

FAGRON

Listed Company

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RPR Gent (division Gent)

DIRECTORS' PROFILES

Rafael Padilla (proposal for reappointment executive director)

Rafael Padilla has been CEO of Fagron since 26 November 2017. He started his career in 2002 at Fagron in the Netherlands and is a member of Fagron's Executive Committee. Mr. Padilla has an operational and commercial track record throughout the Fagron organization for many years. Under the leadership of Mr. Padilla, Fagron has been able to successfully expand its activities in Southern Europe and South America since 2010 through strong organic growth and acquisitions. Rafael Padilla holds a degree in pharmaceutical sciences from the University of Barcelona and a program for management development (PMD) at the IESE Business School.

Mandates:

- Executive director Fagron NV (proposal for reappointment)
- Chairman executive leadership team Fagron NV
- CEO Fagron NV (proposal for reappointment)

Karin de Jong (proposal for reappointment executive director)

Karin de Jong has been Fagron's CFO since May 2016. Ms. De Jong has been working at Fagron since 2008, where she started as a corporate controller and was appointed group controller in 2013. After her studies in business administration, accounting and control, Mrs. De Jong completed the postgraduate register controller training at the Erasmus University in Rotterdam.

Mandates:

- Executive director Fagron NV (proposal for reappointment)
- Member executive leadership team Fagron NV
- CFO Fagron NV (proposal for reappointment)
- Member supervisory board Neways Electronics International NV

Vera Bakker (proposal for appointment independent non-executive director)

Vera Bakker (1972) is Vice President, Global Supply Chain Foods at Unilever. She started as a supply chain trainee at Unilever almost 25 years ago and has since moved up within the organization, fulfilling various roles with a focus on different parts of the supply chain in the Netherlands, the United Kingdom, Brazil and Switzerland. Ms. Bakker (Dutch nationality) has a master's degree in chemical engineering and an MBA from Katz Business School, University of Pittsburgh (USA).

Mandates:

- Vice President, Global Supply Chain Foods Unilever
- Independent non-executive director Fagron NV (proposal for appointment)

Neeraj Sharma (proposal for appointment independent non-executive director)

Neeraj Sharma (1972) is Chief Executive Officer of SteriScience, a niche company specializing in sterile injectable products with factories in India and Europe. He has extensive knowledge and experience in the field of injectable products and hospitals in Europe. Mr. Sharma started his career at Ranbaxy, now Sun Pharmaceuticals, where he spent more than 25 years in various positions in various countries, including India, Southeast Asia, Belgium, Italy, the United Kingdom and the Netherlands, of which the last seven years as head of Generics Business – Western Europe. Mr. Sharma (Indian nationality) holds a bachelor's degree in engineering and an MBA in business management from the Institute of Management Technology, Ghaziabad (India).

Mandates:

- CEO Steriscience
- Independent non-executive director Fagron NV (proposal for appointment)

Ann Desender (proposal for appointment independent non-executive director)

Ann Desender has been Chief Financial Officer at Barco since 2016. She started her career at Barco more than 14 years ago as Vice President Corporate Finance & Controlling and has since grown to her current position within the organization. Ms. Desender started her career at Andersen (now Deloitte). Ms. Desender (Belgian nationality) has a master's degree in applied economics and has completed the Advanced Management Program of the IESE Business School.

Mandates:

- Director's mandate subsidiary Barco
- Independent non-executive director Fagron NV (proposal for appointment)

Veerle Deprez (proposal for appointment independent non-executive director)

Veerle Deprez started her career at Alcatel Bell in 1980. In 1987, together with her brother Hein Deprez, she laid the foundations for Univeg, which subsequently grew to become the Greenyard Fresh segment. In 2003 and 2004, Univeg Peltracom acquired Peltracom and Agrofino, manufacturers of potting soil, soil improvers and substrates. In 2005, the Deprez family expanded their activities to Pinguin (listed on Euronext), market leader in frozen vegetables. The range was expanded with preserved vegetables by the acquisition of Noliko in 2011. In 2015, the three branches, Univeg, Pinguin and Peltracom, were merged under the name Greenyard. Veerle Deprez is also director of the listed companies Greenyard and Tessenderlo Group, as well as of various companies belonging to the Greenyard group and De Weide Blik group.

Mandates:

- Management Deprez BVBA
- Greenyard NV
- DS Consult NV
- De Kraaiberg NV
- Nova Natie NV
- De Weide Blik NV
- The Fruit Farm Group BV
- Deprez Holding NV
- Deprez Invest NV
- Food Invest International NV
- Independent non-executive director Fagron NV (proposal for reappointment)