

<b>40</b>				<b>1</b>	<b>EUR</b>
NAT.	Filing date	N°. 0401.574.852	P.	U.	D.

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**ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN  
ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS  
CODE**

**IDENTIFICATION DETAILS (at the filing date)**

NAME: **UMICORE**

Legal form: **Public limited liability company**

Address: **BROEKSTRAAT**

N°. **31**

Postal code: **1000**

Town: **Brussel-Stad**

Country: **Belgium**

Register of legal persons - commercial court: **Brussel, French-speaking**

Website <sup>1</sup>: **www.unicore.com**

Company registration number **0401.574.852**

DATE **15-May-20** of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

ANNUAL ACCOUNTS **IN EURO (2 decimals)** <sup>2</sup>

	approved by the general meeting of	<b>28-Apr-22</b>
regarding the period from	<b>01-Jan-21</b>	to <b>31-Dec-21</b>
Preceding period from	<b>01-Jan-20</b>	to <b>31-Dec-20</b>

The amounts for the preceding period are / ~~are not~~ <sup>3</sup> identical to the ones previously published.

Total number of pages filed: **54** Numbers of the sections of the standard model form not filed because they serve no useful purpose: 6.2.4, 6.2.5, 6.5.2, 6.18.2, 6.19, 6.20, 7, 8, 9, 11, 12, 13, 14, 15

Signature  
(name and position)  
**PLATTEEUW Filip**  
Chief Financial Officer

Signature  
(name and position)  
**MIEDREICH Mathias**  
Chief Executive Officer

<sup>1</sup> Optional mention.

<sup>2</sup> If necessary, change to currency in which the amounts are expressed.

<sup>3</sup> Strike out what does not apply.

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND  
DECLARATION REGARDING A COMPLIMENTARY REVIEW OR  
CORRECTION ASSIGNMENT****LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the company

**EY Bedrijfsrevisoren BV 0446.334.711**

DE KLEETLAAN 2, 1831 Diegem, Belgium

Title : Auditor, Membership number : B00160

Mandate : 29-Apr-21- 25-Apr-24

Represented by :

1. VAN DOOREN MARNIX  
DE KLEETLAAN 2 , 1831 Diegem, Belgium  
, Membership number : A01753
2. NAESSENS EEF  
DE KLEETLAAN 2 , 1831 Diegem, Belgium  
, Membership number : A02481

**LEYSSEN THOMAS**

ROSIER 21, 2000 Antwerpen, Belgium

Title : President of the board of directors

Mandate : 29-Apr-21- 25-Apr-24

**ARMERO MARIO**

C/ALFONSO XII 18, 28014 MADRID, Spain

Title : Director

Mandate : 30-Apr-20- 27-Apr-23

**BEHRENDT BIRGIT**

AMSELSTRASSE 2, 50858 KOLN, Germany

Title : Director

Mandate : 29-Apr-21- 25-Apr-24

**CHOMBAR FRANCOISE**

BOEKTALAAN 14, 3550 Heusden-Zolder, Belgium

Title : Director

Mandate : 25-Apr-19- 28-Apr-22

**DE BACKERE KOENRAAD**

ALFONS STESSELSTRAAT 8, 3012 Wilsele, Belgium

Title : Director

Mandate : 29-Apr-21- 25-Apr-24

**GARRETT MARK**

BUNDTENWEG 76, 4102 BINNINGEN, Switzerland

Title : Director

Mandate : 29-Apr-21- 25-Apr-24

**KOLMSEE INES**

TRAUBINGERSTRASSE 18, 82327 TUTZING, Germany

Title : Director

Mandate : 30-Apr-20- 27-Apr-23

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued from previous page)

**MEURICE ERIC**

HANGMOOR CALLOW HILL ., GU25 4L VIRGINIA WATER, United Kingdom

Title : Director

Mandate : 29-Apr-21- 25-Apr-24

**RAETS LAURENT**

KWAENIJKSTRAAT 38, 3191 Hever, Belgium

Title : Director

Mandate : 25-Apr-19- 28-Apr-22

## DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that not a single audit or correction assignment has been given to a person not authorized to do so by law, pursuant to articles 34 and 37 of the law of 22 April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / were not \* or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, should be mentioned hereafter: surname, first names, profession and address of each external accountant or company auditor and their membership number at their Institute, as well as the nature of their assignment:

- A. Bookkeeping of the company \*\*,
- B. Preparing the annual accounts \*\*,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A or B are executed by certified accountants or certified bookkeepers - tax experts, the following information can be mentioned hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper-tax expert and their membership number at the Institute of Accounting professionals and Tax Experts, as well as the nature of their assignment.

Surname, first names, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)

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\* Strike out what does not apply.

\*\* Optional mention.

## ANNUAL ACCOUNTS

## BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Period	Preceding period
<b>ASSETS</b>				
<b>FORMATION EXPENSES</b>	6.1	20	10.287.865,76	14.684.675,24
<b>FIXED ASSETS</b>		21/28	3.286.002.272,99	3.157.940.301,23
<b>Intangible fixed assets</b>	6.2	21	99.067.332,72	99.031.914,40
<b>Tangible fixed assets</b>	6.3	22/27	460.545.710,31	452.430.179,95
Land and buildings		22	175.873.424,72	171.369.352,26
Plant, machinery and equipment		23	234.249.507,62	238.892.624,18
Furniture and vehicles		24	16.251.124,45	17.657.449,21
Leasing and other similar rights		25	2.406.250,00	2.571.250,00
Other tangible fixed assets		26	16.295.607,51	331.069,90
Assets under construction and advance payments		27	15.469.796,01	21.608.434,40
<b>Financial fixed assets</b>	6.4 / 6.5.1	28	2.726.389.229,96	2.606.478.206,88
Affiliated Companies	6.15	280/1	2.724.897.582,19	2.604.897.582,19
Participating interests		280	2.724.897.582,19	2.604.897.582,19
Amounts receivable		281		
Other companies linked by participating interests	6.15	282/3	128.765,19	128.765,19
Participating interests		282	128.765,19	128.765,19
Amounts receivable		283		
Other financial fixed assets		284/8	1.362.882,58	1.451.859,50
Shares		284	1.349.777,58	1.351.772,58
Amounts receivable and cash guarantees		285/8	13.105,00	100.086,92

	Notes	Codes	Period	Preceding period
<b>CURRENT ASSETS</b>		29/58	2.169.187.500,61	2.060.640.086,61
<b>Amounts receivable after more than one year</b>		29	584.997.593,06	476.214.351,64
Trade debtors		290		
Other amounts receivable		291	584.997.593,06	476.214.351,64
<b>Stocks and contracts in progress</b>		3	503.270.943,59	617.345.504,55
Stocks		30/36	501.983.667,40	617.345.504,55
Raw materials and consumables		30/31	262.880.171,87	276.332.885,92
Work in progress		32	71.308.407,12	137.034.446,45
Finished goods		33	164.953.873,68	199.763.699,25
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36	2.841.214,73	4.214.472,93
Contracts in progress		37	1.287.276,19	
<b>Amounts receivable within one year</b>		40/41	861.135.722,31	620.118.957,52
Trade debtors		40	656.988.909,15	378.875.288,19
Other amounts receivable		41	204.146.813,16	241.243.669,33
<b>Current investments</b>	6.5.1 / 6.6	50/53	185.935.571,25	290.395.369,47
Own shares		50	185.935.571,25	208.920.807,62
Other investments		51/53		81.474.561,85
<b>Cash at bank and in hand</b>		54/58	559.147,66	4.564.596,66
<b>Accruals and deferred income</b>	6.6	490/1	33.288.522,74	52.001.306,77
<b>TOTAL ASSETS</b>		20/58	5.465.477.639,36	5.233.265.063,08

