Rosemary THORNE

Birth date: 12th February 1952.

Nationality: British

Education/Professional affiliations

- BSc (Hons), Mathematics and Economics, University of Warwick (UK)
- Fellow, Chartered Institute of Management Accountants and Chartered Global Management Accountants
- Fellow, Association of Corporate Treasurers
- Companion, Chartered Management Institute

Professional Activities

- 1974-1977: Accountant at the BOC Group
- 1977-1986 : Group Financial Controller at Habitat Mothercare and Storehouse
- 1986-1990 : Finance Director and Company Secretary at Harrods
- 1990-1992 : Group Financial Controller at Grand Metropolitan
- 1992-1999 : Group Finance Director at J. Sainsbury
- 1999-2005 : Group Finance Director at Bradford & Bingley
- 2006-2007 : Group Finance Director at Ladbrokes

Non executive roles

- 1997-1999: Non-Executive Director of the Department fo Education & Employment (UK)
- 1998-2004 : Non-Executive Director Royal Mail Group
- 2004-2007 : Non-Executive Director of Cadbury Schweppes
- 2007-2008: Senior Non-Executive Director of Virgin Radio Holdings
- since 2006: Non-Executive Director and Chair Audit Committee of Santander UK
- since 2008: Non-Executive Director and Chair Audit Committee of Smurfit Kappa Group

Other activities

- 1996-2006: Member of the Financial Reporting Review Panel (UK)
- 1998-2007: Member of the Financial Reporting Council (UK)
- 2002-2008: Member of the Council, University of Warwick (UK)
- 2006-2009: Member of the Council, Royal College of Art (UK)

Gilles MICHEL

Birth date: January 10, 1956.

Nationality : French

Education

- Institut d'Etudes Politiques de Paris
- Ecole Nationale de la Statistique et de l'Administration Economique (ENSAE)
- Ecole Polytechnique

Professional Activities

World Bank (Washington DC, USA)

- 1982-1986: Industrial Economist

Compagnie de Saint-Gobain

- 1986-1989: Vice President, Control and Strategic Planning, Industrial Ceramics Division

- 1989-1994: Plant Manager, then General Manager, SEPR (a Saint-Gobain subsidiary,

France)

- 1994-1997: Vice President, Fused Cast Ceramics, Industrial Ceramics Division

- 1997-2000: Chairman and CEO, Ball Foster Glass (a Saint-Gobain subsidiary, USA)

- 2000-2001: President, Ceramics and Plastics Division

Member of the Group Executive Committee

PSA Peugeot-Citroën

- 2002-2007: Executive Vice President, Platforms, Engineering and Purchasing

Member of the Group Executive Committee

- 2007-2008: Executive Vice President of Automobiles Citroën

Member of the PSA Peugeot Citroën Managing Board

<u>Fonds Stratégique d'Investissement</u> ("French Sovereign Fund", co-owned by French Government and Caisse des Dépôts et Consignations)

- 2009-2010 : CEO

Imerys (world leader of Industrial Minerals)

- since 2010: President and CEO

Non executive roles

- since 2012: Independent Director of GML-I (holding company of privately owned GML Group – Mauritius)