

## Transparency notification Form TR-1 BE PART I

### 1) Status of the notification

Final

2) Issuer

### 3) Reason for the notification

Acquisition or disposal of voting securities or voting rights

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4) Notification by

A parent undertaking or a controlling person

+

5) Persons subject to the notification requirement

Name	Address (for legal entities)
	The Corporation Trust Center, 1209 Orange Street, Wilmington, New Castle County, Delaware, 19801.

6) Persons that dispose of voting rights (only to be filled in if art. 7 of the Law applies)

Name	Address (for legal entities)

Please continue entering the information in part II concerning the persons referred to in Sections 5 and 6

Part II

### 7) Date on which the threshold is crossed

17/05/2022 (DD/MM/YYYY)

8) Threshold that is crossed (in %)

3

10 If the holding has fallen below the lowest threshold, you have the option of not entering any numbers in Section 10

9) Denominator

416,883,592

Please enter the denominator before filling in the data

# 10) Notified details

A) Voting rights	Previous notification	After the transaction			
	# of voting rights	# of voting rights % of vo		ting rights	
Holders of voting rights		Linked to securities	Not linked to the securities	Linked to securities	Not linked to the securities
FMR LLC	0	0		0.00%	
FIAM LLC	793,998	794,668		0.19%	
Fidelity Institutional Asset Management Trust Company	861,372	861,372		0.21%	
FMR INVESTMENT MANAGEMENT (UK) LIMITED	306,739	306,739		0.07%	
STRATEGIC ADVISERS LLC	487,135	482,234		0.12%	
Fidelity Management & Research Company LLC	7,783,982	9,633,708		2.31%	

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TOTAL		13,221,050	0	3.17%	0.00%
Subtotal 11,320,400		13,221,050		3.17%	
Fidelity Management Trust Company	1,087,174	1,142,330		0.27%	

Start with "groups" of holders. Add subtotals with  $\Sigma$ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on <CALCULATE>.



B) Equivalent financial instruments	After the transaction						
Holders of equivalent financial instruments	Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights	Settlement	
Fidelity Management & Research Company LLC	Stock Loan			600,000	0.14%	physical	+
	TOTAL			600,000	0.14%		
0	The totals will be updated once you have clicked on <calculate></calculate>						
	TOTAL (A & B)			# of voting rights	% of voting rights		
			CALCULATE	13,821,050	3.32%		

### 11) Full chain of controlled undertakings through which the holding is effectively held, if applicable

FIAM LLC and Fidelity Institutional Asset Management Trust Company are controlled by FIAM Holdings LLC. FMR Investment Management (UK) Limited is controlled by Fidelity Management & Research Company LLC. Strategic Advisers LLC is controlled by Fidelity Advisory Holdings LLC. FIAM Holdings LLC, Fidelity Management & Research Company LLC, Fidelity Management Trust Company, Fidelity Advisory Holdings LLC are controlled by FMR LLC.
FMR LLC is not a controlled undertaking.
Please refer to the attached schedule for a full breakdown.

## 12) In case of proxy voting for only one GM

				(DD/MM/YYYY)
Holder	will cease to hold / will hold again	0	voting rights as of	

### 13) Additional information

The holdings attributed to the entities mentioned in heading 10 arise from holdings of various undertakings for collective investment that are managed by FIAM LLC, Fidelity Institutional Asset Management Trust Company, Fidelity Management & Research Company LLC, Fidelity Management Trust Company, FMR Investment Management (UK) Limited and Strategic Advisers LLC each of which are entities that are subsidiaries of and controlled by FMR LLC. The entities mentioned in heading 10 are the discretionary investment managers and exercise the voting rights at their discretion in the absence of specific instructions.

Done at	Dublin, Ireland	
On	23/05/2022	(DD/MM/YYYY)
Name & capacity	Aaron Watson, Manager, Regulatory Reporting	Signature Aaron Watson