	Notes	Codes	Period	Preceding period
<b>EQUITY AND LIABILITIES</b>				
<b>EQUITY</b>		10/15	2.295.419.065,22	2.176.359.006,53
<b>Contributions</b>	6.7.1	10/11	1.398.129.765,90	1.398.129.765,90
Capital		10	550.000.000,00	550.000.000,00
Issued capital		100	550.000.000,00	550.000.000,00
Uncalled capital <sup>4</sup>		101		
Beyond capital		11	848.129.765,90	848.129.765,90
Share premium account		1100/10	848.129.765,90	848.129.765,90
Other		1109/19		
<b>Revaluation surpluses</b>		12	90.952,00	90.952,00
<b>Reserves</b>		13	391.089.438,60	414.074.674,97
Reserves not available		130/1	240.935.571,25	263.920.807,62
Legal reserve		130	55.000.000,00	55.000.000,00
Reserves not available statutorily		1311		
Purchase of own shares		1312	185.935.571,25	208.920.807,62
Financial support		1313		
Other		1319		
Untaxed reserves		132	150.153.867,35	150.153.867,35
Available reserves		133		
<b>Accumulated profits (losses)</b>	(+)/(-)	14	491.957.688,67	352.163.337,75
<b>Capital subsidies</b>		15	14.151.220,05	11.900.275,91
<b>Advance to shareholders on the distribution of net assets <sup>5</sup></b>		19		
<b>PROVISIONS AND DEFERRED TAXES</b>		16	198.047.179,99	206.052.978,71
<b>Provisions for liabilities and charges</b>		160/5	198.047.179,99	206.052.978,71
Pensions and similar obligations		160	72.098.719,54	90.219.550,35
Taxes		161		
Major repairs and maintenance		162	3.325.286,24	4.400.537,18
Environmental obligations		163	108.525.089,11	96.558.364,18
Other liabilities and charges	6.8	164/5	14.098.085,10	14.874.527,00
<b>Deferred taxes</b>		168		

<sup>4</sup> Amount to be deducted from the issued capital.

<sup>5</sup> Amount to be deducted from the other components of equity.

	Notes	Codes	Period	Preceding period
<b>AMOUNTS PAYABLE</b>		17/49	2.972.011.394,15	2.850.853.077,84
<b>Amounts payable after more than one year</b>	6.9	17	1.707.588.653,30	1.707.728.606,94
Financial debts		170/4	1.707.588.653,30	1.707.728.606,94
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172	2.588.653,30	2.728.606,94
Credit institutions		173	1.205.000.000,00	1.205.000.000,00
Other loans		174	500.000.000,00	500.000.000,00
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
<b>Amounts payable within one year</b>	6.9	42/48	1.173.051.221,20	1.065.116.202,91
Current portion of amounts payable after more than one year falling due within one year		42		
Financial debts		43	150.932.935,67	170.000.000,00
Credit institutions		430/8		170.000.000,00
Other loans		439	150.932.935,67	
Trade debts		44	785.431.153,21	688.272.589,44
Suppliers		440/4	783.646.285,79	682.652.119,75
Bills of exchange payable		441	1.784.867,42	5.620.469,69
Advance payments on contracts in progress		46	544,44	544,44
Taxes, remuneration and social security	6.9	45	92.606.334,57	72.537.386,61
Taxes		450/3	13.167.464,46	12.278.981,69
Remuneration and social security		454/9	79.438.870,11	60.258.404,92
Other amounts payable		47/48	144.080.253,31	134.305.682,42
<b>Accruals and deferred income</b>	6.9	492/3	91.371.519,65	78.008.267,99
<b>TOTAL LIABILITIES</b>		10/49	5.465.477.639,36	5.233.265.063,08



## PROFIT AND LOSS ACCOUNT

	Notes	Codes	Period	Preceding period
<b>Operating income</b>		70/76A	6.229.378.070,78	4.459.289.733,96
Turnover	6.10	70	6.005.640.221,51	4.221.783.183,99
Stocks of finished goods and work and contracts in progress: increase (decrease)	(+)/(-)	71	-60.446.358,44	-47.613.890,82
Produced fixed assets		72	79.630.795,88	73.881.527,67
Other operating income	6.10	74	204.553.411,83	166.040.344,53
Non-recurring operating income	6.12	76A		45.198.568,59
<b>Operating charges</b>		60/66A	5.947.989.284,07	4.481.337.761,33
Goods for resale, raw materials and consumables		60	5.203.286.945,79	3.637.870.075,85
Purchases		600/8	5.151.473.747,60	3.758.177.210,97
Stocks: decrease (increase)	(+)/(-)	609	51.813.198,19	-120.307.135,12
Services and other goods		61	274.471.478,55	240.669.715,11
Remuneration, social security and pensions	(+)/(-) 6.10	62	313.758.367,47	296.091.404,65
Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets		630	147.427.086,97	139.341.204,17
Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs)	(+)/(-) 6.10	631/4	346.207,22	2.433.296,88
Provisions for liabilities and charges: appropriations (uses and write-backs)	(+)/(-) 6.10	635/8	-62.411.263,77	23.272.485,80
Other operating charges	6.10	640/8	14.493.196,17	12.864.800,25
Operating charges reported as assets under restructuring costs	(-)	649		
Non-recurring operating charges	6.12	66A	56.617.265,67	128.794.778,62
<b>Operating profit (loss)</b>	(+)/(-)	9901	281.388.786,71	-22.048.027,37

	Notes	Codes	Period	Preceding period
<b>Financial income</b>		75/76B	213.674.896,69	201.456.638,04
Recurring financial income		75	213.672.254,09	201.357.780,04
Income from financial fixed assets		750	134.256.343,35	141.205.736,46
Income from current assets		751	16.832.640,45	20.459.369,36
Other financial income	6.11	752/9	62.583.270,29	39.692.674,22
Non-recurring financial income	6.12	76B	2.642,60	98.858,00
<b>Financial charges</b>	6.11	65/66B	133.578.061,83	85.500.045,07
Recurring financial charges		65	93.200.339,70	84.967.022,44
Debt charges		650	28.643.588,63	29.785.760,97
Amounts written down on current assets other than stocks, contracts in progress and trade debtors: additions (write-backs)	(+)/(-)	651		
Other financial charges		652/9	64.556.751,07	55.181.261,47
Non-recurring financial charges	6.12	66B	40.377.722,13	533.022,63
<b>Profit (Loss) for the period before taxes</b>	(+)/(-)	9903	361.485.621,57	93.908.565,60
<b>Transfer from deferred taxes</b>		780		
<b>Transfer to deferred taxes</b>		680		
<b>Income taxes on the result</b>	(+)/(-)	6.13	67/77	51.735.928,02
Taxes			670/3	55.382.455,55
Adjustment of income taxes and write-back of tax provisions			77	3.646.527,53
<b>Profit (Loss) of the period</b>	(+)/(-)	9904	309.749.693,55	86.475.546,59
<b>Transfer from untaxed reserves</b>		789		
<b>Transfer to untaxed reserves</b>		689		
<b>Profit (Loss) of the period available for appropriation</b>	(+)/(-)	9905	309.749.693,55	86.475.546,59

## APPROPRIATION ACCOUNT

		Codes	Period	Preceding period
<b>Profit (Loss) to be appropriated</b>	(+)/(-)	9906	661.913.031,30	558.337.237,23
Profit (Loss) of the period available for appropriation	(+)/(-)	(9905)	309.749.693,55	86.475.546,59
Profit (Loss) of the preceding period brought forward	(+)/(-)	14P	352.163.337,75	471.861.690,64
<b>Transfers from equity</b>		791/2	22.985.236,37	
from contributions		791		
from reserves		792	22.985.236,37	
<b>Appropriations to equity</b>		691/2		24.219.750,71
to contributions		691		
to legal reserve		6920		
to other reserves		6921		24.219.750,71
<b>Profit (loss) to be carried forward</b>	(+)/(-)	(14)	491.957.688,67	352.163.337,75
<b>Shareholders' contribution in respect of losses</b>		794		
<b>Profit to be distributed</b>		694/7	192.940.579,00	181.954.148,77
Compensation for contributions		694	192.940.579,00	180.394.825,00
Directors or managers		695		
Employees		696		1.559.323,77
Other beneficiaries		697		

## NOTES ON THE ACCOUNTS

### STATEMENT OF FORMATION, CAPITAL INCREASE OR INCREASE OF CONTRIBUTIONS EXPENSES, LOAN ISSUE EXPENSES AND RESTRUCTURING COSTS

**Net book value at the end of the period**

**Movements during the period**

New expenses incurred

Amortisation

Other

(+)/(-)

**Net book value at the end of the period**

**Of which**

Formation, capital increase or increase of contributions expenses, loan issue expenses and other formation expenses

Restructuring costs

Codes	Period	Preceding period
20P	xxxxxxxxxxxxxxxx	14.684.675,24
8002		
8003	4.396.809,48	
8004		
(20)	10.287.865,76	
200/2		
204		

