

	Transaction date	Plan	Number	Exercise price
Week 1	1/01/2020 9:33	ISOP 2016	500	16,632
	1/01/2020 10:46	ISOP 2016	1.000	16,632
	1/01/2020 12:54	ISOP 2016	5.000	16,632
	2/01/2020 0:00	ISOP 2016	7.000	16,632
	2/01/2020 10:56	ISOP 2016	1.000	16,632
	2/01/2020 11:18	ISOP 2016	1.000	16,632
	2/01/2020 11:57	ISOP 2015	2.000	17,289
	2/01/2020 13:13	ISOP 2014	12.000	16,143
	2/01/2020 13:26	ISOP 2015	625	17,289
	2/01/2020 13:30	ISOP 2015	12.000	17,289
	2/01/2020 13:32	ISOP 2016	12.000	16,632
	2/01/2020 15:18	ISOP 2014	1.000	15,797
	2/01/2020 16:21	ISOP 2016	1.500	16,632
	2/01/2020 18:25	ISOP 2016	5.000	16,632
	3/01/2020 6:51	ISOP 2016	1.000	16,632
	3/01/2020 14:46	ISOP 2016	1.000	16,632
	3/01/2020 18:50	ISOP 2013	7.000	18,187
	5/01/2020 14:58	ISOP 2014	9.000	16,143
Week 2	6/01/2020 0:00	ISOP 2013	9.000	18,187
	6/01/2020 0:00	ISOP 2016	12.000	16,632
	6/01/2020 8:31	ISOP 2014	4.000	15,797
	6/01/2020 9:12	ISOP 2013	5.000	18,187
	6/01/2020 9:40	ISOP 2013	3.500	18,187
	6/01/2020 20:33	ISOP 2014	2.500	16,143
	7/01/2020 0:00	ISOP 2016	5.000	16,632
	7/01/2020 6:55	ISOP 2014	4.000	15,797
	7/01/2020 8:54	ISOP 2016	12.000	16,632
	7/01/2020 13:33	ISOP 2016	1.000	16,632
	7/01/2020 17:09	ISOP 2016	383	16,632
	7/01/2020 17:09	ISOP 2016	117	16,632
	8/01/2020 15:32	ISOP 2013	5.000	18,187
	8/01/2020 15:42	ISOP 2014	5.000	16,143
	10/01/2020 8:04	ISOP 2016	1.000	16,632
	10/01/2020 10:25	ISOP 2015	1.000	17,289
	10/01/2020 10:54	ISOP 2014	500	16,143
	11/01/2020 13:01	ISOP 2016	500	16,632
	11/01/2020 22:21	ISOP 2016	1.500	16,632
Week 3	13/01/2020 8:03	ISOP 2016	1.000	16,632
	14/01/2020 0:00	ISOP 2013	2.000	18,187
	14/01/2020 6:53	ISOP 2016	3.500	16,632
	14/01/2020 19:45	ISOP 2016	3.000	16,632
	15/01/2020 11:11	ISOP 2016	1.000	16,632
	16/01/2020 11:01	ISOP 2014	2.000	16,143
	16/01/2020 12:36	ISOP 2015	3.000	17,289
	17/01/2020 0:00	ISOP 2013	5.000	18,187
	17/01/2020 0:00	ISOP 2015	7.500	17,289
	17/01/2020 0:00	ISOP 2016	6.000	16,632
	19/01/2020 15:08	ISOP 2014	7.000	16,143
	19/01/2020 19:49	ISOP 2016	500	16,632

Week 4	21/01/2020 14:57 ISOP 2016	250	16,632
	21/01/2020 14:59 ISOP 2016	250	16,632
	21/01/2020 15:02 ISOP 2016	250	16,632
	21/01/2020 15:04 ISOP 2016	250	16,632
	21/01/2020 15:05 ISOP 2016	250	16,632
	21/01/2020 15:06 ISOP 2016	250	16,632
	21/01/2020 15:07 ISOP 2016	250	16,632
