

**PRESS RELEASE**  
**NOTICE OF FILING OF DOCUMENTATION**

**Milan, March 26, 2025** - We inform you that the following documents have been made available to the public - on the Company's website [www.webuildgroup.com](http://www.webuildgroup.com), in the "Governance/Shareholders' Meeting" section, at the registered office and authorized storage mechanism 1Info ([www.1info.it](http://www.1info.it)):

(i) **Annual Financial Statements as at December 31, 2024**, according to the unique electronic communication format (ESEF) pursuant to the principles of the EU Delegated Regulation 2019/815, and on a voluntary basis, in PDF format, including the Draft Financial Statements of Webuild S.p.A. and the Consolidated Financial Statements of the Webuild Group, with the Directors' report, included the Consolidated Sustainability report, and the statements as at Article 154-bis paragraph 5 and 5-ter of the Italian Legislative Decree No. 58/1998 - and the Independent Auditor's and Statutory Auditors' Reports;

(ii) the **Reports of the Board of Directors of the Company** on the following agenda items:

- *1. Financial statements at December 31, 2024. Directors', Board of Statutory Auditors', and Independent Auditors' Reports. Presentation of the Consolidated Financial Statements at December 31, 2024. Presentation of the Consolidated Sustainability report at December 31, 2024.*

*1.1. Approval of the Financial Statements at December 31, 2024.*

*1.2. Dividend distribution."*

- *"2. Report on the Policy for Remuneration and Compensation Paid pursuant to Article 123-ter of Legislative Decree 58 of February 24, 1998.*

*2.1. 2023-2025 Policy for Remuneration (Section I). Related disclosure.*

*2.2. Report on Compensation Paid in 2024 (Section II). Related resolutions."*

- *"3. Authorization to purchase and dispose of treasury shares subject to revocation, for the part that remained unexecuted, of the authorization resolution taken by the Ordinary Shareholders' Meeting on April 24, 2024. Related resolutions."*

(iii) the **Report on the Remuneration Policy and Compensation Paid of Webuild S.p.A. 2025 ("Remuneration Report 2025)**

(iv) the **Report on corporate governance and the ownership structure for the year 2024** of Webuild S.p.A.

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*Webuild is a global leader in the design and construction of large, complex infrastructure projects in sustainable mobility, hydropower, water treatment, and green buildings. A recognized leader in the water sector, it works in approximately 50 countries with over 92,000 people of 125 different nationalities. The Group boasts nearly 120 years of applied engineering on more than 3,700 completed projects, with a track record of 13,648 kilometres of railways, 891 kilometres of metro lines, 82,577 kilometres of roads and highways, 1,022 kilometres of bridges and viaducts, 3,462 kilometres of tunnels, and 318 dams and hydropower plants. Among its most famous projects: the expansion of the Panama Canal, the Long Beach International Gateway bridge in California, the Third Bosphorus Bridge in Turkey, the Sydney Metro Northwest skytrain viaduct and bridge, the Kingdom Centre skyscraper in Riyadh, Saudi Arabia, and numerous metro lines in Copenhagen, Paris, Rome, Milan, Naples, Doha, Thessaloniki, and Riyadh. Among the main ongoing projects, the following stand out: the New Genoa Breakwater, the Brenner Base Tunnel, Line C of Rome's metro network, the high-capacity railways between Genoa and Milan, the high-speed railway between Naples and Bari, the Palermo-Catania-Messina high-capacity railway, the Snowy 2.0 hydropower scheme in*



*Australia, and the Trojena dam network in Saudi Arabia. As of December 31, 2024, the Webuild Group registered total revenues for €12 billion and a total backlog of €63 billion, with more than 90% of its construction backlog related to projects linked to the United Nations Sustainable Development Goals (SDGs). Webuild, subject to the direction and coordination of Salini Costruttori S.p.A., is headquartered in Italy, is listed on the Milan Stock Exchange, Borsa Italiana (WBD; WBD.MI; WBD:IM), and since 2021, it is included in the MIB ESG index of the Italian blue-chip companies with the best ESG practices.*

**[More information at www.webuildgroup.com](http://www.webuildgroup.com)**



**Contacts:**

**Media Relations**

**Francesca Romana Chiarano**

**Tel. +39 338 247 4827**

**email: [f.chiarano@webuildgroup.com](mailto:f.chiarano@webuildgroup.com)**

**Investor Relations**

**Amarilda Karaj**

**Tel +39 02 444 22476**

**email: [a.karaj@webuildgroup.com](mailto:a.karaj@webuildgroup.com)**