

ENAV S.p.A.

Ordinary Shareholders' Meeting of 3 June 2022 - single call

No. 302 shareholders were present by proxy, for a total of no. 455,154,150 ordinary shares representing 84.016404% of the share capital

SUMMARY REPORT OF THE VOTING RESULTS ON ITEMS ON THE AGENDA

1. Approval of the financial statements of ENAV S.p.A. as at 31 December 2021, including the Reports of the Board of Directors, the Board of Auditors and of the Independent Auditors. Presentation of the consolidated financial statements as at 31 December 2021

|               | No. shareholders (in person and by proxy) | No. shares         | % on ordinary shares represented | % on shares allowed to vote | % of share capital |
|---------------|---|--------------------|----------------------------------|-----------------------------|--------------------|
| Votes for     | 299                                       | 453,630,015        | 99.665139                        | 99.665139                   | 83.735065          |
| Votes against | 0   | 0                  | 0.000000                         | 0.000000                    | 0.000000           |
| Abstention    | 2   | 1,123,135          | 0.246759                         | 0.246759                    | 0.207318           |
| Not Voting    | 1   | 401,000            | 0.088102                         | 0.088102                    | 0.074020           |
| <b>Total</b>  | <b>302</b>                                | <b>455,154,150</b> | <b>100.000000</b>                | <b>100.000000</b>           | <b>84.016404</b>   |

2. Allocation of the profit for the year

|               | No. shareholders (in person and by proxy) | No. shares         | % on ordinary shares represented | % on shares allowed to vote | % of share capital |
|---------------|---|--------------------|----------------------------------|-----------------------------|--------------------|
| Votes for     | 300                                       | 453,802,150        | 99.702958                        | 99.702958                   | 83.766840          |
| Votes against | 0   | 0                  | 0.000000                         | 0.000000                    | 0.000000           |
| Abstention    | 1   | 951,000            | 0.208940                         | 0.208940                    | 0.175544           |
| Not Voting    | 1   | 401,000            | 0.088102                         | 0.088102                    | 0.074020           |
| <b>Total</b>  | <b>302</b>                                | <b>455,154,150</b> | <b>100.000000</b>                | <b>100.000000</b>           | <b>84.016404</b>   |

3. Report on remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter, paragraph 3-bis, of Legislative Decree 58/98

|               | No. shareholders (in person and by proxy) | No. shares         | % on ordinary shares represented | % on shares allowed to vote | % of share capital |
|---------------|---|--------------------|----------------------------------|-----------------------------|--------------------|
| Votes for     | 253                                       | 445,213,292        | 97.815936                        | 97.815936                   | 82.181432          |
| Votes against | 42  | 7,458,895          | 1.638762                         | 1.638762                    | 1.376829           |
| Abstention    | 6   | 2,080,963          | 0.457200                         | 0.457200                    | 0.384123           |
| Not Voting    | 1   | 401,000            | 0.088102                         | 0.088102                    | 0.074020           |
| <b>Total</b>  | <b>302</b>                                | <b>455,154,150</b> | <b>100.000000</b>                | <b>100.000000</b>           | <b>84.016404</b>   |

4. Report on remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter, paragraph 6, of Legislative Decree 58/98

|               | No. shareholders (in person and by proxy) | No. shares         | % on ordinary shares represented | % on shares allowed to vote | % of share capital |
|---------------|---|--------------------|----------------------------------|-----------------------------|--------------------|
| Votes for     | 92  | 375,903,876        | 82.588256                        | 82.588256                   | 69.387683          |
| Votes against | 200                                       | 74,807,311         | 16.435599                        | 16.435599                   | 13.808599          |
| Abstention    | 9   | 4,041,963          | 0.888043                         | 0.888043                    | 0.746102           |
| Not Voting    | 1   | 401,000            | 0.088102                         | 0.088102                    | 0.074020           |
| <b>Total</b>  | <b>302</b>                                | <b>455,154,150</b> | <b>100.000000</b>                | <b>100.000000</b>           | <b>84.016404</b>   |

## 5. Appointment of the Board of Statutory Auditors

|                                       | No. shareholders (in person and by proxy) | No. shares         | % on ordinary shares represented | % on shares allowed to vote | % of share capital |
|---------------------------------------|---|--------------------|----------------------------------|-----------------------------|--------------------|
| Slate no. 1 (MEF)                     | 7   | 290,626,304        | 63.852280                        | 63.852280                   | 53.646390          |
| Slate no. 2 (Institutional investors) | 272                                       | 115,607,354        | 25.399605                        | 25.399605                   | 21.339834          |
| Slate no. 3 (Inarcassa and Enpam)     | 19  | 48,626,619         | 10.683550                        | 10.683550                   | 8.975934           |
| Votes against                         | 1   | 284,503            | 0.062507                         | 0.062507                    | 0.052516           |
| Abstention                            | 2   | 8,570              | 0.001883                         | 0.001883                    | 0.001582           |
| Not Voting                            | 1   | 800                | 0.000176                         | 0.000176                    | 0.000148           |
| <b>Total</b>                          | <b>302</b>                                | <b>455,154,150</b> | <b>100.000000</b>                | <b>100.000000</b>           | <b>84.016404</b>   |

## 6. Determination of the remuneration of the Chairman of the Board of Statutory Auditors and Standing Auditors

|               | No. shareholders (in person and by proxy) | No. shares         | % on ordinary shares represented | % on shares allowed to vote | % of share capital |
|---------------|---|--------------------|----------------------------------|-----------------------------|--------------------|
| Votes for     | 301                                       | 454,203,150        | 99.791060                        | 99.791060                   | 83.840860          |
| Votes against | 0   | 0                  | 0.000000                         | 0.000000                    | 0.000000           |
| Abstention    | 1   | 951,000            | 0.208940                         | 0.208940                    | 0.175544           |
| Not Voting    | 0   | 0                  | 0.000000                         | 0.000000                    | 0.000000           |
| <b>Total</b>  | <b>302</b>                                | <b>455,154,150</b> | <b>100.000000</b>                | <b>100.000000</b>           | <b>84.016404</b>   |

**7. Authorisation for the purchase and disposal of treasury shares; related and consequent resolutions**

|               | <b>No. shareholders (in person and by proxy)</b> | <b>No. shares</b>  | <b>% on ordinary shares represented</b> | <b>% on shares allowed to vote</b> | <b>% of share capital</b> |
|---------------|--|--------------------|---|------------------------------------|---------------------------|
| Votes for     | 295  | 453,298,413        | 99.592284                               | 99.592284                          | 83.673855                 |
| Votes against | 2  | 29,357             | 0.006450                                | 0.006450                           | 0.005419                  |
| Abstention    | 2  | 961,380            | 0.211221                                | 0.211221                           | 0.177460                  |
| Not Voting    | 3  | 865,000            | 0.190046                                | 0.190046                           | 0.159669                  |
| <b>Total</b>  | <b>302</b>                                       | <b>455,154,150</b> | <b>100.000000</b>                       | <b>100.000000</b>                  | <b>84.016404</b>          |