## STATEMENT OF INTANGIBLE FIXED ASSETS

### DEVELOPMENT COSTS

**Acquisition value at the end of the period**

#### Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another

(+)/(-)

**Acquisition value at the end of the period**

**Amortisations and amounts written down at the end of the period**

#### Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another

(+)/(-)

**Amortisations and amounts written down at the end of the period**

**NET BOOK VALUE AT THE END OF THE PERIOD**

Codes	Period	Preceding period
8051P	xxxxxxxxxxxxxxx	306.267.580,96
8021	58.840.686,11	
8031	602.901,58	
8041	9.368.020,20	
8051	373.873.385,69	
8121P	xxxxxxxxxxxxxxx	257.442.740,69
8071	64.709.497,03	
8081		
8091		
8101	602.901,58	
8111	-4.360.351,39	
8121	317.188.984,75	
81311	56.684.400,94	

**RESEARCH COSTS MADE IN A PERIOD THAT STARTED BEFORE  
1 JANUARY 2016**

**Acquisition value at the end of the period**

**Movements during the period**

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another

(+)/(-)

**Acquisition value at the end of the period**

**Amortisations and amounts written down at the end of the period**

**Movements during the period**

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another

(+)/(-)

**Amortisations and amounts written down at the end of the period**

**NET BOOK VALUE AT THE END OF THE PERIOD**

Codes	Period	Preceding period
8055P	xxxxxxxxxxxxxxxx	
8025		
8035		
8045		
8055		
8125P	xxxxxxxxxxxxxxxx	
8075		
8085		
8095		
8105		
8115		
8125		
81312		

**RESEARCH COSTS MADE IN A PERIOD THAT STARTED AFTER 31 DECEMBER 2015**

**Acquisition value at the end of the period**

**Amortisations and amounts written down at the end of the period**

**NET BOOK VALUE AT THE END OF THE PERIOD**

Codes	Period
8056	111.240.905,14
8126	111.240.905,14
81313	

# **CONCESSIONS, PATENTS LICENSES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS**

**Acquisition value at the end of the period**

**Movements during the period**

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another

(+)/(-)

**Acquisition value at the end of the period**

**Amortisations and amounts written down at the end of the period**

**Movements during the period**

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transfers from one heading to another

(+)/(-)

**Amortisations and amounts written down at the end of the period**

**NET BOOK VALUE AT THE END OF THE PERIOD**

Codes	Period	Preceding period
8052P	xxxxxxxxxxxxxxx	170.346.139,24
8022	16.127.381,03	
8032	7.870.129,72	
8042	-3.339.963,26	
8052	175.263.427,29	
8122P	xxxxxxxxxxxxxxx	120.139.065,11
8072	8.458.950,14	
8082		
8092		
8102	1.714.982,33	
8112	5.997.462,59	
8122	132.880.495,51	
211	42.382.931,78	

## STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
<b>LAND AND BUILDINGS</b>			
<b>Acquisition value at the end of the period</b>	8191P	xxxxxxxxxxxxxx	437.315.289,62
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets	8161	14.926.344,09	
Sales and disposals	8171	464.700,72	
Transfers from one heading to another (+)/(-)	8181	6.318.607,82	
<b>Acquisition value at the end of the period</b>	8191	458.095.540,81	
<b>Revaluation surpluses at the end of the period</b>	8251P	xxxxxxxxxxxxxx	7.682.753,26
<b>Movements during the period</b>			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transferred from one heading to another (+)/(-)	8241		
<b>Revaluation surpluses at the end of the period</b>	8251	7.682.753,26	
<b>Amortisations and amounts written down at the end of the period</b>	8321P	xxxxxxxxxxxxxx	273.628.690,62
<b>Movements during the period</b>			
Recorded	8271	16.534.666,03	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301	255.047,86	
Transferred from one heading to another (+)/(-)	8311	-3.439,44	
<b>Amortisations and amounts written down at the end of the period</b>	8321	289.904.869,35	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(22)	175.873.424,72	



**PLANT, MACHINERY AND EQUIPMENT****Acquisition value at the end of the period**

Codes	Period	Preceding period
8192P	xxxxxxxxxxxxxx	968.687.934,81
<b>Movements during the period</b>		
Acquisitions, including produced fixed assets	8162 10.621.231,48	
Sales and disposals	8172 6.503.758,26	
Transfers from one heading to another (+)/(-)	8182 31.747.565,64	
<b>Acquisition value at the end of the period</b>	8192 1.004.552.973,67	
<b>Revaluation surpluses at the end of the period</b>	8252P xxxxxxxxxxxxxx	
<b>Movements during the period</b>		
Recorded	8212	
Acquisitions from third parties	8222	
Cancelled	8232	
Transferred from one heading to another (+)/(-)	8242	
<b>Revaluation surpluses at the end of the period</b>	8252	
<b>Amortisations and amounts written down at the end of the period</b>	8322P xxxxxxxxxxxxxx	729.795.310,63
<b>Movements during the period</b>		
Recorded	8272 47.029.085,88	
Written back	8282	
Acquisitions from third parties	8292	
Cancelled owing to sales and disposals	8302 6.503.758,26	
Transferred from one heading to another (+)/(-)	8312 -17.172,20	
<b>Amortisations and amounts written down at the end of the period</b>	8322 770.303.466,05	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(23) 234.249.507,62	

## FURNITURE AND VEHICLES

### Acquisition value at the end of the period

Codes	Period	Preceding period
8193P	xxxxxxxxxxxxxx	66.890.807,31

### Movements during the period

Acquisitions, including produced fixed assets

8163 5.537.764,49

Sales and disposals

8173 1.888.600,37

Transfers from one heading to another

(+)/(-) 8183 -2.331.507,50

### Acquisition value at the end of the period

8193 68.208.463,93

### Revaluation surpluses at the end of the period

8253P xxxxxxxxxxxxxxxx

### Movements during the period

Recorded

8213

Acquisitions from third parties

8223

Cancelled

8233

Transfers from one heading to another

(+)/(-) 8243

### Revaluation surpluses at the end of the period

8253

### Amortisations and amounts written down at the end of the period

8323P xxxxxxxxxxxxxxxx

### Movements during the period

Recorded

8273 5.965.116,02

Written back

8283

Acquisitions from third parties

8293

Cancelled owing to sales and disposals

8303 1.937.124,56

Transfers from one heading to another

(+)/(-) 8313 -1.304.010,08

### Amortisations and amounts written down at the end of the period

8323 51.957.339,48

### NET BOOK VALUE AT THE END OF THE PERIOD

(24) 16.251.124,45

## LEASING AND OTHER SIMILAR RIGHTS

### Acquisition value at the end of the period

#### Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another

(+)/(-)

### Acquisition value at the end of the period

### Revaluation surpluses at the end of the period

#### Movements during the period

Recorded

Acquisitions from third parties

Cancelled

Transfers from one heading to another

(+)/(-)

### Revaluation surpluses at the end of the period

### Amortisations and amounts written down at the end of the period

#### Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another

(+)/(-)

### Amortisations and amounts written down at the end of the period

### NET BOOK VALUE AT THE END OF THE PERIOD

#### Of which

#### Land and buildings

#### Plant, machinery and equipment

#### Furniture and vehicles

Codes	Period	Preceding period
8194P	xxxxxxxxxxxxxxx	3.300.000,00
8164		
8174		
8184		
8194	3.300.000,00	
8254P	xxxxxxxxxxxxxxx	
8214		
8224		
8234		
8244		
8254		
8324P	xxxxxxxxxxxxxxx	728.750,00
8274	165.000,00	
8284		
8294		
8304		
8314		
8324	893.750,00	
(25)	2.406.250,00	
250	2.406.250,00	
251		
252		

## OTHER TANGIBLE FIXED ASSETS

### Acquisition value at the end of the period

#### Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another

(+)/(-)

### Acquisition value at the end of the period

### Revaluation surpluses at the end of the period

#### Movements during the period

Recorded

Acquisitions from third parties

Cancelled

Transferred from one heading to another

(+)/(-)

### Revaluation surpluses at the end of the period

### Amortisations and amounts written down at the end of the period

#### Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another

(+)/(-)

