

News release



Regulated information

LESOP Executive Share Acquisition

6 January 2014

Today, several members of the Nyrstar Management Committee notified the Belgian Financial Services and Markets Authority (FSMA) that they acquired Nyrstar NV shares. The acquisition took place in the framework of the management incentive program known as the Leveraged Employee Stock Ownership Plan (LESOP) that was approved by the company's shareholders at the Annual General Meeting (AGM) of 24 April 2013. The LESOP has been made available amongst Nyrstar's executive management, including the members of the Nyrstar Management Committee.

The LESOP is an executive compensation program which allows eligible participants to purchase shares of the company at a discount of 20%, whereby the shares are subject to a holding period of three years. The shares can be purchased with own personal contributions, or alternatively, with a combination of personal contributions and an additional financing provided by a financial institution. The number of shares that an eligible participant can purchase with his or her personal contribution is capped, such cap being 50,000 shares for each member of the Nyrstar Management Committee. The members of the Nyrstar Management Committee that participated in the LESOP each acquired 500,000 shares, including 50,000 that were acquired via their own personal contribution.

Further information on this incentive scheme can be found in the explanatory note for the AGM of 24 April 2013 AGM, which is available on the website of Nyrstar (see <http://www.nyrstar.com/investors/en/shareholderinformation/Pages/Shareholder-Meetings.aspx>).

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About Nyrstar

Nyrstar is an integrated mining and metals business, with market leading positions in zinc and lead, and growing positions in other base and precious metals; essential resources that are fuelling the rapid urbanisation and industrialisation of our changing world. Nyrstar has mining, smelting, and other operations located in Europe, the Americas, China and Australia and employs over 7,000 people. Nyrstar is incorporated in Belgium and has its corporate office in Switzerland. Nyrstar is listed on NYSE Euronext Brussels under the symbol NYR. For further information please visit the Nyrstar website, www.nyrstar.com

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