	21/01/2020 15:10 ISOP 2016	250	16,632
	21/01/2020 15:24 ISOP 2016	250	16,632
	21/01/2020 15:25 ISOP 2016	250	16,632
	21/01/2020 15:26 ISOP 2016	250	16,632
	21/01/2020 15:26 ISOP 2016	250	16,632
	21/01/2020 15:41 ISOP 2016	250	16,632
	21/01/2020 15:42 ISOP 2016	250	16,632
	21/01/2020 15:43 ISOP 2016	250	16,632
	25/01/2020 13:18 ISOP 2015	600	17,289
Week 5	29/01/2020 20:33 ISOP 2014	2.125	16,490
	30/01/2020 18:22 ISOP 2013	5.000	18,187
	31/01/2020 15:42 ISOP 2015	1.250	17,289
Week 6	3/02/2020 0:00 ISOP 2013	12.000	18,187
	3/02/2020 7:45 ISOP 2016	500	16,632
	3/02/2020 7:48 ISOP 2016	500	16,632
	4/02/2020 0:00 ISOP 2015	5.000	19,502
	4/02/2020 0:00 ISOP 2015	4.000	17,289
	4/02/2020 9:32 ISOP 2016	1.000	16,632
	4/02/2020 10:30 ISOP 2016	500	16,632
	4/02/2020 10:52 ISOP 2016	1.000	16,632
	4/02/2020 11:56 ISOP 2016	500	16,632
	4/02/2020 12:07 ISOP 2014	1.500	16,143
	4/02/2020 14:45 ISOP 2016	2.500	16,632
	4/02/2020 14:52 ISOP 2016	1.000	16,632
	4/02/2020 15:06 ISOP 2016	3.500	16,632
	4/02/2020 15:37 ISOP 2015	2.000	17,289
	4/02/2020 15:41 ISOP 2015	2.000	17,289
	4/02/2020 19:55 ISOP 2015	1.000	17,289
	4/02/2020 20:02 ISOP 2015	1.000	17,289
	4/02/2020 20:23 ISOP 2015	5.000	17,289
	4/02/2020 22:43 ISOP 2015	750	17,289
	4/02/2020 22:49 ISOP 2016	500	16,632
	5/02/2020 0:00 ISOP 2016	12.000	16,632
	5/02/2020 9:24 ISOP 2016	5.000	16,632
	5/02/2020 11:13 ISOP 2015	4.000	17,289
	5/02/2020 12:16 ISOP 2016	7.000	16,632
	5/02/2020 13:11 ISOP 2015	500	17,289
	5/02/2020 13:28 ISOP 2013	1.500	18,187
	5/02/2020 15:19 ISOP 2016	500	16,632
	5/02/2020 16:09 ISOP 2014	750	16,143
	5/02/2020 16:52 ISOP 2015	2.500	17,289
	5/02/2020 16:58 ISOP 2015	1.335	17,289
	5/02/2020 17:04 ISOP 2016	5.000	16,632
	7/02/2020 13:46 ISOP 2013	5.000	18,187

	8/02/2020 18:26 ISOP 2016	12.000	16,632
	free share grant to the members		
Week 7	10/02/2020 0:00 of the Executive Committee	52.000	0,000
	10/02/2020 0:00 ISOP 2014	7.000	15,797
	10/02/2020 6:38 ISOP 2013	1.500	18,187
	11/02/2020 15:15 ISOP 2016	500	16,632
	11/02/2020 15:45 ISOP 2014	4.000	16,143
	12/02/2020 0:00 ISOP 2016	6.000	16,632
	12/02/2020 10:01 ISOP 2015	7.500	17,289
	12/02/2020 10:34 ISOP 2014	75.000	16,143
	12/02/2020 11:30 ISOP 2014	75.000	16,143
	13/02/2020 7:13 ISOP 2015	9.000	17,289
	15/02/2020 17:46 ISOP 2015	9.000	17,289
	15/02/2020 17:57 ISOP 2016	9.000	16,632
