

PROXY/SUB-PROXY FORM TO THE DESIGNATED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

In accordance with Article 106, paragraph 4, of Law Decree no. 18 of March 17, 2020, the participation in the Shareholders' Meeting of those who have the right to vote, is allowed exclusively through the Designated Representative pursuant to Article 135-undecies of Legislative Decree no. 58/1998. Pursuant to the abovementioned Decree, the Designated Representative may also be granted proxies and/or sub-proxy pursuant to Article 135-novies of Legislative Decree no. 58/1998 ("TUF"), as an exception to Article 135-undecies, paragraph 4, of the TUF, by signing this proxy form.

With reference to the **Ordinary and Extraordinary Shareholders' Meeting of Moncler be held on June 11, 2020**, , **in single call**, at 10:30 **a.m.**, as indicated in the notice of call published on 30th April 2020 on the Company's website at http://www.monclergroup.com, under the "Governance/Shareholders' Meeting", and with an extract published in the Italian daily newspapers "Milano Finanza" on May 1, 2020 and having read the documentation made available by the Company(§)

with this form

I, the undersigned	(party signing the proxy)	Name(*)		Surname (*)		
Born in (*)		on (*)			Tax identification code or other	identification if	foreign (*)
resident in(*)		Addres	ss (*)				
Phone no. (*)		Email (*	**)				
Valid ID document (to be enclosed as		Issued b	by (*)		No (*)		
			in quality of (tick the box tha				
	rney with sub-delegation powers legal represent ht to vote pledgee bearer usufructuary						
Shareholder	Name Surname/Denomination: (*)						
(if different)	Born in (*)		on (*)		Tax identification code or other	identification if	foreign (*)
(Registered office /Resident in (*)						
			related to				
No. (*)	shares MONCLER S.p.A - ISIN ISIN IT00049651	48	Registered in the securities according	unt (1) No. At	the custodian	ABI	САВ
referred to the con	nmunication (pursuant to Article 83-sexies of D.Lgs. 58	3/98) (²) N	lo.	supplied by the intermediary:			
	points Società per Amministrazioni Fiduciarie eeting. The undersigned also declares that t egating party.						
			(Place and a	date)	(Signature of the delegating	; party)	
	oxy/subproxy, the undersigned undertakes to Il be notified to the Company.	notify the					document to the
			(Place and d	date)	(Signature of the delegating	; party)	

^(§)The Company will process the personal data in accordance with the attached information, provided by the Company itself, as the data controller.

^(*) Mandatory

^(**) It is recommended to fill in order to better assist the delegating party.

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Spafid, as Designated Representative, declares that it has no personal interest in the proposed resolutions being voted upon. However, in view of (i) the contractual relations existing between Spafid and the Company with regard, in particular, to the provision of technical assistance in shareholders' meeting and additional services, as well as (ii) the existence of fiduciary mandates by virtue of which Spafid could hold participations in the Company on behalf of its customers, on a fiduciary basis, in relation to which it will exercise the right to vote at the Shareholders' Meeting on the basis of specific instructions issued by the fiduciaries, in order to avoid any subsequent disputes about the supposed existence of circumstances able to create a conflict of interest under Article 135-decies, paragraph 2, f) of Legislative Decree no. 58/1998, Spafid expressly declares that, if unknown circumstances should occur or in the event of amendment or additions to the proposals put forward to the Shareholders' Meeting, it does not intend to cast a different vote from that indicated in the instructions.. If the delegating party does not provide specific instructions for such cases by indicating them in the appropriate boxes, the instructions provided shall be deemed to be confirmed as far as possible. If it is not possible to vote according to the instructions provided, Spafid will not vote for such items.

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(intended for	VOTING INSTRUCTIONS the Delegate only - Tick the relevant boxes)			
The undersigned Signatory of the proxy (3)(personal details)				
Hereby appoints Spafid to vote in accordance with the voting instructions given single call, by MONCLER S.p.A.	below at the Ordinary and Extraordinary Shareh	olders' Meeting to be he	eld on June 11, 202	20 , at 10:30, with a
ORDINARY SESSION				
Financial Statements for the fiscal year as of December 31, 2019 and a	illocation of the Eigen Voor profite:			
1. Findificial Statements for the fiscal year as of December 31, 2017 and a	mocanon of the riscal feat profits.			
1.1 approval of the Financial Statements for the fiscal year as of accom Auditors and the Report of the Auditing Firm. Presentation of the Consolid Statements prepared in accordance with Legislative Decree no. 254/16;				
Proposal of the board of directors		□ In favour	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments of	or additions to the proposed resolutions subn	nitted to the Sharehold	ders' Meeting	
□ confirms the instructions	modify the instructions (<u>exp</u>	ress preference)		
□ revokes the instructions	□ In favour: □ Against □ Abstain			
1.2 allocation of the Fiscal Year profits. Related and consequent resolution	ons;			
Proposal of the board of directors		□ In favour	□ Against	□ Abstain
Proposal of resolution (if submitted by the holder of voting rights and pub (proposer)	,	□ In favour	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments of			ders' Meeting	
□ confirms the instructions	modify the instructions (<u>exp</u>	ress preference)		
□ revokes the instructions	□ In favour: □ Against □ Abstain			