### Amortisations and amounts written down at the end of the period

### NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Preceding period
8195P	xxxxxxxxxxxxxxx	21.145.513,98
8165	16.132.500,00	
8175	312.489,48	
8185		
8195	36.965.524,50	
8255P	xxxxxxxxxxxxxxx	601.049,73
8215		
8225		
8235		
8245		
8255	601.049,73	
8325P	xxxxxxxxxxxxxxx	21.415.493,81
8275	167.962,39	
8285		
8295		
8305		
8315	-312.489,48	
8325	21.270.966,72	
(26)	16.295.607,51	

	Codes	Period	Preceding period
<b>ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS</b>			
<b>Acquisition value at the end of the period</b>	8196P	xxxxxxxxxxxxxxx	21.608.434,40
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets	8166	35.624.084,51	
Sales and disposals	8176		
Transfers from one heading to another (+)/(-)	8186	-41.762.722,90	
<b>Acquisition value at the end of the period</b>	8196	15.469.796,01	
<b>Revaluation surpluses at the end of the period</b>	8256P	xxxxxxxxxxxxxxx	
<b>Movements during the period</b>			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another (+)/(-)	8246		
<b>Revaluation surpluses at the end of the period</b>	8256		
<b>Amortisations and amounts written down at the end of the period</b>	8326P	xxxxxxxxxxxxxxx	
<b>Movements during the period</b>			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another (+)/(-)	8316		
<b>Amortisations and amounts written down at the end of the period</b>	8326		
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(27)	15.469.796,01	

## STATEMENT OF FINANCIAL FIXED ASSETS

		Codes	Period	Preceding period
<b>AFFILIATED COMPANIES - PARTICIPATING INTERESTS AND SHARES</b>				
<b>Acquisition value at the end of the period</b>		8391P	xxxxxxxxxxxxxxx	2.738.429.822,68
<b>Movements during the period</b>				
Acquisitions		8361	120.000.000,00	
Sales and disposals		8371		
Transfers from one heading to another	(+)/(-)	8381		
<b>Acquisition value at the end of the period</b>		8391	2.858.429.822,68	
<b>Revaluation surpluses at the end of the period</b>		8451P	xxxxxxxxxxxxxxx	
<b>Movements during the period</b>				
Recorded		8411		
Acquisitions from third parties		8421		
Cancelled		8431		
Transferred from one heading to another	(+)/(-)	8441		
<b>Revaluation surpluses at the end of the period</b>		8451		
<b>Amounts written down at the end of the period</b>		8521P	xxxxxxxxxxxxxxx	133.532.240,49
<b>Movements during the period</b>				
Recorded		8471		
Written back		8481		
Acquisitions from third parties		8491		
Cancelled owing to sales and disposals		8501		
Transferred from one heading to another	(+)/(-)	8511		
<b>Amounts written down at the end of the period</b>		8521	133.532.240,49	
<b>Uncalled amounts at the end of the period</b>		8551P	xxxxxxxxxxxxxxx	
<b>Movements during the period</b>	(+)/(-)	8541		
<b>Uncalled amounts at the end of the period</b>		8551		
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>		(280)	2.724.897.582,19	
<b>AFFILIATED COMPANIES - AMOUNTS RECEIVABLE</b>				
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>		281P	xxxxxxxxxxxxxxx	
<b>Movements during the period</b>				
Appropriations		8581		
Repayments		8591		
Amounts written down		8601		
Amounts written back		8611		
Exchange differences	(+)/(-)	8621		
Other movements	(+)/(-)	8631		
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>		(281)		
<b>ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD</b>		8651		

### COMPANIES LINKED BY PARTICIPATING INTERESTS - PARTICIPATING INTERESTS AND SHARES

Acquisition value at the end of the period

Movements during the period

Acquisitions

Sales and disposals

Transfers from one heading to another

(+)/(-)

Acquisition value at the end of the period

Revaluation surpluses at the end of the period

Movements during the period

Recorded

Acquisitions from third parties

Cancelled

Transferred from one heading to another

(+)/(-)

Revaluation surpluses at the end of the period

Amounts written down at the end of the period

Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another

(+)/(-)

Amounts written down at the end of the period

Uncalled amounts at the end of the period

Movements during the period

(+)/(-)

Uncalled amounts at the end of the period

NET BOOK VALUE AT THE END OF THE PERIOD

### COMPANIES LINKED BY PARTICIPATING INTERESTS - AMOUNTS RECEIVABLE

NET BOOK VALUE AT THE END OF THE PERIOD

Movements during the period

Appropriations

Repayments

Amounts written down

Amounts written back

Exchange differences

Other movements

(+)/(-)

(+)/(-)

NET BOOK VALUE AT THE END OF THE PERIOD

ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD

Codes	Period	Preceding period
8392P	xxxxxxxxxxxxxxx	145.017,71
8362		
8372		
8382		
8392	145.017,71	
8452P	xxxxxxxxxxxxxxx	
8412		
8422		
8432		
8442		
8452		
8522P	xxxxxxxxxxxxxxx	
8472		
8482		
8492		
8502		
8512		
8522		
8552P	xxxxxxxxxxxxxxx	16.252,52
8542		
8552	16.252,52	
(282)	128.765,19	
283P	xxxxxxxxxxxxxxx	
8582		
8592		
8602		
8612		
8622		
8632		
(283)		
8652		

### OTHER COMPANIES - PARTICIPATING INTERESTS AND SHARES

**Acquisition value at the end of the period**

**Movements during the period**

Acquisitions

Sales and disposals

Transfers from one heading to another

(+)/(-)

**Acquisition value at the end of the period**

**Revaluation surpluses at the end of the period**

**Movements during the period**

Recorded

Acquisitions from third parties

Cancelled

Transferred from one heading to another

(+)/(-)

**Revaluation surpluses at the end of the period**

**Amounts written down at the end of the period**

**Movements during the period**

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another

(+)/(-)

**Amounts written down at the end of the period**

**Uncalled amounts at the end of the period**

**Movements during the period**

(+)/(-)

**Uncalled amounts at the end of the period**

**NET BOOK VALUE AT THE END OF THE PERIOD**

**OTHER COMPANIES - AMOUNTS RECEIVABLE**

**NET BOOK VALUE AT THE END OF THE PERIOD**

**Movements during the period**

Appropriations

Repayments

Amounts written down

Amounts written back

Exchange differences

Other movements

(+)/(-)

(+)/(-)

**NET BOOK VALUE AT THE END OF THE PERIOD**

**ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD**

Codes	Period	Preceding period
8393P	xxxxxxxxxxxxxxx	2.372.716,72
8363		
8373	4.391,78	
8383		
8393	2.368.324,94	
8453P	xxxxxxxxxxxxxxx	
8413		
8423		
8433		
8443		
8453		
8523P	xxxxxxxxxxxxxxx	1.019.554,70
8473	245,82	
8483	2.642,60	
8493		
8503		
8513		
8523	1.017.157,92	
8553P	xxxxxxxxxxxxxxx	1.389,44
8543		
8553	1.389,44	
(284)	1.349.777,58	
285/8P	xxxxxxxxxxxxxxx	100.086,92
8583		
8593		
8603		
8613		
8623	-725,14	
8633	-86.256,78	
(285/8)	13.105,00	
8653		



## PARTICIPATING INTERESTS INFORMATION

### PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and, for an entity governed by Belgian law, the COMPANY REGISTRATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	Directly		Subsidiaries	Annual accounts as per	Cur-rency code	Equity	Net result
		Number	%				(+) or (-) (in units)	
<b>Umicore France</b> Foreign company RUE REAUMUR 9 75003 PARIS France 10342965001	Shares	1.520.000	100,00	0,00	31/12/2020	EUR	42.280.115	1.076.421
<b>Umicore USA</b> Foreign company Orange Street 1209 19801 Wilmington United States of America	Shares	575	100,00	0,00	31/12/2020	USD	371.101.218	37.435.539
<b>Umicore MS Taiwan</b> Foreign company Keelung Road Sec 2 -16F-2 189 Taipei Taiwan	Shares	500.000	100,00	0,00	31/12/2020	TWD	11.835.456	3.015.467
<b>Umicore Korea Limited</b> Foreign company Gongdan 2-Ro,Seobuk-Gu 71.3 331-200 Cheonan City - chungnam South Korea	Shares	11.163.424	47,03	52,97	31/12/2020	KRW	522.185.445.864	-60.107.977.042
<b>Umicore Holdings Philippines</b> Foreign company Sitio malinta Asinan Proper 1044 Subic - Zambales Philippines	Shares	1.536.562	99,99	0,01	31/12/2020	PHP	155.281.000	-136.000
<b>Umicore Holding 1 Germany Gmbh</b> Foreign company Rodenbacker chaussee 4 63457 Hanau - Wolfgang Germany	Shares	90.025.000	100,00	0,00	31/12/2020	EUR	381.343.908	13.471.058

