

RECORDATI: GUIDANCE TO SHAREHOLDERS ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE BOARD OF DIRECTORS.

Milan, 28th February 2025 - Please be informed that as of today, in line with the recommendations of the Corporate Governance Code and in view of the renewal of the Board of Directors, the **Guidance to shareholders on the qualitative and quantitative composition of the Board of Directors**, approved on 13th February 2025 by the Board of Directors of Recordati S.p.A., are available to the public at the Company's registered office, on the Company's website (www.recordati.it, Investors - Shareholders' Meeting section) and on the '1INFO' storage mechanism (www.1info.it).

***Recordati** is an international pharmaceutical group listed on the Italian Stock Exchange (XMIL: REC), with roots dating back to a family-run pharmacy in Northern Italy in the 1920s. We are uniquely structured to provide treatments across specialty and primary care, and rare diseases. Our fully integrated operations span clinical development, chemical and finished product manufacturing, commercialization and licensing. We operate in approximately 150 countries across EMEA, the Americas and APAC with over 4,450 employees. We believe that health is a fundamental right, not a privilege. Today, our purpose of "unlocking the full potential of life" aims at empowering individuals to live life to the fullest, whether addressing common health challenges or the rarest.*

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Company subject to the Management and Coordination Activity of Rossini Luxembourg S.à.r.l