

# RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA S.P.A.

## ORDINARY GENERAL MEETING OF THE SHAREHOLDERS 20 APRIL 2021

### Summary report of the votes

pursuant to article 125-quater, paragraph 2 of the Legislative Decree 58/98

Item 1.a - Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2020; related and consequent resolutions: Financial Statements as at 31st December 2020;

	Shares No.	% Shares represented in the meeting	% of Share Capital with voting right
Shares represented in the meeting	176,151,969	100.000%	84.233%
Voted shares	176,151,969	100.000%	84.233%
In favor	174,803,381	99.234%	83.588%
Against	158,377	0.090%	0.076%
Abstentions	1,190,211	0.676%	0.569%
Not voting	0	0.000%	0.000%
<b>Total</b>	<b>176,151,969</b>	<b>100.000%</b>	<b>84.233%</b>

Item 1.b - Board of Directors’ Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2020; related and consequent resolutions: Allocation of the profit for the 2020 financial year.

	Shares No.	% Shares represented in the meeting	% of Share Capital with voting right
Shares represented in the meeting	176,151,969	100.000%	84.233%
Voted shares	176,151,969	100.000%	84.233%
In favor	176,040,221	99.937%	84.179%
Against	101,357	0.058%	0.048%
Abstentions	10,391	0.006%	0.005%
Not voting	0	0.000%	0.000%
Total	176,151,969	100.000%	84.233%

Item 2.a - Report on the remuneration policy and the remuneration paid pursuant to article 123-ter, paragraphs 3-bis and 6, of Legislative Decree no. 58 of 24th February 1998: Binding resolution on the first section regarding the remuneration policy;

	Shares No.	% Shares represented in the meeting	% of Share Capital with voting right
Shares represented in the meeting	176,151,969	100.000%	84.233%
Voted shares	176,151,969	100.000%	84.233%
In favor	148,111,729	84.082%	70.824%
Against	25,007,498	14.197%	11.958%
Abstentions	3,032,742	1.722%	1.450%
Not voting	0	0.000%	0.000%
Total	176,151,969	100.000%	84.233%

Item 2.b - Report on the remuneration policy and the remuneration paid pursuant to article 123-ter, paragraphs 3-bis and 6, of Legislative Decree no. 58 of 24th February 1998: Non-binding resolution on the second section on the remuneration paid for 2020.

	Shares No.	% Shares represented in the meeting	% of Share Capital with voting right
Shares represented in the meeting	176,151,969	100.000%	84.233%
Voted shares	176,151,969	100.000%	84.233%
In favor	167,441,438	95.055%	80.068%
Against	8,529,475	4.842%	4.079%
Abstentions	181,056	0.103%	0.087%
Not voting	0	0.000%	0.000%
Total	176,151,969	100.000%	84.233%

Item 3 - Proposal to approve the 2021-2023 Stock Option Plan; related and consequent resolutions in accordance with article 114-bis of Legislative Decree no. 58 of 24th February 1998.

	Shares No.	% Shares represented in the meeting	% of Share Capital with voting right
Shares represented in the meeting	176,151,969	100.000%	84.233%
Voted shares	176,151,969	100.000%	84.233%
In favor	133,175,139	75.602%	63.682%
Against	40,498,990	22.991%	19.366%
Abstentions	2,477,840	1.407%	1.185%
Not voting	0	0.000%	0.000%
Total	176,151,969	100.000%	84.233%

Item 4 - Proposal to authorise the purchase and utilisation of treasury stock; related and consequent resolution

	Shares No.	% Shares represented in the meeting	% of Share Capital with voting right
Shares represented in the meeting	176,151,969	100.000%	84.233%
Voted shares	176,151,969	100.000%	84.233%
In favor	175,959,460	99.891%	84.141%
Against	176,063	0.100%	0.084%
Abstentions	16,446	0.009%	0.008%
Not voting	0	0.000%	0.000%
Total	176,151,969	100.000%	84.233%