## PARTICIPATING INTERESTS INFORMATION

### PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED OFFICE and, for an entity governed by Belgian law, the COMPANY REGISTRATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	Directly		Subsidiaries	Annual accounts as per	Currency code	Equity	Net result
		Number	%				(+ ) or (- ) (in units)	
<b>Umicore Holding 2 Germany GmbH</b> Foreign company Rodenbacker chaussee 4 63457 Hanau - Wolfgang Germany	Shares	10.025.000	100,00	0,00	31/12/2020	EUR	42.746.824	1.485.822
<b>Umicore International</b> Public limited liability company Rue Bommel 5 4940 Bascharage Luxembourg	Shares	11.766.000	100,00	0,00	31/12/2020	EUR	1.942.187.329	109.303.017
<b>Umicore MS Australia PTY LTD</b> Foreign company WALHALLA WAY 10 3023 RAVENHALL - VICTORIA Australia	Shares	5.000.100	100,00	0,00	31/12/2020	AUD	3.047.696	102.980
<b>Umicore Specialty Materials Brugge</b> Public limited liability company Kleine Pathoekeweg 82 8000 Brugge Belgium 0405.150.984	ordinary shares	21.499	99,99	0,01	31/12/2020	EUR	3.165.961	3.174.492
<b>Umicore Argentina</b> Foreign company Avenida Roque Sáenz Peña 651 8° piso Oficina 139, Buenos Aires Argentina 1.603.638	Shares	9.788.068	98,03	1,97	31/12/2020	ARS	924.139.866	190.648.223
<b>Industrias Electro Quimicas SA</b> Foreign company Avenida Elmer Faucett 1920 Callao 1 Peru	Shares	18.464.806	40,00	0,00	31/12/2020	USD	33.771.000	-3.291.000

## PARTICIPATING INTERESTS INFORMATION

### PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED OFFICE and, for an entity governed by Belgian law, the COMPANY REGISTRATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	Directly		Subsidiaries	Annual accounts as per	Cur-rency code	Equity	Net result
		Number	%				(+ ) or (- ) (in units)	
<b>UMICORE AUTOCAT CANADA CORP.</b> Foreign company MAINWAY DRIVE 4261 L7L5N9 BURLINGTON - ONTARIO Canada	Shares	176.700.001	100,00	0,00	31/12/2020	CAD	219.320.456	2.198.788
<b>UMICORE POLAND sp zoo</b> Foreign company ul Powstancow Slaskich 2-4 , box XI p 53-333 Wroclaw Poland	Shares	27.044.000	100,00	0,00	31/12/2020	PLN	1.348.960.432	2.890.480
<b>UMICORE HOLDING BELGIUM</b> Private limited (liability) company Rue du marais 31 1000 Brussel-Stad Belgium 0731.571.921	Shares	100	100,00	0,00	31/12/2020	EUR	2.538.354	-4.108.646

**CURRENT INVESTMENTS AND ACCRUALS AND DEFERRED INCOME****CURRENT INVESTMENTS - OTHER INVESTMENTS****Shares and investments other than fixed income investments**

Shares – Book value increased with the uncalled amount

Shares – Uncalled amount

Precious metals and works of art

**Fixed-income securities**

Fixed income securities issued by credit institutions

**Term accounts with credit institutions**

With a remaining term or notice

up to one month

between one month and one year

over one year

**Other investments not mentioned above**

Codes	Period	Preceding period
51		
8681		
8682		
8683		
52		
8684		
53		81.474.561,85
8686		81.474.561,85
8687		
8688		
8689		

**ACCRUALS AND DEFERRED INCOME****Allocation of account 490/1 of assets if the amount is significant**

GAIN ON MARKING TO MARKET OF CURRENCY COMMITMENTS

PROFIT ON HEDGING FOR METALS

OTHER DEFERRED CHARGES

DEFERRED INTEREST CHARGES

Period
10.776.550,59
7.538.537,21
11.791.349,93
3.182.085,01

## STATEMENT OF CAPITAL AND SHAREHOLDERS' STURCTURE

### STATEMENT OF CAPITAL

#### Capital

Issued capital at the end of the period  
 Issued capital at the end of the period

Codes	Period	Preceding period
100P	XXXXXXXXXXXXXX	550.000.000,00
(100)	550.000.000,00	

Modifications during the period

Composition of the capital  
 Share types

#### ORDINARY SHARES

Registered shares  
 Shares dematerialized

Codes	Period	Number of shares
	550.000.000,00	246.400.000
8702	XXXXXXXXXXXXXX	43.682.308
8703	XXXXXXXXXXXXXX	202.717.692

#### Unpaid capital

Uncalled capital  
 Called up capital, unpaid  
 Shareholders that still need to pay up in full

Codes	Uncalled amount	Called up amount, unpaid
(101)		XXXXXXXXXXXXXX
8712	XXXXXXXXXXXXXX	

#### Own shares

Held by the company itself  
     Amount of capital held  
     Number of shares  
 Held by a subsidiary  
     Amount of capital held  
     Number of shares

#### Commitments to issuing shares

Owing to the exercise of conversion rights  
     Amount of outstanding convertible loans  
     Amount of capital to be subscribed  
     Corresponding maximum number of shares to be issued  
 Owing to the exercise of subscription rights  
     Number of outstanding subscription rights  
     Amount of capital to be subscribed  
     Corresponding maximum number of shares to be issued

#### Authorised capital not issued

Codes	Period
8721	11.609.363,84
8722	5.200.995
8731	
8732	
8740	
8741	
8742	
8745	
8746	
8747	
8751	

**Shares issued, non-representing capital**

Distribution

Number of shares

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

**ADDITIONAL NOTES REGARDING CONTRIBUTIONS (INCLUDING CONTRIBUTIONS IN THE FORM OF SERVICES OR KNOW-HOW)**

Period

**SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE**

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

<b>Shareholder base</b>	<b>% Capital</b>	<b>Numbre of Shares</b>
<b>BlackRock Inc.</b>	<b>4,97%</b>	<b>12 239 906</b>
<b>Baillie Gifford &amp; Co and Baillie Gifford Overseas Ltd</b>	<b>10,01%</b>	<b>24 660 116</b>
<b>Groupe Bruxelles Lambert, family Trust Desmarais, Albert Frère and LTI Two S.A.</b>	<b>15,98%</b>	<b>39 363 737</b>
<b>Others</b>	<b>66,94%</b>	<b>164 935 246</b>
<b>Own shares held by Umicore</b>	<b>2,11%</b>	<b>5 200 995</b>
	<b>100,00%</b>	<b>246 400 000</b>

**PROVISIONS FOR OTHER LIABILITIES AND CHARGES**

**ALLOCATION OF ACCOUNT 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT**

SUNDRY LITIGATIONS AND SUNDRY RISKS  
PREMIUM 25 & 35 YEARS SERVICE

Period
10.540.690,67
3.557.394,43



## STATEMENT OF AMOUNTS PAYABLE AND ACCRUALS AND DEFERRED INCOME (LIABILITIES)

### BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL MATURITY

#### Current portion of amounts payable after more than one year falling due within one year

Financial debts

Subordinated loans

Unsubordinated debentures

Leasing and other similar obligations

Credit institutions

Other loans

Trade debts

Suppliers

Bills of exchange payable

Advance payments on contracts in progress

Other amounts payable

#### Total current portion of amounts payable after more than one year falling due within one year

#### Amounts payable with a remaining term of more than one year, yet less than 5 years

Financial debts

Subordinated loans

Unsubordinated debentures

Leasing and other similar obligations

Credit institutions

Other loans

Trade debts

Suppliers

Bills of exchange payable

Advance payments on contracts in progress

Other amounts payable

#### Total amounts payable with a remaining term of more than one year, yet less than 5 years

#### Amounts payable with a remaining term of more than 5 years

Financial debts

Subordinated loans

Unsubordinated debentures

Leasing and other similar obligations

Credit institutions

Other loans

Trade debts

Suppliers

Bills of exchange payable

Advance payments on contracts in progress

Other amounts payable

#### Amounts payable with a remaining term of more than 5 years

Codes	Period
8801	
8811	
8821	
8831	
8841	
8851	
8861	
8871	
8881	
8891	
8901	
(42)	
8802	837.765.323,82
8812	
8822	
8832	765.323,82
8842	337.000.000,00
8852	500.000.000,00
8862	
8872	
8882	
8892	
8902	
8912	837.765.323,82
8803	869.823.329,48
8813	
8823	
8833	1.823.329,48
8843	868.000.000,00
8853	
8863	
8873	
8883	
8893	
8903	
8913	869.823.329,48

