

RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA S.p.A.

Ordinary General Meeting of the Shareholders

29th April 2025

Summary report of the votes on items on the agenda pursuant to article 125-quater, paragraph 2 of the Legislative Decree 24th February 1998 no. 58

Item 1.a

Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2024; related and consequent resolutions: Financial Statements as at 31st December 2024;

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	174,375,234	98.573%	83.383%
Against	1,252,522	0.708%	0.599%
Abstension	1,272,659	0.719%	0.609%
Total	176,900,415	100.000%	84.591%

Item 1.b

Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2024; related and consequent resolutions: allocation of the profit for the 2024 financial year.

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	176,875,754	99.986%	84.579%
Against	12,703	0.007%	0.006%
Abstension	11,958	0.007%	0.006%
Total	176,900,415	100.000%	84.591%

Item 2.a

Appointment of the Board of Directors: determination of the number of the Board of Directors' members;

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	176,832,615	99.962%	84.558%
Against	55,842	0.031%	0.027%
Abstension	11,958	0.007%	0.006%
Total	176,900,415	100.000%	84.591%

Item 2.b

Appointment of the Board of Directors: determination of the term of office of the Board of Directors;

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	174,247,936	98.501%	83.322%
Against	2,591,814	1.465%	1.240%
Abstension	60,665	0.034%	0.029%
Total	176,900,415	100.000%	84.591%

Item 2.c

Appointment of the Board of Directors: appointment of the members of the Board of Directors;

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
Slate 1	135,759,736	76.743%	64.918%
Against	41,128,721	23.250%	19.667%
Abstension	11,958	0.007%	0.006%
Total	176,900,415	100.000%	84.591%

Item 2.d

Appointment of the Board of Directors: determination of the remuneration of the members of the Board of Directors;

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	175,754,647	99.352%	84.043%
Against	1,133,810	0.641%	0.542%
Abstension	11,958	0.007%	0.006%
Total	176,900,415	100.000%	84.591%

Item 2.e

Appointment of the Board of Directors: exemption of directors from non-compete obligations pursuant to article 2390 of the Italian Civil Code; related and consequent resolutions.

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	105,151,153	59.441%	50.281%
Against	71,737,304	40.552%	34.304%
Abstension	11,958	0.007%	0.006%
Total	176,900,415	100.000%	84.591%

Item 3.a

Report on the remuneration policy and the remuneration paid pursuant to article 123-ter, paragraphs 3-bis and 6, of Legislative Decree no. 58 of 24th February 1998: binding resolution on the first section regarding the remuneration policy;

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	161,109,237	91.073%	77.040%
Against	15,526,018	8.777%	7.424%
Abstension	265,160	0.150%	0.127%
Total	176,900,415	100.000%	84.591%

Item 3.b

Report on the remuneration policy and the remuneration paid pursuant to article 123-ter, paragraphs 3-bis and 6, of Legislative Decree no. 58 of 24th February 1998: non-binding resolution on the second section on the remuneration paid for 2024.

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	143,362,494	81.041%	68.553%
Against	33,128,784	18.728%	15.842%
Abstension	409,137	0.231%	0.196%
Total	176,900,415	100.000%	84.591%

Item 4

Proposal to authorise the purchase and utilisation of treasury stock; related and consequent resolutions.

	Shares no.	% shares represented in the meeting	% of the Share Capital
Quorum of the shareholders' meeting	176,900,415	100%	84.591%
Shares for which the Appointed Representative has instructions for the agenda to be voted (voting quorum):	176,900,415	100.000%	84.591%
Shares for which the Appointed Representative had no instructions:	0	0.000%	0.000%

	Shares no.	% participants in the vote	% of the Share Capital
In favor	175,942,757	99.459%	84.133%
Against	952,058	0.538%	0.455%
Abstension	5,600	0.003%	0.003%
Total	176,900,415	100.000%	84.591%