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2. Report on the policy regarding remuneration and fees paid pursuant to art. 123-ter	r, paragraphs 3-bis and 6 of Legislativ	e Decree no. 58/1	998;	
2.1 binding resolution on the first section concerning the remuneration policy prepare	ed pursuant to art. 123-ter, paragraph	3, of Legislative [Decree no. 58/19	98;
Proposal of the board of directors		□ In favour	□ Against	□ Abstain
Proposal of resolution (if submitted by the holder of voting rights and published by the (proposer)	e issuer)	□ In favour	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments or additions	to the proposed resolutions submitted	to the Sharehold	ers' Meeting	•
□ confirms the instructions	modify the instructions (express r			
	, (
	□ In favour:			
□ revokes the instructions	□ Against			
	□ Abstain			
2.2. non-binding resolution on the second section on the policy regarding remunerat	tion and fees naid prepared pursuant	to art 123-ter no	ragraph & of Le	nislative Decree
no. 58/1998	non and lees paid prepared poisouni	10 dil. 125-lei, po	ilagiapii o, oi te	gisialive Deciee
Proposal of the board of directors				_ Alaskais
·		□ In favour	□ Against	□ Abstain
Proposal of resolution (if submitted by the holder of voting rights and published by the (proposer)	e issuer)	□ In favour	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments or additions	to the proposed resolutions submitted	to the Sharehold	ers' Meeting	•
□ confirms the instructions	modify the instructions (express p			
	,			

□ revokes the instructions

□ Against

□ Abstain

□ In favour: _____

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3. Appointment of the Board of Statutory Auditors for the term 2020-2022:				
3.1 appointment of three Statutory Auditors and two Alternate Auditors;			•	
Indicate the chosen list or Against /Abstain with reference to all lists		□ List	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments or additions t	o the proposed resolutions submitted	d to the Shareholders	s' Meeting	
□ confirms the instructions	modify the instructions (express			
□ revokes the instructions	□ In favour: □ Against □ Abstain			
3.2 appointment of the Chairman of the Statutory Auditors;		-		1
Proposal of resolution (if submitted by the holder of voting rights and published by the (proposer)	e issuer)	□ In favour	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments or additions t	o the proposed resolutions submitted	d to the Shareholders	s' Meeting	
□ confirms the instructions	modify the instructions (express)	oreference)		
□ revokes the instructions	□ In favour: □ Against □ Abstain			
3.3 determination of the annual compensation of the members of the Board of Statuto				
Proposal of resolution (if submitted by the holder of voting rights and published by the (proposer)	e issuer)	□ In favour	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments or additions t	o the proposed resolutions submitted	d to the Shareholders	s' Meeting	
□ confirms the instructions	modify the instructions (express)	oreference)		
	□ In favour:			
□ revokes the instructions	□ Against			
	□ Abstain			

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 Incentive plan based on shares concerning the allocation of ordinary sh executives with strategic responsibility, employees and/or collaborators an 	•			
Proposal of the board of directors		□ In favour	□ Against	□ Abstain
Proposal of resolution (if submitted by the holder of voting rights and publish (proposer)	ned by the issuer)	□ In favour	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments or c	additions to the proposed resolutions s	ubmitted to the Sharehold	ders' Meeting	
□ confirms the instructions	modify the instructions (<u> </u>	
	□ In favour:			
□ revokes the instructions	□ Against □ Abstain			
5. Authorization to the purchase and disposal of treasury shares pursuant to art. 144-bis of the CONSOB Regulation adopted with Resolution no. 1197 authorization approved by the ordinary Shareholders' Meeting on April 16, 2	1 of May 14, 1999, after revocation,	for the portion not impler		
Proposal of the board of directors		□ In favour	□ Against	□ Abstain
Proposal of resolution (if submitted by the holder of voting rights and publish (proposer)	ned by the issuer)	□ In favour	□ Against	□ Abstain
In the event of unknown circumstances or in the event of amendments or c	additions to the proposed resolutions s	ubmitted to the Sharehold	ders' Meeting	
□ confirms the instructions	modify the instructions (express preference)	-	
□ revokes the instructions	□ In favour: □ Against			

