



ENAV SpA: SHAREHOLDERS' MEETING 2026

Rome, 30 March 2026 – The Board of Directors of ENAV SpA, which met today under the chairmanship of Alessandra Bruni, resolved to convene the Shareholders' Meeting, in a single call, in ordinary session, to be held on 14 May 2026, for the approval – among other items – of the financial statements as at 31 December 2025.

The Shareholders' Meeting will also be called upon to resolve the renewal of the Board of Directors. In this regard, the outgoing Board has already made available to shareholders its guidance on the optimal size and composition of the administrative body, pursuant to Recommendation no. 23 of the Corporate Governance Code. This information is available in the "Governance – Shareholders' Meeting 2026" section of the Company's website.

At today's meeting, the Board of Directors also approved the Report on Corporate Governance and Ownership Structure pursuant to Article 123-bis of Legislative Decree no. 58 of 24 February 1998 (Consolidated Law on Finance).

The Board further approved the Report on the remuneration policy and compensation paid, pursuant to Article 123-ter of the Consolidated Law on Finance. This report will be submitted to the Shareholders' Meeting for resolutions that are binding, pursuant to paragraph 3-bis of the aforementioned article, with respect to the first section of the report, and non-binding, pursuant to paragraph 6 of the same article, with respect to the second section.

Finally, at today's meeting, the Board of Directors of ENAV SpA resolved to adopt a new long-term incentive plan for the 2026–2028 period, based on the allocation of the Company's ordinary shares and intended for the Chief Executive Officer and members of the Group's management. The plan will be submitted for approval to the ordinary Shareholders' Meeting. The related information document, prepared pursuant to Article 84-bis of the Issuers' Regulation adopted by CONSOB with Resolution no. 11971/1999, will be made available to the public, including on the Company's website, in compliance with applicable regulations.

The aforementioned reports, together with the additional shareholders' meeting documentation, will be made available to the public in the manner and within the time limits prescribed by law, including on the Company's website at www.enav.it.