**AMOUNTS PAYABLE GUARANTEED** *(included in accounts 17 and 42/48 of liabilities)*

**Amounts payable guaranteed by the Belgian government agencies**

Financial debts  
     Subordinated loans  
     Unsubordinated debentures  
     Leasing and other similar obligations  
     Credit institutions  
     Other loans  
 Trade debts  
     Suppliers  
     Bills of exchange payable  
 Advance payments on contracts in progress  
 Remuneration and social security  
 Other amounts payable

**Total of the amounts payable guaranteed by the Belgian government agencies**

**Amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets**

Financial debts  
     Subordinated loans  
     Unsubordinated debentures  
     Leasing and other similar obligations  
     Credit institutions  
     Other loans  
 Trade debts  
     Suppliers  
     Bills of exchange payable  
 Advance payments on contracts in progress  
 Taxes, remuneration and social security  
     Taxes  
     Remuneration and social security  
 Other amounts payable

**Total amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets**

Codes	Period
8921	
8931	
8941	
8951	
8961	
8971	
8981	
8991	
9001	
9011	
9021	
9051	
9061	
8922	
8932	
8942	
8952	
8962	
8972	
8982	
8992	
9002	
9012	
9022	
9032	
9042	
9052	
9062	

Codes	Period
9072	
9073	11.444.565,56
450	1.722.898,90
9076	
9077	79.438.870,11

**TAXES, REMUNERATION AND SOCIAL SECURITY**

**Taxes** *(headings 450/3 and 178/9 of liabilities)*

Outstanding tax debts  
 Accruing taxes payable  
 Estimated taxes payable

**Remuneration and social security** *(headings 454/9 and 178/9 of liabilities)*

Amounts due to the National Social Security Office  
 Other amounts payable in respect of remuneration and social security

**ACCRUALS AND DEFERRED INCOME**

**Allocation of heading 492/3 of liabilities if the amount is significant**

OTHER ACCRUED CHARGES  
LOSS ON MARKING TO MARKET OF CURRENCY & METAL COMMITMENTS  
DEFERED INCOME  
ACCRUED INTEREST EXPENSES  
ACCRUED CHARGES

Period
3.838.197,52
24.577.398,49
10.938.829,00
6.211.911,18
45.805.183,46

## OPERATING RESULTS

### OPERATING INCOME

#### Net turnover

Allocation by categories of activity

PMR	4.428.012.497,22	3.250.607.734,38
CSM	404.841.982,10	259.574.650,07
EOM	52.974.070,79	42.355.989,41
RBM	1.111.894.897,34	661.384.104,82
CORP	3.068.854,54	7.860.705,31
UBS-NBI Recycling	4.847.919,52	

Allocation by geographical market

BELGIUM	222.402.121,06	104.535.386,32
GERMANY	2.565.178.217,12	1.985.020.895,71
GREAT BRITAIN	1.069.819.445,90	733.579.130,78
USA	469.641.451,52	279.030.797,59
CHINA	297.553.581,55	221.143.088,84
FINLAND	398.795.669,20	178.677.450,57
OTHERS	761.550.663,30	548.709.686,63
JAPAN	220.699.071,86	171.086.747,55

#### Other operating income

Operating subsidies and compensatory amounts received from public authorities

740	7.228.253,80	5.614.368,75
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### OPERATING CHARGES

#### Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register

Total number at the closing date	9086	3.125	3.103
Average number of employees calculated in full-time equivalents	9087	3.004,3	3.025,1
Number of actual hours worked	9088	5.184.915	5.230.134

#### Personnel costs

Remuneration and direct social benefits	620	214.702.164,36	202.921.340,16
Employers' contribution for social security	621	66.237.241,02	64.230.698,30
Employers' premiums for extra statutory insurance	622	19.526.498,66	14.417.247,58
Other personnel costs	623	12.746.649,00	13.619.383,89
Retirement and survivors' pensions	624	545.814,43	902.734,72

		Codes	Period	Preceding period
<b>Provisions for pensions and similar obligations</b>				
Appropriations (uses and write-backs)	(+)/(-)	635	-18.120.830,81	26.925.389,91
<b>Depreciations</b>				
On stock and contracts in progress				
Recorded		9110	1.295.684,35	2.433.296,88
Written back		9111	279.534,21	
On trade debtors				
Recorded		9112		
Written back		9113	669.942,92	
<b>Provisions for liabilities and charges</b>				
Appropriations		9115	15.812.741,28	48.560.755,44
Uses and write-backs		9116	78.224.005,05	25.288.269,64
<b>Other operating charges</b>				
Taxes related to operation		640	4.551.619,94	5.385.891,78
Other		641/8	9.941.576,23	7.478.908,47
<b>Hired temporary staff and personnel placed at the company's disposal</b>				
Total number at the closing date		9096	9	3
Average number calculated in full-time equivalents		9097	4,5	5,0
Number of actual hours worked		9098	8.792	9.960
Costs to the company		617	403.191,26	483.000,47

## FINANCIAL RESULTS

	Codes	Period	Preceding period
<b>RECURRING FINANCIAL INCOME</b>			
<b>Other financial income</b>			
Subsidies paid by public authorities, added to the profit and loss account			
Capital subsidies	9125	5.309.490,03	4.292.038,02
Interest subsidies	9126		
Allocation of other financial income			
Exchange differences realized	754	23.700.246,55	
Other			
Exchange variances and differences		33.476.759,75	35.319.106,68
Sundry financial income		96.773,96	81.529,52
<b>RECURRING FINANCIAL CHARGES</b>			
Depreciation of loan issue expenses	6501		
Capitalised interests	6502		
Depreciations on current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the company, as a result of negotiating amounts receivable	653	185.570,36	4.911.165,98
Provisions of a financial nature			
Appropriations	6560		1.299.519,45
Uses and write-backs	6561	2.005.577,70	
Allocation of other financial costs			
Exchange differences realized	654	46.095.963,23	
Results from the conversion of foreign currencies	655		
Other			
Sundry financial costs		6.237.818,14	6.943.486,60
Exchange variances and differences		14.042.977,04	

## INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY

	Codes	Period	Preceding period
<b>NON-RECURRING INCOME</b>	76	2.642,60	45.297.426,59
<b>Non-recurring operating income</b>	(76A)		45.198.568,59
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for extraordinary operating liabilities and charges	7620		
Capital profits on disposal of intangible and tangible fixed assets	7630		
Other non-recurring operating income	764/8		45.198.568,59
<b>Non-recurring financial income</b>	(76B)	2.642,60	98.858,00
Write-back of amounts written down financial fixed assets	761	2.642,60	
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital profits on disposal of financial fixed assets	7631		98.858,00
Other non-recurring financial income	769		
<b>NON-RECURRING CHARGES</b>	66	96.994.987,80	129.327.801,25
<b>Non-recurring operating charges</b>	(66A)	56.617.265,67	128.794.778,62
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		37.558.197,97
Provisions for extraordinary operating liabilities and charges: appropriations (uses) (+)/(-)	6620	56.411.042,75	57.488.090,65
Capital losses on disposal of intangible and tangible fixed assets	6630		
Other non-recurring operating charges	664/7	206.222,92	33.748.490,00
Non-recurring operating charges carried to assets as restructuring costs (-)	6690		
<b>Non-recurring financial charges</b>	(66B)	40.377.722,13	533.022,63
Amounts written off financial fixed assets	661	245,82	533.022,63
Provisions for extraordinary financial liabilities and charges - appropriations (uses) (+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631		
Other non-recurring financial charges	668	40.377.476,31	
Non-recurring financial charges carried to assets as restructuring costs (-)	6691		

