

# News release



## Regulated information

### Nyrstar Announces New CEO

13 July 2015

The Board of Directors of Nyrstar ("Nyrstar" or the "Company") today announced the appointment of Bill Scotting as the new Chief Executive Officer of the Company, effective from 17 August.

Bill Scotting joins Nyrstar from ArcelorMittal where he has held the position of Chief Executive Mining. Mr Scotting joined Mittal Steel in 2002 and prior to his current role held the positions of Head of Strategy and Head of Performance Enhancement.

The new CEO of Nyrstar has close to 30 years of experience in the metals and mining industry in strategic, operations management, technical and consulting roles. He started his career as a metallurgist with BHP in Australia and has also worked at McKinsey & Company and CRU International.

He holds a Masters of Business Administration (with distinction) from Warwick Business School in the United Kingdom as well as a Bachelor of Science Degree in Metallurgy from the University of Newcastle in Australia.

Commenting on Mr Scotting's appointment, the Chairman of the Board of Directors, Julien De Wilde, said: "After a comprehensive global search, Bill Scotting was the obvious choice to lead Nyrstar in the next stage of its journey. His track record of solving complex issues, creating value and deep sector knowledge gives him the tools to focus on improving operational excellence at the mines, delivering the Port Pirie Redevelopment and working with Nyrstar's senior management team to re-introduce the stability we need to deliver and create value for our shareholders.

"We look forward to welcoming him as our new Chief Executive and look forward to working with him. I would also like to thank Heinz Eigner, Nyrstar's CFO who has been acting CEO since November 2014, for his contribution and leadership during this period."

"I am delighted to have this opportunity to lead Nyrstar at a decisive time for the business," said Bill Scotting. "With the support of the Board and the Nyrstar Management Committee, I am confident that I can lead the Company on its journey towards operational and financial improvements."

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## About Nyrstar

Nyrstar is an integrated mining and metals business, with market leading positions in zinc and lead, and growing positions in other base and precious metals; essential resources that are fuelling the rapid urbanisation and industrialisation of our changing world. Nyrstar has mining, smelting, and other operations located in Europe, the Americas and Australia and employs approximately 6,500 people. Nyrstar is incorporated in Belgium and has its corporate office in Switzerland. Nyrstar is listed on Euronext Brussels under the symbol NYR. For further information please visit the Nyrstar website, [www.nyrstar.com](http://www.nyrstar.com)

## Career milestones of Bill Scotting

### ArcelorMittal (2002 - 2015)

Executive Vice President, Member of Management Committee

CEO Mining, 2013 onwards

Head of Strategy, 2007 – 2013

Head of Performance Enhancement, 2006 – 2007

Director, Continuous Improvement (Mittal Steel), 2002 - 2006

### McKinsey & Company (1995 – 2002)

Associate Principal

### CRU International (1993 – 1995)

Senior Consultant

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