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EXSTRAORDINARY SESSION

Proposal of resolution (if submitted by the holder of voting rights and published by the issuer) (proposer)		□ In favour	□ Against	□ Abstain
		□ In favour		
In the event of unknown circumstances or in the event of ame confirms the instructions		ns submitted to the Sharehold ns (<u>express preference</u>)	ders' Meeting	
□ revokes the instructions	□ In favour: □ Against □ Abstain			
lace and date) (Signature of the delegating par	rhyl			
pogrado, o mo dologamig par				
n case of vote on a directors' liability action pursuant to art. 23 inancial statements, the undersigned appoints the Designated		the shareholders on the occ	casion of the app	roval of the
☐ In favour	☐ Against		Abstain	

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INSTRUCTIONS FOR THE FILLING AND SENDING OF THE VOTING PROXY FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING

The person entitled to do so must request the depositary intermediary to issue the communication for participation in the shareholders' meeting referred to the Art. 83-sexies, Legislative Decree 58/1998)

- The proxy must be dated and signed by the delegating party.
- Representation may be conferred only for single meetings, with effect also for subsequent calls.
- In the case of co-ownership of shares, the proxy must always be issued with the signature of all the co-owners.
- (1) Indicate the number of the securities custody account and the denomination of the depositary intermediary. The information can be obtained from the account statement provided by the intermediary.
- (2) Indicate the Communication reference for the Meeting issued by the depositary intermediary upon request from the person entitled to vote.
- (3) Indicate the name and surname of the signatory of the proxy form and the voting instructions.

Instructions for sending

The proxy with the relating voting instructions shall be received together with:

- a copy of an identification document with current validity of the proxy grantor or
- in case the proxy grantor is a legal person, a copy of an identification document with current validity of the interim legal representative or other person empowered with suitable powers, together with adequate documentation to state its role and powers,

by one or other of the following two methods:

- for proxies with eligible electronic or digital signatures, via certified email to the following address assemblee@pec.spafid.it (object "Proxy AGM Moncler 2020"");
- for proxies with autograph signature, to be sent via courier or recorded delivery to Spafid S.p.A. Foro Buonaparte 10, 20121 Milan, Italy (Ref. Proxy AGM Moncler 2020);

The original proxy and voting instructions must be delivered and the proxy may be notified to Spafid S.p.A., including by electronic means, at the email address assemblee@pec.spafid.it (object "Proxy AGM Moncler 2020"").

The proxy must be received no later than 6:00 p.m. on the day before the date of the meeting (and in any case before the opening of the meeting). The proxy pursuant to art. 135-novies, Legislative Decree no. 58/1998 and the related voting instructions may always be revoked within the aforesaid deadline.

For any additional clarification or information please contact Spafid S.p.A. by email to the address <u>confidential@spafid.it</u> or by phone at the following telephone numbers (+39) 0280687331-02.80687319 (during open office hours, from 9:00 a.m. to 5:00 p.m.).

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PROTECTION OF PERSONAL DATA INFORMATION PURSUANT TO ART. 13 AND ART. 14 OF REGULATION EU 2016/679

Pursuant to Article 13 and Article 14 of Regulation EU 2016/679 and with national legislation and regulations in force on personal data protection, the data contained in the proxy form shall be processed by **Spafid S.p.A.** – the data controller – for compliance with obligations concerning representation in shareholders meetings and casting the vote of the person who appointed Spafid as a proxy in its capacity as the Designated Proxy, in observance of the instructions issued by that person and also in compliance with the obligations set by law, by regulations and by EU legislation or provisions issued by the supervisory and other authorities.

The legal basis is given by compliance with laws (Art. 2370 of the Italian Civil Code and following articles) and for the relative and consequent compliance obligations.

This data may be known by employees and associate workers of the Spafid S.p.A. who are specifically authorized to process them in their capacity as persons responsible for or appointed to pursue the above aims. The data may be distributed or communicated to specific parties, including those belonging to other companies controlled by Spafid, in compliance with a legal, regulatory or EU obligation or on the basis of orders given by an authority legally empowered to issue them or given by supervisory and control bodies as well as for the purposes strictly connected and instrumental to the performance of the compliance contractual obligations concerning representing and voting for the person who appointed Spafid as a proxy in its capacity as the Designated Proxy. Without the data indicated as compulsory, the Company will be unable to allow the proxy to take part in the Shareholders' Meeting.

The processing of the personal data or of personal data relating to third parties (e.g. delegated persons or their substitutes) communicated by you (the "Personal Data") will take place, in compliance with the provisions of personal data protection legislation and regulations, by using hardcopy, IT or telematic tools, with an approach strictly related to the purposes indicated and in any case in ways appropriate to ensure security and confidentiality in compliance with personal data protection legislation and regulations.

With regard to the purposes described above, Spafid will process personal data such as for the example, but not limited to these, personal details (e.g. first name, last name, address, date of birth, identity card, tax identification number).

