

RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA S.p.A.
Ordinary General Meeting of the Shareholders
22nd April 2024

*Summary report of the votes on items on the agenda pursuant to article 125-quater, paragraph 2 of the Legislative Decree
24th February 1998 no. 58*

Item 1.a

Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2023; related and consequent resolutions: Financial Statements as at 31st December 2023;

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	180,479,965	100%	86.3024%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	180,479,965	100.0000%	86.3024%
Shares for which the Appointed Representative had no instructions:	0	0.0000%	0.0000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	179,188,044	99.2842%	85.6846%
Against	194,713	0.1079%	0.0931%
Abstension	1,097,208	0.6079%	0.5247%
Total	180,479,965	100.0000%	86.3024%

Item 1.b

Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2023; related and consequent resolutions: allocation of the profit for the 2023 financial year.

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	180,479,965	100%	86.3024%
Shares for which the Designated Representative has instructions for the agenda to be voted (voting quorum):	180,479,965	100.0000%	86.3024%
Shares for which the Appointed Representative had no instructions:	0	0.0000%	0.0000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	180,455,260	99.9863%	86.2906%
Against	7,168	0.0040%	0.0034%
Abstension	17,537	0.0097%	0.0084%
Total	180,479,965	100.0000%	86.3024%

Item 2.a

Report on the remuneration policy and the remuneration paid pursuant to article 123-ter, paragraphs 3-bis and 6, of Legislative Decree no. 58 of 24th February 1998: binding resolution on the first section regarding the remuneration policy;

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	180,479,965	100%	86.3024%
Shares for which the Designated Representative has instructions for the agenda to be voted (voting quorum):	180,479,965	100.0000%	86.3024%
Shares for which the Appointed Representative had no instructions:	0	0.0000%	0.0000%
	Shares no.	% participants in the vote	% of the Share Capital
In favor	145,451,154	80.5913%	69.5522%
Against	34,987,064	19.3856%	16.7302%
Abstension	41,747	0.0231%	0.0200%
Total	180,479,965	100.0000%	86.3024%

Item 2.b

Report on the remuneration policy and the remuneration paid pursuant to article 123-ter, paragraphs 3-bis and 6, of Legislative Decree no. 58 of 24th February 1998: non-binding resolution on the second section on the remuneration paid for 2023.

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	180,479,965	100%	86.3024%
Shares for which the Designated Representative has instructions for the agenda to be voted (voting quorum):	180,479,965	100.0000%	86.3024%
Shares for which the Appointed Representative had no instructions:	0	0.0000%	0.0000%
	Shares no.	% participants in the vote	% of the Share Capital
In favor	149,220,752	82.6800%	71.3548%
Against	31,095,688	17.2294%	14.8694%
Abstension	163,525	0.0906%	0.0782%
Total	180,479,965	100.0000%	86.3024%

Item 3

Proposal to authorise the purchase and utilisation of treasury stock; related and consequent resolutions.

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	180,479,965	100%	86.3024%
Shares for which the Designated Representative has instructions for the agenda to be voted (voting quorum):	180,479,965	100.0000%	86.3024%
Shares for which the Appointed Representative had no instructions:	0	0.0000%	0.0000%
	Shares no.	% participants in the vote	% of the Share Capital
In favor	180,296,953	99.8986%	86.2149%
Against	174,512	0.0967%	0.0834%
Abstension	8,500	0.0047%	0.0041%
Total	180,479,965	100.0000%	86.3024%