Week 8	21/02/2020 10:00 ISOP 2015	5.000	17,289
	21/02/2020 10:20 ISOP 2016	5.000	16,632
	21/02/2020 10:29 ISOP 2015	1.000	17,289
	21/02/2020 10:31 ISOP 2015	1.000	17,289
	21/02/2020 10:37 ISOP 2015	1.000	17,289
	21/02/2020 10:50 ISOP 2015	1.000	17,289
	21/02/2020 11:10 ISOP 2015	1.000	17,289
	21/02/2020 11:18 ISOP 2015	500	17,289
	21/02/2020 11:23 ISOP 2015	500	17,289
	21/02/2020 11:30 ISOP 2015	1.000	17,289
	21/02/2020 12:54 ISOP 2015	1.000	17,289
	21/02/2020 14:02 ISOP 2015	1.000	17,289
	21/02/2020 14:08 ISOP 2015	1.000	17,289
Week 9	1/03/2020 14:45 ISOP 2017	7.000	25,500
Week 10	2/03/2020 0:00 bonus conversion into shares	4.430	37,770
	2/03/2020 0:00 ISOP 2017	7.000	25,500
	2/03/2020 9:01 ISOP 2017	9.000	25,500
	5/03/2020 0:00 ISOP 2017	5.000	27,035
Week 11	11/03/2020 0:00 ISOP 2014	6.000	16,143
Week 12	17/03/2020 8:56 ISOP 2016	2.000	16,632
	20/03/2020 16:37 ISOP 2014	4.000	16,143
	20/03/2020 17:41 ISOP 2017	7.000	25,500
Week 13	23/03/2020 0:00 ISOP 2017	7.000	25,500
	23/03/2020 3:51 ISOP 2017	5.000	25,500
	23/03/2020 12:42 ISOP 2017	5.000	25,500
Week 14			
Week 15			
Week 16	14/04/2020 9:00 ISOP 2014	2.500	16,143
	17/04/2020 0:00 ISOP 2017	5.000	27,035

	17/04/2020 16:20 ISOP 2016	1.500	16,632
Week 17	20/04/2020 17:05 ISOP 2015	500	17,289
	23/04/2020 0:00 ISOP 2015	2.500	17,289
	23/04/2020 0:00 ISOP 2017	5.000	25,500
	24/04/2020 0:00 ISOP 2015	5.000	17,289
	24/04/2020 0:00 ISOP 2017	35.000	25,500
	24/04/2020 0:00 ISOP 2017	1.000	27,035
Week 18	27/04/2020 17:17 ISOP 2017	9.000	25,500
	29/04/2020 9:43 ISOP 2015	500	17,289
	30/04/2020 9:00 ISOP 2015	500	17,289
	30/04/2020 15:25 ISOP 2015	5.000	17,289
	30/04/2020 15:30 ISOP 2016	5.000	16,632
Week 19			
Week 20	13/05/2020 15:12 ISOP 2014	4.000	15,797
	14/05/2020 9:00 ISOP 2015	1.000	17,289
	free share grant to the members 15/05/2020 0:00 of the Supervisory Board	10.000	0,000
Week 21	22/05/2020 0:00 ISOP 2017	4.000	27,035
	22/05/2020 16:41 ISOP 2016	2.000	16,632
Week 22	26/05/2020 0:00 ISOP 2017	4.000	27,035
	26/05/2020 9:00 ISOP 2014	3.500	16,143
	26/05/2020 9:02 ISOP 2015	1.000	17,289
	26/05/2020 10:55 ISOP 2014	2.500	16,143
	26/05/2020 11:49 ISOP 2016	500	16,632
	26/05/2020 11:59 ISOP 2014	1.000	16,143
	26/05/2020 12:37 ISOP 2014	2.000	16,143
	26/05/2020 15:05 ISOP 2016	12.000	16,632
	28/05/2020 0:00 ISOP 2017	5.000	27,035