## TAXES

### INCOME TAXES

#### Income taxes on the result of the period

Income taxes paid and withholding taxes due or paid  
 Excess of income tax prepayments and withholding taxes paid recorded under assets  
 Estimated additional taxes

#### Income taxes on the result of prior periods

Additional income taxes due or paid  
 Additional income taxes estimated or provided for

#### Major reasons for the differences between pre-tax profit, as it results from the annual accounts, and estimated taxable profit

TAXABLE PROVISIONS AND HIDDEN RESERVES  
 NON DEDUCTIBLE ITEMS  
 ALREADY TAXED ITEMS  
 GAIN ON SHARES & OTHER EXEMPT INCOME  
 DEDUCTION FOR PATENTS  
 WITHHOLDING DEDUCTIONS  
 INVESTMENTS DEDUCTIONS

Codes	Period
9134	55.382.455,55
9135	55.382.455,55
9136	
9137	
9138	
9139	
9140	
	16.888.987,89
	55.847.258,71
	-134.254.260,05
	-5.309.490,03
	-91.715.399,51
	-495.206,51
	-866.837,17

#### Influence of non-recurring results on income taxes on the result of the period

Period

#### Sources of deferred taxes

Deferred taxes representing assets  
 Accumulated tax losses deductible from future taxable profits

Other deferred taxes representing assets

TAXABLE PROVISIONS & HIDDEN RESERVES  
 INVESTMENTS DEDUCTIONS

Deferred taxes representing liabilities

Allocation of deferred taxes representing liabilities

TAXE FREE RESERVES

Codes	Period
9141	203.147.691,49
9142	
	200.547.179,99
	2.600.511,50
9144	150.153.867,35
	150.153.867,35



## TAXES

### VALUE-ADDED TAXES AND TAXES BORNE BY THIRD PARTIES

#### Value-added taxes charged

To the company (deductible)

By the company

#### Amounts withheld on behalf of third party by way of

Payroll withholding taxes

Withholding taxes on investment income

Codes	Period	Preceding period
9145	286.821.430,06	237.809.577,25
9146	253.516.768,53	205.025.001,44
9147	45.593.151,25	42.915.144,85
9148	42.981.415,59	13.884.664,39

# **RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

## **PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE COMPANY AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES**

### **Of which**

Bills of exchange in circulation endorsed by the company

Bills of exchange in circulation drawn or guaranteed by the company

Maximum amount for which other debts or commitments of third parties are guaranteed by the company

## **REAL GUARANTEES**

### **Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of the company**

#### Mortgages

Book value of the immovable properties mortgaged

Amount of registration

For irrevocable mortgage mandates, the amount for which the agent can take registration

#### Pledging of goodwill

Maximum amount up to which the debt is secured and which is the subject of registration

For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription

#### Pledging of other assets or irrevocable mandates to pledge other assets

Book value of the immovable properties mortgaged

Maximum amount up to which the debt is secured

#### Guarantees provided or irrevocably promised on future assets

Amount of assets in question

Maximum amount up to which the debt is secured

#### Vendor's privilege

Book value of sold goods

Amount of the unpaid price

Codes	Period
9149	
9150	
9151	
9153	
91611	
91621	
91631	
91711	
91721	
91811	
91821	
91911	
91921	
92011	
92021	

**Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of third parties**

Mortgages

Book value of the immovable properties mortgaged

Amount of registration

For irrevocable mortgage mandates, the amount for which the agent can take registration

Pledging of goodwill

Maximum amount up to which the debt is secured and which is the subject of registration

For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription

Pledging of other assets or irrevocable mandates to pledge other assets

Book value of the immovable properties mortgaged

Maximum amount up to which the debt is secured

Guarantees provided or irrevocably promised on future assets

Amount of assets in question

Maximum amount up to which the debt is secured

Vendor's privilege

Book value of sold goods

Amount of the unpaid price

Codes	Period
91612	
91622	
91632	
91712	
91722	
91812	
91822	
91912	
91922	
92012	
92022	

**GOODS AND VALUES, NOT REFLECTED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT FOR THE BENEFIT AND AT THE RISK OF THE COMPANY**

**SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS**

**SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS**

**FORWARD TRANSACTIONS**

Goods purchased (to be received)

Goods sold (to be delivered)

Currencies purchased (to be received)

Currencies sold (to be delivered)

Codes	Period
9213	774.964.721,00
9214	818.821.541,00
9215	2.604.587.839,00
9216	2.601.082.340,00

**COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES**

Period

# **AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS**

LEASE-OUT METALS

351.769.059,58

METALS OWNED BY PARTIES FOR TOLLING

2.008.151.474,00

LEASE-IN METALS

439.316.912,57

METALS OWNED BY UMICORE FOR TOLLING

1.206.879.766,00

BANK GUARANTEES

15.952.315,00

PERSONAL GARANTEES GIVEN

36.394.021,00

# **SETTLEMENT REGARDING THE COMPLEMENTARY RETIREMENT OR SURVIVORS' PENSION FOR PERSONNEL AND BOARD MEMBERS**

**Brief description**

**Measures taken to cover the related charges**

# **PENSIONS FUNDED BY THE COMPANY ITSELF**

**Estimated amount of the commitments resulting from past services**

Methods of estimation

Code	Period
9220	

**NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE not reflected in the balance sheet or income statement**

Period

**COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE**

Period

**NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET**

If the risks and benefits resulting from such transactions are of any meaning and if publishing such risks and benefits is necessary to appreciate the financial situation of the company

Period

**OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those that cannot be calculated)**

Period

# **RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS**

## **AFFILIATED COMPANIES**

### **Financial fixed assets**

Participating interests

Subordinated amounts receivable

Other amounts receivable

### **Amounts receivable**

Over one year

Within one year

### **Current investments**

Shares

Amounts receivable

### **Amounts payable**

Over one year

Within one year

### **Personal and real guarantees**

Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies

Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company

### **Other significant financial commitments**

### **Financial results**

Income from financial fixed assets

Income from current assets

Other financial income

Debt charges

Other financial charges

### **Disposal of fixed assets**

Capital profits realised

Capital losses realised

Codes	Period	Preceding period
(280/1)	2.724.897.582,19	2.604.897.582,19
(280)	2.724.897.582,19	2.604.897.582,19
9271		
9281		
9291	1.340.402.736,71	980.232.064,05
9301	584.997.593,06	476.214.351,64
9311	755.405.143,65	504.017.712,41
9321		81.474.561,85
9331		
9341		81.474.561,85
9351	292.633.990,65	124.285.173,73
9361		
9371	292.633.990,65	124.285.173,73
9381		
9391		
9401		
9421	134.254.298,17	141.191.207,33
9431	16.828.150,90	20.459.369,36
9441		
9461	6.218.772,10	5.481.199,47
9471		
9481		
9491		

## RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

### ASSOCIATED COMPANIES

#### Financial fixed assets

- Participating interests
- Subordinated amounts receivable
- Other amounts receivable

#### Amounts receivable

- Over one year
- Within one year

#### Amounts payable

- Over one year
- Within one year

#### Personal and real guarantees

- Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies
- Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company

#### Other significant financial commitments

### COMPANIES LINKED BY PARTICIPATING INTERESTS

#### Financial fixed assets

- Participating interests
- Subordinated amounts receivable
- Other amounts receivable

#### Amounts receivable

- Over one year
- Within one year

#### Amounts payable

- Over one year
- Within one year

Codes	Period	Preceding period
9253		
9263		
9273		
9283		
9293		
9303		
9313		
9353		
9363		
9373		
9383		
9393		
9403		
9252	128.765,19	128.765,19
9262	128.765,19	128.765,19
9272		
9282		
9292		
9302		
9312		
9352		
9362		
9372		

**RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS**

**TRANSACTIONS WITH AFFILIATED PARTIES BEYOND NORMAL MARKET CONDITIONS**

**Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions that should be necessary to get a better understanding of the financial situation of the company**

In the absence of legal criteria allowing to summarize related party transactions outside normal market conditions, no information could be included in Vol-kap 6.15.