A data subject shall have the right to obtain at any time confirmation of whether or not data is held on him/her, to know its content and origin, to check its accuracy or to ask for it to be added to, updated or rectified (Art. 15 and Art. 16 of the GDPR). Furthermore a data subject has the right to ask for the erasure of the data, restrictions on its processing, revocation of consent, portability of the data as well as the right to make complaints to the supervisory authority and in any event to object to its processing on legitimate grounds (Art. 17 and following of the GDPR). Those rights may be exercised by making a communication in writing accompanied by a valid identity document of the data subject to be sent to: privacy@spafid.it.

The data controller is the company Società per Amministrazioni Fiduciarie "Spafid" S.p.A. with Headquartersat 10, Via Filodrammatici, Milan. Spafid has designated the data protection officer of the Mediobanca Group as its data protection officer.

The Data Protection Officer may be contacted at the following addresses:

- <u>DPO.mediobanca@mediobanca.com</u>
- dpomediobanca@pec.mediobanca.com

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PRIVACY NOTICE

Pursuant to the EU Regulation 679/2016 ("GDPR")

Pursuant to EU Regulation 2016/679 (hereinafter, "GDPR Regulation" or "GDPR") and the current national legislation on the protection of personal data (hereinafter, together with the GDPR, "Privacy Law"), Moncler S.p.A. (hereinafter, the "Company" or the "Data Controller"), acting as Data Controller, is required to provide the delegated party and the delegating party (hereinafter, jointly referred to as "Data Subjects") with information regarding the process of their personal data.

a) Categories of personal data processed

In order to enable the Shareholders to attend the Shareholders' Meeting, also by virtue of proxy, the Company collects and processes the personal data provided in the proxy and the information relating to the place of birth, address of residence and tax code of the delegated party and the information relating to the place of birth, residence address, tax code, ID document and voting rights in the Shareholders' Meeting of the delegating party (hereinafter, jointly referred to as "Personal Data").

b) Purpose of processing and mandatory provision of data

All Personal Data are collected and processed, in compliance with the legal provisions and confidentiality obligations, for the purposes of verifying the proper constitution of the Shareholders' Meeting, verifying the identity and entitlement of those who are attending it, as well as the execution of further compulsory corporate obligations and formalities and Shareholders' Meeting obligation and formalities. The provision of data for such purposes is **mandatory**. Failure to provide data may result in in non-admission to the Shareholders' Meeting.

c) Legal basis of the processing

The legal basis is the compliance with a legal obligation (art. 2370 c.c. et seq.) and the related and consequent requirements by the Data Controller.

d) Methods of processing

Personal Data are processed, in compliance with the provisions of the Privacy Law, by paper-based, computer or electronic means, with methods strictly related to the indicated purposes and, in any case, with appropriate methods to ensure their security and confidentiality in accordance with the Privacy Law.

e) Communication and dissemination of data

In order to achieve the purposes described in point b) above, the Company's employees who will act as persons authorized to the processing have access to Personal Data. In addition, Personal Data may be communicated to:

- a) the entities to whom the communication is required for the compliance with legal and/or regulatory obligations and/or those deriving from EU legislation (taking into account that the Company is listed on a regulated market and, therefore, is subject to additional requirements and information obligations);
- b) the company Spafid S.p.A. which is acting as Data Processor;
- c) other third-party suppliers which provide services to the Company and which are authorized by the Company, if necessary, to act as Data Processor.

The list of subjects to whom the Personal Data are communicated can be asked by sending an email to: privacy@moncler.com.

f) Data retention

All Personal Data are stored, together with the documents produced during the Shareholders' Meeting, by the Company in order to document what has been transcribed in the minutes. In compliance with the principles of proportionality and necessity, Personal Data will be stored in a form that allows to identify the Data Subjects for a period of time not exceeding the fulfilment of the purposes for which they are processed and, in any case, no longer than ten years.

g) Data Subject's rights

Data Subjects have the right, at any time, to obtain confirmation as to whether or not such data exist and to be informed of their content and source, to verify their accuracy or to request them to be completed, updated or rectified (Articles 15 and 16 of the GDPR).

In addition, Data Subjects have the right to request the erasure and restriction to processing.

The rights listed above can be exercised by sending a written communication to: privacy@moncler.com.

The Data Controller, also through the designated units, shall take charge of the request and provide, without undue delay, information relating to the action taken in relation to the same. In the event that the processing of Personal Data is in violation of the provisions set forth by the GDPR, Data Subjects have the right to lodge a complaint to the Italian Data Protection Authority (the "Garante per la protezione dei dati personali"), by using the contact details available on the website www.garanteprivacy.it, or to bring an action before the appropriate courts.

h) Data Controller and Data Protection Officer

The Data Controller is Moncler S.p.A, with legal office in Milan, Via Stendhal 47.

The Company has appointed a Data Protection Officer that may be contacted at the following address: dpo@moncler.com.

Moncler S.p.A.