.....
Amounts receivable	9341	.....	.....
Amounts payable	9351	.....	.....
Over one year	9361	.....	.....
Within one year	9371	.....	.....
Personal and real guarantees	9381	.....	.....
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9391	.....	.....
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9401	.....	.....
Other significant financial commitments	9421	.....	.....
Financial results	9431	.....	.....
Income from financial fixed assets	9441	.....	.....
Income from current assets	9461	.....	.....
Other financial income	9471	.....	.....
Debt charges	9481	.....	.....
Other financial charges	9491	.....	.....
Disposal of fixed assets			
Capital gains obtained			
Capital losses suffered			

ASSOCIATED ENTERPRISES**Financial fixed assets**

Participating interests

Subordinated amounts receivable

Other amounts receivable

Amounts receivable

Over one year

Within one year

Amounts payable

Over one year

Within one year

Personal and real guarantees

Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises

Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise

Other significant financial commitments**OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS****Financial fixed assets**

Participating interests

Subordinated amounts receivable

Other amounts receivable

Amounts receivable

Over one year

Within one year

Amounts payable

Over one year

Within one year

Codes	Period	Preceding period
9253
9263
9273
9283
9293
9303
9313
9353
9363
9373
9383
9393
9403
9252
9262
9272
9282
9292
9302
9312
9352
9362
9372

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

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Period
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FINANCIAL RELATIONSHIPS WITH

**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE
WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE
PERSONS**

Amounts receivable from these persons

Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts

Guarantees provided in their favour**Other significant commitments undertaken in their favour**

**Amount of direct and indirect remunerations and pensions, included in the income statement,
as long as this disclosure does not concern exclusively or mainly, the situation of a single
identifiable person**

To directors and managers

To former directors and former managers

Codes	Period
9500
9501
9502
9503
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO**Auditor's fees****Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions

Tax consultancy

Other missions external to the audit

**Fees for exceptional services or special missions executed in the company by people they are
linked to**

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	4.115,30
95061
95062
95063
95081
95082
95083

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES**

The enterprise has prepared and published consolidated accounts and a consolidated report

**OTHER DOCUMENTS TO BE FILED UNDER BELGIAN
COMPANIES AND ASSOCIATIONS CODE
NEER TE LEGGEN DOCUMENTEN**

MANAGEMENT REPORT

SOCIAL BALANCE SHEET

Number of joint industrial committee:

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER****During the current period****Average number of employees**

Full-time
Part-time
Total in full-time equivalents

Codes	Total	1. Men	2. Women
1001	3,5	3,5	.....
1002	.....	.....	.....
1003	3,5	3,5	.....
1011	6.697	6.697	.....
1012	.....	.....	.....
1013	6.697	6.697	.....
1021	4.907.674,59	4.907.674,59	.....
1022	.....	.....	.....
1023	4.907.674,59	4.907.674,59	.....
1033	.....	.....	.....

Number of hours actually worked

Full-time
Part-time
Total

Personnel costs

Full-time
Part-time
Total

Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	1,5	1,5	.....
1013	2.964	2.964	.....
1023	872.595,52	872.595,52	.....
1033	.....	.....	.....

During the preceding period

Average number of employees in FTE
Number of hours actually worked
Personnel costs
Advantages in addition to wages

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
At the closing date of the period				
Number of employees	105	4	.....	4,0
By nature of the employment contract				
Contract for an indefinite period	110	4	.....	4,0
Contract for a definite period	111	.....	.....	.....
Contract for the execution of a specifically assigned work	112	.....	.....	.....
Replacement contract	113	.....	.....	.....
According to gender and study level				
Men	120	4	.....	4,0
primary education	1200	.....	.....	.....
secondary education	1201	.....	.....	.....
higher non-university education	1202	.....	.....	.....
university education	1203	4	.....	4,0
Women	121	.....	.....	.....
primary education	1210	.....	.....	.....
secondary education	1211	.....	.....	.....
higher non-university education	1212	.....	.....	.....
university education	1213	.....	.....	.....
By professional category				
Management staff	130	4	.....	4,0
Employees	134	.....	.....	.....
Workers	132	.....	.....	.....
Others	133	.....	.....	.....

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

	Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
During the period			
Average number of persons employed	150	.....	.....
Number of hours actually worked	151	.....	.....
Costs for the enterprise	152	.....	.....

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	1	.....	1,0
210	1	.....	1,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

By reason of termination of contract

Retirement

Unemployment with extra allowance from enterprise

Dismissal

Other reason

the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305
310
311
312
313
340
341
342
343
350

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	.....	5811	.....
Number of actual training hours	5802	.....	5812	.....
Net costs for the enterprise	5803	.....	5813	.....
of which gross costs directly linked to training	58031	.....	58131	.....
of which fees paid and payments to collective funds	58032	.....	58132	.....
of which grants and other financial advantages received (to deduct)	58033	.....	58133	.....
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	.....	5831	.....
Number of actual training hours	5822	.....	5832	.....
Net costs for the enterprise	5823	.....	5833	.....
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841	.....	5851	.....
Number of actual training hours	5842	.....	5852	.....
Net costs for the enterprise	5843	.....	5853	.....