Period

## FINANCIAL RELATIONSHIPS WITH

### DIRECTORS AND MANAGERS, INDIVIDUALS OR LEGAL PERSONS WHO CONTROL THE COMPANY DIRECTLY OR INDIRECTLY WITHOUT BEING ASSOCIATED THEREWITH, OR OTHER COMPANIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS

#### Amounts receivable from these persons

Principal conditions regarding amounts receivable, rate of interest, duration, any amounts repaid, cancelled or written off

#### Guarantees provided in their favour

#### Other significant commitments undertaken in their favour

#### Amount of direct and indirect remunerations and pensions, reflected in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

Codes	Period
9500	
9501	
9502	
9503	
9504	

### THE AUDITOR(S) AND THE PERSONS WHOM HE (THEY) IS (ARE) COLLABORATING WITH

#### Auditors' fees

#### Fees for exceptional services or special assignments executed within the company by the auditor

Other audit assignments

Tax consultancy assignments

Other assignments beyond the audit

#### Fees for exceptional services or special assignments executed within the company by people the auditor(s) is (are) collaborating with

Other audit assignments

Tax consultancy assignments

Other assignments beyond the audit

Codes	Period
9505	503.000,00
95061	6.000,00
95062	
95063	223.591,00
95081	
95082	81.448,00
95083	

#### Mentions related to article 3:64, § 2 and § 4 of the Belgian Companies and Associations Code



## DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT VALUED BASED UPON THE REAL VALUE

**FOR EACH CATEGORY OF DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT VALUED BASED UPON THE REAL VALUE**

Category of derivative financial instruments	Hedged risk	Speculation/coverage	Size	Period		Preceding period	
				Book value	Real value	Book value	Real value
FX forwards	Fluctuations in currency rates - strategic hedges	Dekking	154.064.701	0,00	-1.689.028,00	0,00	6.953.136,00
Commodities	Fluctuations in metal prices - strategic hedges	Dekking	89.080.266	-916.591,00	17.093.651,00	-142.742,00	-4.125.389,00
Commodities	Fluctuations in energy prices - strategic hedges	Dekking	23.057.848	0,00	42.169.672,00	0,00	2.390.611,00
FX forwards/swaps	Fluctuations in currency rates - transactional hedges	Dekking	2.450.523.138	7.867.679,00	7.867.679,00	-27.865.029,00	-27.865.029,00
Commodities	Fluctuations in metal prices - transactional hedges	Dekking	1.168.502.349	-6.664.194,00	-6.664.194,00	-5.372.529,00	-5.372.529,00

### FINANCIAL FIXED ASSETS RECORDED AT AN AMOUNT HIGHER THAN THE REAL VALUE

**Amount of separate assets or of its appropriate groups**

**Reasons why the book value has not decreased**

**Elements that lead to assume that it will be possible to realise the book value**

Book value	Real value

## DECLARATION WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS

### INFORMATION TO DISCLOSE BY EACH COMPANY GOVERNED BY THE BELGIAN COMPANIES AND ASSOCIATIONS CODE ON THE CONSOLIDATED ANNUAL ACCOUNTS

The company has prepared and published consolidated annual accounts and a consolidated annual report\*

~~The company has not prepared consolidated annual accounts and a consolidated annual report, because of an exemption for the following reason(s)\*~~

~~The company and its subsidiaries exceed, on a consolidated basis, not more than one of the criteria mentioned in article 1:26 of the Belgian Companies and Associations Code~~

~~The company only has subsidiaries that, considering the evaluation of the consolidated capital, the consolidated financial position or the consolidated result, individually or together, are of negligible interestError! Bookmark not defined. (article 3:23 of the Belgian Companies and Associations Code)~~

~~The company itself is a subsidiary of a parent company that prepares and publishes consolidated annual accounts, in which the annual accounts are integrated by consolidation~~

Name, full address of the registered office and, if it concerns companies under Belgian law, the company registration number of the parent company(ies) and the indication if this (these) parent company(ies) prepares (prepare) and publishes (publish) consolidated annual accounts, in which the annual accounts are included by means of consolidation\*\*:

If the parent company(ies) is (are) (a) company(ies) governed by foreign law, the location where the abovementioned annual accounts are available\*\*:

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\* Strike out what does not apply.

\*\* Where the annual accounts of the company are consolidated at different levels, the information should be given, on the one hand at the highest and on the other at the lowest level of companies of which the company is a subsidiary and for which consolidated accounts are prepared and published.

## SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the company:      105                      224

### STATEMENT OF THE PERSONS EMPLOYED

#### EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women
<b>Average number of employees</b>				
Full-time	1001	2.671,3	2.316,9	354,4
Part-time	1002	424,3	266,2	158,1
Total in full-time equivalents (FTE)	1003	3.004,3	2.526,7	477,6
<b>Number of actual hours worked</b>				
Full-time	1011	4.618.262	3.939.154	679.108
Part-time	1012	566.653	329.489	237.164
Total	1013	5.184.915	4.268.643	916.272
<b>Personnel costs</b>				
Full-time	1021	281.015.106,50	240.019.313,74	40.995.792,76
Part-time	1022	32.197.446,54	19.395.875,18	12.801.571,36
Total	1023	313.212.553,04	259.415.188,92	53.797.364,12
<b>Benefits in addition to wages</b>	1033			

During the preceding period	Codes	P. Total	1P. Men	2P. Women
Average number of employees in FTE	1003	3.025,1	2.566,0	459,1
Number of actual hours worked	1013	5.230.134	4.357.664	872.470
Personnel costs	1023	295.188.669,93	247.556.623,68	47.632.046,25
Benefits in addition to wages	1033			

**EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)**

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
<b>At the closing date of the period</b>				
<b>Number of employees</b>	105	2.715	410	3.037,1
<b>By nature of the employment contract</b>				
Contract for an indefinite period	110	2.703	410	3.025,1
Contract for a definite period	111	11		11,0
Contract for the execution of a specifically assigned work .	112			
Replacement contract	113	1		1,0
<b>According to gender and study level</b>				
Men	120	2.336	258	2.539,8
primary education	1200	357	50	396,8
secondary education	1201	1.280	146	1.394,9
higher non-university education	1202	273	50	312,1
university education	1203	426	12	436,0
Women	121	379	152	497,3
primary education	1210	5	4	8,2
secondary education	1211	51	25	70,8
higher non-university education	1212	126	88	193,6
university education	1213	197	35	224,7
<b>By professional category</b>				
Management staff	130	539	38	569,7
Salaried employees	134	866	222	1.038,6
Hourly employees	132	1.310	150	1.428,8
Other	133			

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE DISPOSAL OF THE COMPANY**

	Codes	1. Hired temporary staff	2. Hired temporary staff and personnel placed at the company's disposal
<b>During the period</b>			
Average number of persons employed	150	4,5	
Number of actual hours worked	151	8.792	
Costs to the company	152	403.191,26	

## LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

### ENTRIES

**Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period**

#### By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work ..

Replacement contract

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
205	218	3	220,3
210	209	3	211,3
211	8		8,0
212			
213	1		1,0

### DEPARTURES

**Number of employees whose contract-termination date has been included in the DIMONA declaration or in the general personnel register during the period**

#### By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work .

Replacement contract

#### By reason of termination of contract

Retirement

Unemployment with extra allowance from enterprise

Dismissal

Other reason

Of which: the number of persons who continue to render services to the company at least half-time on a self-employment basis

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
305	175	24	191,3
310	174	24	190,3
311	1		1,0
312			
313			
340	35	11	42,0
341	21		21,0
342	40	4	43,0
343	79	9	85,3
350			

# INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer		Codes	Men	Codes	Women
Number of employees involved		5801	2.179	5811	428
Number of actual training hours		5802	30.458	5812	6.932
Net costs for the company		5803	1.585.496,13	5813	353.687,26
of which gross costs directly linked to training		58031	1.564.037,61	58131	355.951,46
of which contributions paid and payments to collective funds		58032	152.383,28	58132	29.724,91
of which grants and other financial advantages received (to deduct)		58033	130.924,76	58133	31.989,11
Total of initiatives of less formal or informal professional training at the expense of the employer					
Number of employees involved		5821	1.732	5831	553
Number of actual training hours		5822	59.159	5832	14.965
Net costs for the company		5823	3.037.822,08	5833	768.430,25
Total of initial initiatives of professional training at the expense of the employer					
Number of employees involved		5841		5851	
Number of actual training hours		5842		5852	
Net costs for the company		5843		5853	