

**ION BEAM APPLICATIONS**  
**Limited Liability Company**  
**Chemin du Cyclotron 3, 1348 Louvain-La-Neuve**  
**CR Nivelles: 0428.750.985**  
**(hereafter the “Company”)**

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**MINUTES OF THE BOARD**  
**18 DECEMBER 2020**

**EXCERPT**

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[...]

14. STOCK OPTION PLAN

[...]

CONFLICT OF INTEREST

[...]

STOCK OPTION PLAN

[...]

**THE BOARD UNANIMOUSLY** (but absent Mr. Olivier Legrain) **APPROVES** this stock option plan with up to 650,000 options, including the modality that the exercise price of the options will correspond to the average closing price of the Company’s share on Euronext Brussels during the last 30 days preceding the offer date and the list of potential beneficiaries identified by the Remuneration Committee.

By a decision of an extraordinary general meeting held on 10 March 2020, the shareholders general meeting authorized the Company to purchase its own shares – within a limit of 20% of aggregated amount of issued shares. The Board confirms that the requirements set out in articles 7:212 and 7:215 of the Companies and Associations Code are duly fulfilled by the Company.

**THE BOARD UNANIMOUSLY** (but absent Mr. Olivier Legrain) **DECIDES** to purchase up to 650,000 IBA shares on Euronext Brussels with the sole purpose to be able to execute the stock option plan described above. A financial intermediary will be appointed to carry out until 15th July 2021 the said purchase of shares, in full compliance with the applicable laws and regulations.

[...]

*Pierre Mottet*

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Saint Denis SA

represented by its permanent representative Mr Pierre Mottet

28 June 2021