Week 23	1/06/2020 0:00 ISOP 2017	1.750	25,500
	2/06/2020 0:00 ISOP 2015	2.500	17,289
	2/06/2020 9:04 ISOP 2014	3.000	16,143
	2/06/2020 9:05 ISOP 2014	375	16,143
	3/06/2020 14:58 ISOP 2016	1.000	16,632
	4/06/2020 9:29 ISOP 2015	500	17,289
	4/06/2020 9:35 ISOP 2015	1.250	17,289
	4/06/2020 9:35 ISOP 2014	2.000	16,143
	4/06/2020 10:52 ISOP 2014	2.000	16,143
	4/06/2020 12:23 ISOP 2016	2.500	16,632
	4/06/2020 14:31 ISOP 2017	1.250	25,500
	4/06/2020 15:59 ISOP 2014	2.000	16,143
	5/06/2020 17:28 ISOP 2017	3.000	25,500
Week 24	8/06/2020 9:00 ISOP 2015	500	17,289
	8/06/2020 9:02 ISOP 2016	1.000	16,632
	8/06/2020 9:28 ISOP 2017	3.000	25,500
	8/06/2020 9:32 ISOP 2017	3.000	25,500

	8/06/2020 10:22 ISOP 2017	3.500	25,500
	8/06/2020 11:09 ISOP 2014	6.000	16,143
	8/06/2020 11:55 ISOP 2014	500	16,143
	8/06/2020 12:55 ISOP 2015	1.000	17,289
	11/06/2020 10:58 ISOP 2017	12.000	25,500
	12/06/2020 9:00 ISOP 2014	2.500	16,143
Week 25	15/06/2020 9:04 ISOP 2015	7.000	17,289
	15/06/2020 9:08 ISOP 2016	2.500	16,632
	15/06/2020 9:08 ISOP 2015	2.500	17,289
	15/06/2020 11:38 ISOP 2016	1.000	16,632
	15/06/2020 11:46 ISOP 2014	2.000	16,143
	15/06/2020 13:16 ISOP 2015	5.000	17,289
	17/06/2020 14:04 ISOP 2016	5.000	16,632
	17/06/2020 14:04 ISOP 2017	3.750	25,500
	17/06/2020 14:06 ISOP 2015	75.000	17,289
	17/06/2020 14:06 ISOP 2014	2.500	16,143
	17/06/2020 14:08 ISOP 2015	5.000	17,289
	17/06/2020 14:52 ISOP 2017	2.500	25,500
Week 26			
Week 27			
Week 28	6/07/2020 0:00 ISOP 2016	4.000	16,632
	7/07/2020 9:01 ISOP 2014	9.000	16,143
	7/07/2020 9:06 ISOP 2015	1.000	17,289
	8/07/2020 0:00 ISOP 2015	3.125	17,289
	8/07/2020 0:00 ISOP 2016	4.000	16,632
Week 29	13/07/2020 11:59 ISOP 2014	3.000	16,143
	13/07/2020 13:13 ISOP 2016	500	16,632
	13/07/2020 13:14 ISOP 2016	1.000	16,632
Week 30	20/07/2020 17:20 ISOP 2017	2.500	25,500
	21/07/2020 0:00 ISOP 2015	125	19,502
	21/07/2020 12:52 ISOP 2017	1.000	25,500
	21/07/2020 12:52 ISOP 2017	1.000	25,500
	21/07/2020 16:54 ISOP 2015	1.000	17,289
	24/07/2020 0:00 ISOP 2014	5.000	16,143
	24/07/2020 9:00 ISOP 2016	2.000	16,632
Week 31	27/07/2020 13:37 ISOP 2015	3.500	17,289
	29/07/2020 11:35 ISOP 2014	2.500	16,143
	30/07/2020 13:02 ISOP 2017	5.000	25,500
Week 32	6/08/2020 12:05 ISOP 2014	12.000	16,143
	6/08/2020 12:35 ISOP 2015	12.000	17,289
Week 33			
Week 34			

